

DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD

<p>Charter Actions Requiring a Vote</p> <p><input type="checkbox"/> Approve a Charter Application (15 yrs)</p> <p><input type="checkbox"/> Approve a Charter Renewal (15 yrs)</p> <p><input type="checkbox"/> Approve Charter Continuance (5 or 10 yrs)</p> <p><input type="checkbox"/> Approve a Charter Amendment Request</p> <p><input type="checkbox"/> Give a Charter Notice of Concern</p> <p><input type="checkbox"/> Lift the Charter Notice of Concern</p> <p><input type="checkbox"/> Commence Charter Revocation Proceedings</p> <p><input type="checkbox"/> Revoke a Charter</p> <p><input type="checkbox"/> Board Action, Other _____</p> <p>Policies</p> <p><input type="checkbox"/> Open a New Policy or Changes to a Policy for Public Comment</p> <p><input type="checkbox"/> Approve a New Policy</p> <p><input checked="" type="checkbox"/> Approve an Amendment to an Existing Policy</p>	<p>Non-Voting Board Items</p> <p><input type="checkbox"/> Public Hearing Item</p> <p><input type="checkbox"/> Discussion Item</p> <p><input type="checkbox"/> Read into Record</p>
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SUBJECT: 2015 Performance Management Framework Updates

DATE: November 17, 2014

PROPOSAL

The District of Columbia Public Charter School Board (“PCSB”) staff recommends that the Board vote to open for public comment anticipated revisions to the 2014-2015 Performance Management Framework (“PMF”) Technical Guide. (1) Add clarity to existing business rules; (2) include tier cut ranges for the Adult Education (“AE”) PMF; (3) as per the PMF business rules, introduce the 2014-15 floors, using a three-year weighted averaged. This recalculation keeps the PMF in line with the current performance of schools. At this time, PCSB will not be introducing tier cut offs for the early childhood PMF.

Updates to Business Rules

Below are changes to specific business rules in the Technical Guide on the following pages:

Page Number	Topic
23	Business rule for calculating full academic year (FAY) for the EC PMF <i>This business rule provides clarity on students included in each measure on the EC PMF.</i>

Page Number	Topic
86	Business rule for calculating College and Career Readiness measures when schools don't meet the survey response rate for the AE PMF <i>This business rule intends to provide clarity on how points are calculated if a school is unable to reach more than 50% of students for entering postsecondary, entering employment or retaining employment.</i>
81	Update to the Student Achievement measure for the AE PMF to include National External Diploma Program ("NEDP") graduates <i>The student achievement measure currently accounts for earning a GED.</i>
68 - 73	Business rule to exclude students with disabilities in non-public placements from HS PMF Gateway measures <i>This business rule provides clarity on which students are included in the denominator for the PSAT, SAT/ACT, College Readiness, and College Acceptance measures. This also documents how these measures have always been calculated in the HS PMF.</i>
77	Business rules for validating data for the HS PMF 9 th Grade On Track measure <i>These business rules clarify the denominator of the 9th grade on track measure including the time of year that the rosters will be finalized and that 9th grade repeaters are included.</i>
12, 13	Business rules for calculating the EC PMF attendance floors and targets <i>This business rule clarifies that the EC PMF attendance rates will remain consistent with the ESMS attendance rates.</i>

Adult Education Tier Recommendations

PCSB staff is recommending using a 100-point scale, adult education schools are identified as Tier 1, Tier 2, or Tier 3 on the 2014-15 AE PMF.

Tier 1 (High Performing)

Campuses earning a Tier 1 status must meet or exceed a weighted range score of 65.0% on the Student Progress, Student Achievement, Leading Indicators, College and Career Readiness and Mission-Specific Goals (if applicable) indicator. The weighted range score is determined based on the number of points earned for each PMF measure relative to the floor and target. For example, if a measure has a floor of 0 and a target of 100 and the school has 65.0% of students meeting this measure – the school will earn a weighted range score of 65.0%. Campuses must also meet or exceed the 50.0% survey response rate for all eligible Career and College Readiness measures.¹

Tier 2 (Mid Performing)

Campuses earning a Tier 2 status must meet or exceed a weighted range score of 35.0% on the Student Progress, Student Achievement, Leading Indicators, College and Career Readiness and

¹ If schools exceed 35.0% of points on all indicators, but not 65.0% of points on all indicators, they will earn a Tier 2 rating.

Mission-Specific Goals (if applicable) indicator. Campuses must also meet or exceed the 50.0% survey response rate for all eligible Career and College Readiness measures.

Tier 3 (Low Performing)

Campuses earning a Tier 3 status do not meet the 35.0% weighted range score on any of the Student Achievement, Leading Indicators, College and Career Readiness or Mission-Specific Goals indicator or do not meet or exceed the 50.0% survey response rate for all eligible College and Career Readiness measures.

2015 PMF Floor Recommendations

1. EC PMF: Grades PK – 2/3

Increase the 2015 floor for the following early childhood PMF measure:

- K-2/3 re-enrollment rate floor from 60 to 64.8

2. ES PMF: Grades 3-5:

Increase the 2015 floor of the following elementary PMF measure:

- Re-enrollment rate from 60.7 to 65.6

3. MS PMF: Grades 6-8:

Increase the 2015 floor of the following middle school PMF measure:

- Re-enrollment rate from 60.7 to 65.6,

4. HS PMF: Grades 9-12:

Increase the 2015 floors in the following high school PMF measures:

- PSAT performance from 2.3 to 3.0,
- SAT/ACT performance from 6.7 to 8.9
- College acceptance rate from 66.1 to 66.9
- 9th grade on track from 50.5 to 57.9
- Re-enrollment from 68.5 to 71.3

Decrease the 2015 floor in the following high school PMF measure:

- 4-year graduation rate from 57.0 to 48.8

Date: _____

PCSB Action: _____ Approved _____ Approved with Changes _____ Rejected
Changes to the Original Proposal/Request:

APPENDIX A

Performance Management Floors

Early Childhood: Grades PK3- PK4

Indicator	PMF Metric	2014 Actual Floor	2015 Proposed Floor
PK Progress	Language/Literacy	60	60
	Mathematical Thinking	60	60
	Social and Emotional Learning	60	60
Teacher Interaction (CLASS)	Emotional Support	3	3
	Classroom Organization	3	3
	Instructional Support	1	1
K-2 Achievement/ Progress	Reading	50	50
	Mathematics	50	50
	Social and Emotional Learning	50	50
Achievement	PARCC Moderate Command of Content - ELA	NA	0.0
	PARCC Moderate Command of Content - Math	NA	0.0
	PARCC College & Career Ready in ELA	NA	0.0
	PARCC College & Career Ready in Math	NA	0.0
Leading Indicators	Attendance Rate PK3-PK4	80	80
	Attendance Rate K-2/ K-3	82	82
	Re-enrollment Rate	60	64.8

Elementary: Grades 3 - 5

Indicator	PMF Metric	2011 Actual Floor	2012 Actual Floor	2013 Actual Floor	2014 Actual Floor	2015 Proposed Floor
Progress	MGP Reading	30.0	30.0	30.0	30.0	30.0
	MGP Math	30.0	30.0	30.0	30.0	30.0
Achievement	PARCC Moderate Command of Content - ELA	N/A	N/A	N/A	N/A	0.0
	PARCC Moderate Command of Content - Math	N/A	N/A	N/A	N/A	0.0
	PARCC College & Career Ready in ELA	N/A	N/A	N/A	N/A	0.0
	PARCC College & Career Ready in Math	N/A	N/A	N/A	N/A	0.0
Gateway	3 rd Grade PARCC Moderate	N/A	N/A	N/A	N/A	0.0

Indicator	PMF Metric	2011 Actual Floor	2012 Actual Floor	2013 Actual Floor	2014 Actual Floor	2015 Proposed Floor
	Command of Content - ELA					
Leading Indicators	Re-enrollment Rate	54.8	56.8	60.0	60.7	65.6
	Attendance Rate	85.0	85.0	85.0	82.0	82

Middle: Grades 6 - 8

Indicator	PMF Metric	2011 Actual Floor	2012 Actual Floor	2013 Actual Floor	2014 Actual Floor	2015 Proposed Floor
Progress	MGP Reading	30.0	30.0	30.0	30.0	30
	MGP Math	30.0	30.0	30.0	30.0	30
Achievement	PARCC Moderate Command of Content - ELA	N/A	N/A	N/A	N/A	0.0
	PARCC Moderate Command of Content - Math	N/A	N/A	N/A	N/A	0.0
	PARCC College & Career Ready in ELA	N/A	N/A	N/A	N/A	0.0
	PARCC College & Career Ready in Math	N/A	N/A	N/A	N/A	0.0
Gateway	8 th Grade PARCC Moderate Command of Content - Math	N/A	N/A	N/A	N/A	0.0
Leading Indicators	Re-enrollment Rate	54.8	56.8	60.0	60.7	65.6
	Attendance Rate	85.0	85.0	85.0	82.0	82

High: Grades 9 – 12

Indicator	PMF Metric	2011 Actual Floor	2012 Actual Floor	2013 Actual Floor	2014 Actual Floor	2015 Proposed Floor
Progress	MGP Reading	30.0	30.0	30.0	30.0	30.0
	MGP Math	30.0	30.0	30.0	30.0	30.0
Achievement	PARCC Moderate Command of Content - ELA	N/A	N/A	N/A	N/A	0.0
	PARCC Moderate Command of Content - Math	N/A	N/A	N/A	N/A	0.0
	PARCC College & Career Ready in ELA	N/A	N/A	N/A	N/A	0.0

Indicator	PMF Metric	2011 Actual Floor	2012 Actual Floor	2013 Actual Floor	2014 Actual Floor	2015 Proposed Floor
	PARCC College & Career Ready in Math	N/A	N/A	N/A	N/A	0.0
Gateway	4-Year Graduation Rate	81.8	57.0	57.0	57.0	48.8
	5-Year Graduation Rate	N/A	N/A	N/A	N/A	62.5
	PSAT Performance (11th Grade)	0.0	2.8	3.5	2.3	3.0
	SAT/ACT Performance (12th Grade)	10.0	10.0	10.0	6.7	8.9
	College Acceptance Rate	63.4	63.4	66.1	66.1	66.9
	College Readiness: Advanced Placement/International Baccalaureate/Dual Enrollment Achievement	N/A	N/A	N/A	N/A	0.0
	Career Readiness: CTE Certification Rate (when applicable) NEW MEASURE	N/A	N/A	N/A	N/A	TBD
Leading Indicators	Career Readiness: CTE Program of Study Completion Rate (when applicable) NEW MEASURE	N/A	N/A	N/A	N/A	TBD
	Attendance (in-seat attendance rate)	85.0	85.0	85.0	82.0	82.0
	Re-Enrollment	59.0	64.0	64.6	68.5	71.3
	9th grade on track to graduate	33.0	44.0	50.5	50.5	57.9

Impact Analysis

This analysis shows the impact that adjusting the floors would have on school performance. PCSB recalculated the 2015 PMF scores using the proposed floors to determine how many schools changed tiers as well as the minimum and maximum changes to the overall PMF percent.

1. Elementary and Middle Schools

Based on the proposed floors, with no floor increasing or decreasing more than 33.3%, **only three elementary/middle schools would change tiers.** On average, ES/MS programs lost 0.5 points on their overall PMF scores; the minimum change to the overall PMF score was 0.0 points; the maximum change to the overall PMF score was 1.5 points.

2. High Schools

Based on the proposed floors, with no floor increasing or decreasing more than 33.3%, **only one high school would change tiers.**

On average, HS programs lost 0.8 points on their overall PMF scores; the minimum change to the overall PMF score was 0.0 points; the maximum change to the overall PMF score was 2.8 points.

2014 Campuses					
School Name	2014 Original PMF Score	2014 Original PMF Tier	2014 PMF Score (Proposed Floor)	2014 PMF Tier (Proposed Floor)	Change in Tier
ES					
Arts and Technology Academy PCS	33.3%	3	32.2%	3	No
Capital City PCS - Lower School	50.7%	2	50.6%	2	No
Community Academy PCS - Amos 1	55.0%	2	54.7%	2	No
Community Academy PCS - Amos 3	22.8%	3	22.8%	3	No
Community Academy PCS – Amos 5 (former Community Academy PCS – Butler Global)	43.0%	2	43.0%	2	No
DC Bilingual PCS	62.1%	2	62.1%	2	No
DC Prep PCS - Benning Middle	90.8%	1	90.8%	1	No
DC Scholars PCS	50.9%	2	50.9%	2	No
E.L. Haynes PCS – Elementary School	64.8%	2	64.8%	2	No
Elsie Whitlow Stokes Community Freedom PCS	63.3%	2	62.9%	2	No
Excel Academy PCS - LEAD	37.6%	2	36.9%	2	No
Friendship PCS - Southeast Elementary Academy	65.2%	1	65.1%	1	No
Hope Community PCS - Lamond	45.9%	2	44.5%	2	No
Imagine Southeast PCS	11.2%	3	11.2%	3	No
Inspired Teaching Demonstration PCS	53.9%	2	53.2%	2	No
KIPP DC - Promise Academy PCS	77.0%	1	77.0%	1	No
Latin American Montessori Bilingual PCS	75.0%	1	73.8%	1	No
Washington Yu Ying PCS	71.4%	1	71.4%	1	No
MS					
BASIS DC PCS	71.9%	1	71.6%	1	No
Capital City PCS - Middle School	44.1%	2	44.1%	2	No

2014 Campuses

School Name	2014 Original PMF Score	2014 Original PMF Tier	2014 PMF Score (Proposed Floor)	2014 PMF Tier (Proposed Floor)	Change in Tier
César Chávez PCS for Public Policy - Chávez Prep	59.8%	2	59.6%	2	No
César Chávez PCS for Public Policy - Parkside Middle School	40.9%	2	40.3%	2	No
E.L. Haynes PCS – Middle School	61.9%	2	61.9%	2	No
Friendship PCS - Technology Preparatory Academy (Middle)	39.9%	2	39.4%	2	No
Howard University Middle School of Mathematics and Science PCS	62.9%	2	62.5%	2	No
KIPP DC - AIM Academy PCS	79.3%	1	79.3%	1	No
KIPP DC - KEY Academy PCS	89.1%	1	89.1%	1	No
Maya Angelou PCS - Evans Middle School	18.2%	3	17.3%	3	No
Options PCS (Middle School)	15.4%	3	14.4%	3	No
SEED PCS of Washington, DC (Middle School)	42.6%	2	42.4%	2	No
Somerset Preparatory Academy PCS	35.3%	2	35.3%	2	No
Washington Latin PCS - Middle School	59.4%	2	59.4%	2	No
ESMS					
Achievement Prep PCS – Wahler Place Middle	78.9%	1	78.7%	1	No
Center City PCS – Brightwood	74.5%	1	74.5%	1	No
Center City PCS – Capitol Hill	43.5%	2	42.6%	2	No
Center City PCS – Congress Heights	65.7%	1	64.4%	2	Yes
Center City PCS – Petworth	56.2%	2	55.8%	2	No
Center City PCS – Shaw	68.8%	1	68.7%	1	No
Center City PCS – Trinidad	31.7%	3	30.3%	3	No
Community Academy PCS – CAPCS Online	55.3%	2	55.3%	2	No
DC Prep PCS – Edgewood Middle	91.1%	1	90.7%	1	No
Friendship PCS – Blow-Pierce Middle	54.4%	2	53.6%	2	No
Friendship PCS – Chamberlain Middle	77.1%	1	77.1%	1	No
Friendship PCS – Woodridge Middle	65.1%	1	64.8%	2	Yes

2014 Campuses					
School Name	2014 Original PMF Score	2014 Original PMF Tier	2014 PMF Score (Proposed Floor)	2014 PMF Tier (Proposed Floor)	Change in Tier
Hope Community PCS – Tolson	50.3%	2	49.2%	2	No
Ideal Academy PCS	37.6%	2	36.1%	2	No
KIPP DC – WILL Academy PCS	73.2%	1	73.0%	1	No
Mary McLeod Bethune Day Academy PCS	55.3%	2	55.2%	2	No
Meridian PCS	45.6%	2	45.5%	2	No
Perry Street Preparatory PCS (Lower School)	40.7%	2	39.7%	2	No
Potomac Preparatory PCS	35.3%	2	33.9%	3	Yes
Roots PCS	26.1%	3	24.8%	3	No
Tree of Life PCS	31.1%	3	29.8%	3	No
Two Rivers PCS	67.6%	1	67.6%	1	No
William E. Doar, Jr. PCS for the Performing Arts	47.6%	2	46.5%	2	No
HS					
Booker T. Washington PCS	0.0%	3	0.2%	3	No
Capital City PCS – High School	69.7%	1	70.3%	1	No
César Chávez PCS for Public Policy – Capitol Hill	57.2%	2	56.4%	2	No
César Chávez PCS for Public Policy – Parkside High School	65.2%	1	65.1%	1	No
E.L. Haynes – High School	61.9%	2	61.7%	2	No
Friendship PCS – Collegiate Academy	60.2%	2	59.5%	2	No
Friendship PCS – Technology Preparatory Academy (High School)	55.9%	2	53.2%	2	No
IDEA (Integrated Design & Electronic Academy) PCS	54.4%	2	53.5%	2	No
KIPP DC – College Preparatory PCS	83.6%	1	84.0%	1	No
Maya Angelou PCS - Evans High School	13.7%	3	10.9%	3	No
National Collegiate Preparatory PCHS	41.6%	2	40.2%	2	No
Options PCS (High School)	8.3%	3	6.3%	3	No
Paul PCS – International High School	49.1%	2	49.1%	2	No

2014 Campuses					
School Name	2014 Original PMF Score	2014 Original PMF Tier	2014 PMF Score (Proposed Floor)	2014 PMF Tier (Proposed Floor)	Change in Tier
Perry Street Preparatory PCS (Upper School)	32.0%	3	30.9%	3	No
Richard Wright PCS for Journalism and Media Arts	48.0%	2	47.2%	2	No
SEED PCS of Washington, DC (High School)	65.7%	1	64.6%	2	Yes
Thurgood Marshall Academy PCS	79.6%	1	79.4%	1	No
Washington Hospitality Foundation (formerly Hospitality High PCS)	26.5%	3	24.0%	3	No
Washington Latin PCS – Upper School	82.2%	1	82.6%	1	No
Washington Mathematics Science Technology PCHS	59.6%	2	58.6%	2	No