	SY19-20	
Enrollment	100	Comments
SPED number	49	
Revenue		
State and Local Revenue	\$6,183,912	
Federal Revenue	\$638,988	Includes Sped Grant Continuation
Other local	\$12,960	
Private Grants and Donations	\$1,700,000	
Total Revenue	\$8,535,860	
Expenses		
Salaries	\$4,178,500	See salaries tab
Benefits and Taxes	\$919,270	As a percentage of salary
Contracted Staff	\$20,000	The first of the f
Staff-Related Costs	\$71,695	As a percentage of salary (2%)
Rent	\$1,618,108	Facilities Rev+Debt Service
Occupancy Service	\$40,000	
Direct Student Expense	\$720,993	From Student services sheet
Office & Business Expense	\$444,768	From Business Expense Sheet
Contingency	\$300,000	
Total Ordinary Expenses	\$8,313,334	
Net Operating Income	\$222,525	
Depreciation & Amortization	\$141,185	
Net Income	\$81,340	
Adding Back Depreciation	\$222,525	
FF&E Purchases	\$25,000	
Net Change in cash	\$197,525	
Starting Cash (as of end-jun)	\$900,000	
Ending Cash	\$1,097,525	

48	
\$ 288,030	
FY 20	
	These are the parameters which will mostly change our FAR score. Since there is no debt on Monument's books (except the Bainum loan which is under the forgiveness process), current ratio, debt ratio, DSCR won't affect the FAR score negatively.
1.0%	
2.6%	
2.6%	
0.0	
0.0	
0.0	
0.0	
0.0	
100.0	
	1.0% 2.6% 2.6% 0.0 0.0 0.0 0.0

Positions Head of School Chief of Operations Academy Director Michele Johnson Director of Well Being & Student Services Paris Gasque Director of Behavior Management Director of Student Life Brandon Scott Director of Student Life Brandon Scott Director of Safety Bell Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Lakisha Lyles Social Worker TBD School Safety Specialist (overnight) School Safety Specialist (overnight) School Security Specialist Travis Johnson School Security Specialist TBD School Counselor TBD School Counselor TBD School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Payroll Detail			
Head of School Chief of Operations Academy Director Director of Well Being & Student Services Paris Gasque Director of Behavior Management Gerron Cooper Director of Student Life Brandon Scott Director of Student Life Director of Student Life Brandon Scott Director of Safety Bell Manager of Family Engagement & Community Katrice Fuller Human Resources Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Lakisha Lyles Social Worker TBD School Safety Specialist ReQuita McNeil School Safety Specialist Travis Johnson School Security Specialist TBD School Counselor TBD School Counselor School Counselor SMILE Student Services Manager Watter Thornton Interventionist Nicole Hill	Monument Academy			
Chief of Operations Academy Director Michele Johnson Director of Well Being & Student Services Director of Behavior Management Director of Behavior Management Director of Data, Systems & IT Director of Safety Bell Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator School Safety Specialist Chool Safety Specialist School Safety Specialist Travis Johnson School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Positions			
Chief of Operations Academy Director Michele Johnson Director of Well Being & Student Services Director of Behavior Management Director of Behavior Management Director of Data, Systems & IT Director of Safety Bell Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator School Safety Specialist Chool Safety Specialist School Safety Specialist Travis Johnson School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill				
Academy Director Director of Well Being & Student Services Director of Behavior Management Gerron Cooper Director of Behavior Management Gerron Cooper Director of Student Life Brandon Scott Director of Data, Systems & IT Director of Safety Bell Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Lakisha Lyles Social Worker TBD School Safety Specialist (overnight) School Safety Specialist (overnight) School Security Specialist (overnight) TBD School Security Specialist Travis Johnson School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Head of School	Jeffrey Grant		
Director of Well Being & Student Services Director of Behavior Management Director of Student Life Director of Student Life Director of Data, Systems & IT Director of Safety Bell Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Lakisha Lyles Social Worker Stool Safety Specialist School Safety Specialist Travis Johnson School Security Specialist TBD School Counselor TBD School Counselor School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Chief of Operations	Keisha Morris		
Director of Behavior Management Director of Student Life Director of Data, Systems & IT Director of Safety Bell Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator School Safety Specialist ReQuita McNeil School Safety Specialist Travis Johnson School Security Specialist TBD School Counselor TBD School Counselor TBD School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Academy Director	Michele Johnson		
Director of Student Life Director of Data, Systems & IT Director of Safety Bell Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Anna Scudiero Chief of Staff Registrar & Engagement Coordinator Social Worker School Safety Specialist (overnight) School Safety Specialist (overnight) School Security Specialist TBD School Counselor TBD School Counselor School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Director of Well Being & Student Services	Paris Gasque		
Director of Data, Systems & IT Director of Safety Bell Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Lakisha Lyles Social Worker TBD School Safety Specialist (overnight) School Safety Specialist (overnight) School Security Specialist (overnight) School Security Specialist (overnight) TBD School Security Specialist Travis Johnson School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor TBD School Counselor SMILE Student Services Manager Walter Thornton Interventionist	Director of Behavior Management	Gerron Cooper		
Director of Safety Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Lakisha Lyles Social Worker TBD School Safety Specialist (overnight) School Safety Specialist (overnight) School Safety Specialist (overnight) School Security Specialist (overnight) TBD School Security Specialist (overnight) TBD School Security Specialist (overnight) TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor SMILE School Counselor SMILE Student Services Manager Walter Thornton Interventionist	Director of Student Life	Brandon Scott		
Manager of Family Engagement & Community Human Resources Specialist Advancement Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Lakisha Lyles Social Worker TBD School Safety Specialist ReQuita McNeil School Safety Specialist (overnight) School Safety Specialist Travis Johnson School Security Specialist (overnight) TBD School Security Specialist TBD School Security Specialist TBD School Security Specialist TBD School Counselor TBD School Counselor School Counselor School Counselor SMILE Student Services Manager Marter Thornton Interventionist Micole Hill	Director of Data, Systems & IT	Jeff McHugh		
Human Resources Specialist Advancement Specialist Advancement Specialist Anna Scudiero Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Lakisha Lyles Social Worker TBD School Safety Specialist ReQuita McNeil School Safety Specialist (overnight) School Safety Specialist Travis Johnson School Security Specialist (overnight) TBD School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor School Counselor SMILE School Counselor SMILE Student Services Manager Michelle Lefrancois Michelle Lefrancois Nicole Hill	Director of Safety	Bell		
Advancement Specialist Chief of Staff Michelle Lefrancois Registrar & Engagement Coordinator Social Worker TBD School Safety Specialist School Safety Specialist (overnight) School Safety Specialist Travis Johnson School Security Specialist (overnight) TBD School Security Specialist TBD School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Manager of Family Engagement & Community	Katrice Fuller		
Chief of Staff Registrar & Engagement Coordinator Lakisha Lyles Social Worker TBD School Safety Specialist School Safety Specialist (overnight) School Safety Specialist (overnight) School Safety Specialist Travis Johnson School Security Specialist (overnight) TBD School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor School Counselor School Counselor SMILE School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Human Resources Specialist	Kiasha Bryant		
Registrar & Engagement Coordinator Social Worker TBD School Safety Specialist School Safety Specialist (overnight) School Safety Specialist Travis Johnson School Security Specialist (overnight) TBD School Security Specialist TBD School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor TBD School Counselor SMILE School Counselor SMILE Student Services Manager Walter Thornton Nicole Hill	Advancement Specialist	Anna Scudiero		
Social Worker School Safety Specialist School Safety Specialist (overnight) School Safety Specialist (overnight) School Safety Specialist Travis Johnson School Security Specialist (overnight) TBD School Security Specialist TBD School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor School Counselor SMILE School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Chief of Staff	Michelle Lefrancois		
School Safety Specialist ReQuita McNeil School Safety Specialist (overnight) Sharece Howard School Safety Specialist Travis Johnson School Security Specialist (overnight) TBD School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor TBD School Counselor SMILE School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Registrar & Engagement Coordinator	Lakisha Lyles		
School Safety Specialist (overnight) School Safety Specialist Travis Johnson School Security Specialist (overnight) TBD School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor School Counselor School Counselor School Counselor School Counselor SMILE School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	Social Worker	TBD		
School Safety Specialist School Security Specialist (overnight) School Security Specialist TBD School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor School Counselor School Counselor SMILE School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	School Safety Specialist	ReQuita McNeil		
School Security Specialist (overnight) School Security Specialist TBD School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor School Counselor School Counselor School Counselor School Counselor School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	School Safety Specialist (overnight)	Sharece Howard		
School Security Specialist School Security Specialist TBD Clinical Manager Mariah Covington School Counselor TBD School Counselor TBD School Counselor SMILE School Counselor SMILE Student Services Manager Interventionist TBD	School Safety Specialist	Travis Johnson		
School Security Specialist Clinical Manager Mariah Covington School Counselor TBD School Counselor School Counselor School Counselor SMILE School Counselor SMILE Student Services Manager Interventionist TBD Walter Thornton Nicole Hill	School Security Specialist (overnight)	TBD		
Clinical Manager Mariah Covington School Counselor TBD School Counselor TBD School Counselor SMILE School Counselor SMILE Student Services Manager Walter Thornton Interventionist Nicole Hill	School Security Specialist	TBD		
School Counselor SMILE Student Services Manager Interventionist Nicole Hill	School Security Specialist	TBD		
School Counselor School Counselor SMILE School Counselor SMILE Student Services Manager Ualter Thornton Interventionist Nicole Hill	Clinical Manager	Mariah Covington		
School Counselor School Counselor SMILE Student Services Manager Unterventionist Nicole Hill	School Counselor	TBD		
School Counselor Student Services Manager Walter Thornton Interventionist Nicole Hill	School Counselor	TBD		
Student Services Manager Walter Thornton Interventionist Nicole Hill	School Counselor	SMILE		
Student Services Manager Walter Thornton Interventionist Nicole Hill	School Counselor			
Interventionist Nicole Hill		Walter Thornton		
	_	Nicole Hill		
	Interventionist		ne	

Dedicated Aide	Andre Pope	
Behavior Coach	Patrick Pettis	
Behavior Coach	Paul Tarrance	
5th/6th ELA	Melissa Ford	
5th/6th Math	JaVonte Washington	
5th/6th Science	Adam Cohen	
5th/6th Social Studies	Recruiting	
7th/8th ELA	Delonna Gibbs	
7th/8th Math	LeRoy Marshall	
7th/8th Science	Stacie McLaurin	
7th/8th Social Studies	Danell Johnson	
Sped Teacher	Devin Stokes	
Sped Teacher	Brittany David	
Sped Teacher	Charles Williams	
Sped Teacher	TBD	
Sped Teacher	TBD	
Sped Teacher/Coach	Recruiting	
Spanish Teacher	Shaunbay Ltifi	stipend
PE/Health Teacher	Jamaur Law	
Performing Arts Teacher	Recruiting	
Music Teacher	Tyrone Pearsall	
Teacher Assistant	Brian Moore	
Teacher Assistant	Kimani Staves	
Teacher Assistant	Shanice Lewis	
Stepping Stone HP	Marcus Brown	
Stepping Stone HP	Dennis Turner	
HP Floater	LaToya McCarthy Scott	
Houseparent	Downetta Tate	
Houseparent	Jeremiah Tate	
Houseparent	Chuck Quilhot	
Houseparent	Jane Quilhot	

Houseparent	Ed Newbon			
Houseparent	Lisa Newbon			
Houseparent	Brianna Newbon			
Houseparent	Blake Newbon			
Houseparent	Ce'Yvonne Jacobs			
Houseparent	Jarone Jacobs			
Houseparent	Shaunbay Ltifi			
Houseparent	Wassel Ltifi			
Houseparent	Trineca Yellock			
Houseparent	Amos Hamrick			
Houseparent	Michelle Haughton			
Houseparent	Paul Langmaid			
Houseparent	Joy Langmaid			
Houseparent	Recruiting			
	Total	\$4,178,500.00	79	

Updated Monument Model from June 21, 2019 --> EDITED June 25, 2019

	Revenue	Expense
FY 18	10357204	9777119.9
FY 19	10375133	10281179

			120	110	100	90	80	70	135
			50% SPED						
	% P	opulat_	FY20						
Pre-Kindergarten 3	14,710.00								
Pre-Kindergarten 4	14,271.00								
Kindergarten	14,271.00								
Grades 1	10,978.00								
Grades 2	10,978.00								
Grades 3	10,978.00								
Grades 4	10,978.00								
Grades 5	10,978.00	21%	25	20	18	15	15	15	30
Grades 6	11,856.00	29%	35	30	30	25	20	15	35
Grades 7	11,856.00	25%	30	30	27	27	20	20	35
Grades 8	11,856.00	25%	30	30	25	25	25	20	35
Grades 9	13,393.00		-						
Grades 10	13,393.00		-						
Grades 11	13,393.00		-						
Grades 12	13,393.00		-						
Alternative	15,808.00		-						
Special Ed Schools	12,844.00		-						
Adult	9,770.00		-						
			120	110	100	92	80	70	135
Level 1	10,648.00	15%	18	17	13	14	12	11	20
Level 2	13,173.00	14%	17	16	13	13	11	10	19
Level 3	21,626.00	9%	11	10	11	8	7	6	12
Level 4	38,312.00	11%	13	12	12	10	9	8	15
	, -		59	55	49	45	39	35	66
Special Education Compliar	1,087.00		59	55	49	45	39	35	66
Attorney's Fees Supplemer	977.00		59	55	49	45	39	35	66
Level 1, Residential	4,062.00		18	17	13	14	12	11	20

Level 2, Residential	14,710.00		17	16	13	13	11	10	19
Level 3, Residential	31,726.00		11	10	11	8	7	6	12
Level 4, Residential	31,726.00		13	12	12	10	9	8	15
Residential	18,333.00		120	110	100	92	80	70	135
At Risk Students	2,459.00	77%	92	84	77	71	61	54	104
Facilities Students, Residen	9,093.00		120	110	100	92	80	70	135
Total PPF			\$7,276,051.00	\$6,693,710.00	\$6,183,912.00	\$5,563,858.00	\$4,846,924.00	\$4,262,652.00	\$8,183,461.00
Facilities Revenue			1,091,160.00	1,000,230.00	909,300.00	836,556.00	727,440.00	636,510.00	1,227,555.00
Debt Service			615,652.00	615,652.00	615,652.00	615,652.00	615,652.00	615,652.00	615,652.00

Number of students	120	110	100	90	80	70	135
SPED	59	55	49	45	39	35	66
	Budget FY20	FY20	FY20	FY20	FY20	FY20	FY20
Title I	\$99,200.00	\$90,933.33	\$82,666.67	\$74,400.00	\$66,133.33	\$57,866.67	\$111,600.00
Title II	\$20,248.00	\$18,560.67	\$16,873.33	\$15,186.00	\$13,498.67	\$11,811.33	\$22,779.00
Title IV	\$10,000.00	\$9,166.67	\$8,333.33	\$7,500.00	\$6,666.67	\$5,833.33	\$11,250.00
IDEA 611	\$47,220.00	\$43,285.00	\$39,350.00	\$35,415.00	\$31,480.00	\$27,545.00	\$53,122.50
IDEA 619	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
SOAR Academic Quality	\$54,721.73	\$50,161.58	\$45,601.44	\$41,041.29	\$36,481.15	\$31,921.01	\$61,561.94
NSLP	\$104,279.25	\$95,589.32	\$86,899.38	\$78,209.44	\$69,519.50	\$60,829.56	\$117,314.16
CACFP	\$46,353.48	\$42,490.69	\$38,627.90	\$34,765.11	\$30,902.32	\$27,039.53	\$52,147.67
e-rate	\$11,500.00	\$11,500.00	\$11,500.00	\$11,500.00	\$11,500.00	\$11,500.00	\$11,500.00
Medicaid	\$70,000.00	\$65,254.24	\$58,135.59	\$53,389.83	\$46,271.19	\$41,525.42	\$78,305.08
Entitlement	\$463,522.46	\$426,941.49	\$387,987.64	\$351,406.68	\$312,452.83	\$275,871.86	\$519,580.35

	Approved Budge	et		
Enrollment Number	120	110	100	135
Sped	59	55	49	66
Office and Business Expenses				
9100 · Office supplies	38,513	35,304	32,094	43,327
9110 · Copier rental & services	33,955	31,125	28,296	38,199
9120 · Telephone & telecommunications	15,104	15,104	15,104	15,104
9130 · Postage, shipping, delivery	1,000	1,000	1,000	1,000
9140 · External printing	2,000	2,000	2,000	2,000
9200 · Business insurance	136,163	124,816	113,469	153,183
9210 · Authorizer fees	61,523	61,523	61,523	61,523
9230 · Accounting, auditing, payroll	131,716	120,740	109,763	148,181
9240 · Legal fees	20,000	20,000	20,000	20,000
9260 · Computer support fees	13,518	13,518	13,518	13,518
9270 · Fundraising fees	10,000	10,000	10,000	10,000
9280 · Other professional fees	25,000	25,000	25,000	25,000
9290 · Other expenses	5,000	5,000	5,000	5,000
9300 · Dues, fees, and fines	8,000	8,000	8,000	8,000
Office & Business Expense Total	501,492	473,130	444,768	544,036

	Approved Budget			
Enrollment	120	110	100	135
SPED number	59	55	49	66
Student Services	FY20	FY20	FY20	FY20
9000 · Student supplies, snacks	120,934	110,856	100,778	136,051
9010 · Student assessment materials	5,500	5,042	4,583	6,188
9020 · Student textbooks	47,095	43,171	39,246	52,982
9030 · Student uniforms	5,000	5,000	5,000	5,000
9051 · Contracted SpEd instruction	201,040	187,410	166,965	224,892
9060 · Food service fees	402,685	369,128	335,571	453,021
9070 · Student field trips	20,000	18,333	16,667	22,500
9074 · Student buses	23,184	21,252	19,320	26,082
9080 · Student recruiting	12,500	11,458	10,417	14,063
9085 · Student events	20,935	19,191	17,446	23,552
9090 · Other student expenses	5,000	5,000	5,000	5,000
	863,873	795,841	720,993	969,330