

**DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD**

**Charter Actions Requiring a Vote**

- Approve a Charter Application
- Approve a Charter Renewal (15 yrs.)
- Approve Charter Continuance (5 or 10 yrs.)
- Approve a Charter Amendment Request
- Approve a Charter Agreement
- Give a Charter Notice of Concern
- Lift the Charter Notice of Concern
- Commence Charter Revocation Proceedings
- Revoke a Charter
- Board Action, Other \_\_\_\_\_

**Non-Voting Board Items**

- Public Hearing Item
- Discussion Item
- Read into Record

**Policies**

- Open a New Policy or Changes to a Policy for Public Comment
- Approve a New Policy
- Approve Revisions to an Existing Policy

**PREPARED BY:** Erin Kupferberg, Senior Manager, Financial and Academic Quality

**SUBJECT:** Elect to Adopt the Performance Management Framework as Charter Goals Revision - Open for Public Comment

**DATE:** June 17, 2019

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**Proposal**

The DC Public Charter School Board (DC PCSB) staff recommends that the Board vote to open for public comment revisions to the Elect to Adopt the Performance Management Framework as Charter Goals Policy (PMF as Goals Policy), to add one provision that the DC PCSB Board, at its sole discretion, may apply when considering whether a school has met its goals and student achievement expectations at charter renewal.

DC PCSB is scheduled to hold a public hearing on this matter on July 15, 2019 and will close the public comment period on July 17, 2019. The Board will vote on the proposed policy on September 16, 2019.

Written comments may be submitted until 5:00 p.m. on July 17, 2019 by mail or email to:

DC Public Charter School Board  
3333 14th Street NW, Suite 210  
Washington, DC 20010  
[public.comment@dcpcsb.org](mailto:public.comment@dcpcsb.org)

## **Policy Revision**

The PMF as Goals Policy currently includes an “improvement provision.” If a school has not met its goals and student academic achievement expectations by meeting the required PMF threshold under the policy, this provision allows the DC PCSB Board, at its sole discretion, to determine that a school has met its goals if the school has demonstrated consistent improvement on overall PMF scores over the review period.

The revised policy would add one new, similar provision, which would create two additional circumstances under which the DC PCSB Board may, at its sole discretion, determine that a school that has not met the required PMF threshold under the policy at renewal has nonetheless met its goals. The first circumstance allows the Board to use its discretion when a lower performing school has met the standard for renewal in the most recent year of review. The second incorporates the Office of the State Superintendent of Education (OSSE)’s School Transparency and Report (STAR) framework results. The STAR framework accounts for school population when calculating a school’s overall results.

If approved, the new provision would allow the DC PCSB Board, at its discretion, to determine that a school undergoing charter renewal that did not meet the required PMF threshold has nonetheless met its goals if the school has earned a PMF score equal to or exceeding 50 in the most recent year of the PMF or has achieved three or more stars in the most recent year of the state’s STAR framework.

Staff is only recommending this additional provision be included at charter renewal, not at charter reviews, as renewal is the time at which the DC PCSB Board may exercise the least discretion under the law.<sup>1</sup> Staff therefore believes that additional discretion should be incorporated into the PMF as Goals Policy at charter renewal.

A redlined version of the policy may be found at this [attachment](#).

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<sup>1</sup> At charter reviews, DC PCSB “may” revoke a school’s charter if it has failed to meet its charter goals; this is a discretionary standard. However, at charter renewal, the law mandates that DC PCSB “shall not” renew a school’s charter if it has failed to meet its charter goals.

DC PCSB reserves the right to remove the STAR rating from consideration if material changes are made to the framework. At this time, OSSE publishes the STAR Technical Guide in advance of the release of the data. Given this information, DC PCSB would know at the start of the school year if the STAR rating would no longer be included in the PMF as Goals Policy. This would be a policy change requiring the Board to open the policy for public comment and hold a public hearing prior to voting on the change.

**Background**

There are currently 43 charter local education agencies (LEAs) that have elected to adopt the PMF as their charter goals.<sup>2</sup> In doing so, they have agreed to the specific performance targets and provisions that the Board may, at its sole discretion, apply when determining whether a school meets its goals.

Should the Board vote to approve the revisions to the PMF as Goals policy, any school may amend its charter goals to adopt the updated language.<sup>3</sup> Such an amendment would apply at the next charter review for all five years covered by the review. Schools that have adopted the PMF as goals may request to amend their goals consistent with the [Charter Amendments for Revised Goals and Academic Achievement Expectations Policy](#).

Date: _____
DC PCSB Action: _____Approved _____Approved with Changes _____Rejected
Changes to the Original Proposal:
_____
_____
Signature: _____

<sup>2</sup> The School Reform Act refers to “goals and academic achievement expectations,” which are shortened to “goals” in this memo for brevity.

<sup>3</sup> Schools are not required to amend their charter goals. A school with a charter agreement containing goals based on the original “PMF As Goals Policy,” or any previous iteration of the policy, may keep these goals or change them to those of the new policy, at their discretion.