** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

(Rev. January 2020) Department of the Treasury
Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

АГ	OI LITE	and the calendar year, or tax year beginning OOL I, 2019 and the	ending U	UN 30, 2020	
B c	heck if	CREATIVE MINDS INTERNATIONAL PUBLIC		D Employer identifi	cation number
	Addres change			07 50006	T 4
	Name change			27-52086	
	Initial return Final return/	3700 NORTH CAPITOL STREET, NW	Room/suite 217	E Telephone numbe 202-588-	0370
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	12,425,170.
	Ameno	WASHINGTON, DC 20011		H(a) Is this a group re	
	Application pendin	F Name and address of principal officer: CITOCK OACKBON		for subordinates	
		SAME AS C ABOVE		H(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527	-l '	list. (see instructions)
		e: WWW.CREATIVEMINDSPCS.ORG	1	H(c) Group exemptio	
		organization: X Corporation Trust Association Other	L Year	of formation: 2011	A State of legal domicile: DC
Pa		Summary		IMITOTINA A D	TOODOIIO
ce	1	Briefly describe the organization's mission or most significant activities: TO OI	TOUCH E	LODENIS A K	TIT
Activities & Governance		EDUCATION PLAN THAT PROVIDES SKILLS REQU			
/err		Check this box if the organization discontinued its operations or dispos			
Go				3	9
∞ ∞		Number of independent voting members of the governing body (Part VI, line 1b)			176
ties		Total number of individuals employed in calendar year 2019 (Part V, line 2a)			100
tivi		Total number of volunteers (estimate if necessary)			0.
Ac		Total unrelated business revenue from Part VIII, column (C), line 12			0.
	В	Net unrelated business taxable income from Form 990-T, line 39	·····	Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)		441,075.	576,166.
nue				11,059,511.	11,848,883.
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-1,173.	121.
Re		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		357.	0.
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		11,499,770.	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	925.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
Ś				6,894,990.	8,157,659.
Expenses	16a	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
cbe	b ·	Total fundraising expenses (Part IX, column (D), line 25)	30.		
Ĥ		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		5,457,569.	
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		12,352,559.	
	19	Revenue less expenses. Subtract line 18 from line 12		-852,789.	-93,218.
t Assets or nd Balances				ginning of Current Year	End of Year
sets alan	20	Total assets (Part X, line 16)		5,740,283.	8,035,604.
et As ind B	21	Total liabilities (Part X, line 26)		6,522,459.	8,910,998.
_교		Net assets or fund balances. Subtract line 21 from line 20		-782,176.	-875,394.
	rt II	Signature Block			
		lties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
		Signature of officer		I Date	
Sigr		•		Date	
Her	е	JEANELLE JOHNSON, TREASURER Type or print name and title			
			П	Date Check	PTIN
Doid		Print/Type preparer's name MEENA BISHNOI Preparer's signature Meetal		3.26.21 if	
Paid				self-employ	52-1853933
	Only		JITE 8		27 - TO22322
J36	Jilly	WASHINGTON, DC 20036	- III C	I	2-296-3306
Mari	the IF	RS discuss this return with the preparer shown above? (see instructions)		FIIUIR IIU. Z U	X Yes No
ıvıay	uie it	to alboabb this retain with the preparer shown above? (SEE HISTRUCTIONS)			169 140

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	TO OFFER EARLY CHILDHOOD, ELEMENTARY, AND MIDDLE SCHOOL D.C. PUBLIC
	SCHOOL STUDENTS A HIGHLY ENGAGING, RIGOROUS, INTERNATIONAL AND
	INCLUSIVE EDUCATION PLAN THAT PROVIDES THEM WITH THE KNOWLEDGE AND
	SKILLS REQUIRED FOR SUCCESSFUL PARTICIPATION IN A GLOBAL SOCIETY
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
4-	revenue, if any, for each program service reported. (Code:) (Expenses \$ 10,606,117. including grants of \$ 925.) (Revenue \$ 11,848,883.)
4a	(Code:) (Expenses \$10,606,117.e. including grants of \$\$ 925.e.) (Revenue \$11,848,883.e.) THE SCHOOL DESIGNED A HIGHLY ENGAGING PROGRAM BASED ON AN INTERNATIONAL
	PROJECT AND ARTS-BASED CURRICULUM THAT INCLUDES FOREIGN LANGUAGE
	INSTRUCTION AS WELL AS STANDARDS-BASED LITERACY AND MATHEMATICS.
	INDIROCTION AD WILL AD DIAMBARDO DADED HILLIAMET AND INTILIBRATIOD.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 10,606,117.

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
Ū	public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II.	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<u> </u>		
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		37	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	X	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			l
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_v
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
	domostic government on rate in, column (n), interess ros, complete conceder, rate rane in			

932003 01-20-20

Form 990 (2019) CHARTER SCHOOL
Part IV | Checklist of Required Schedules (continued)

	one of the quinter of			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			37
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	24c		
Ч	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		X
28	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	21		- 22
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			37
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
00	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			v
07	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	31		
50	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	,		
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		37	
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2019) CHARTER SCHOOL

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
22	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		163	NO
	filed for the calendar year ending with or within the year covered by this return 2a 176			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		_ <u>X</u> _
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	_		v
	any contributions that were not tax deductible as charitable contributions?	6a		_X_
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	C!-		
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(s)	6b		
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.0		
·	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against			
D	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	u		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			37
	excess parachute payment(s) during the year?	15		X
40	If "Yes," see instructions and file Form 4720, Schedule N.	40		v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.		000	

27-5208674

Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X					
Sec	tion A. Governing Body and Management								
			Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year								
	If there are material differences in voting rights among members of the governing body, or if the governing								
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.								
b	Enter the number of voting members included on line 1a, above, who are independent								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other								
	officer, director, trustee, or key employee?	2		X					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision								
	of officers, directors, trustees, or key employees to a management company or other person?	3		X					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X					
6									
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or								
	more members of the governing body?	7a		X					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
	persons other than the governing body?	7b		X					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:								
а	The governing body?	8a	X						
b	Each committee with authority to act on behalf of the governing body?	8b	X						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the								
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X					
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)								
			Yes	No					
10a	Did the organization have local chapters, branches, or affiliates?	10a		X					
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,								
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х						
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.								
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х						
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe								
	in Schedule O how this was done	12c	X						
13	Did the organization have a written whistleblower policy?	13	X						
14	Did the organization have a written document retention and destruction policy?	14	X						
15	Did the process for determining compensation of the following persons include a review and approval by independent								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?								
а	The organization's CEO, Executive Director, or top management official	15a	Х	<u> </u>					
b	Other officers or key employees of the organization	15b		X					
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).								
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a								
	taxable entity during the year?	16a		X					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation								
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's								
	exempt status with respect to such arrangements?	16b							
Sec	tion C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ► NONE								
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) avail	able					
	for public inspection. Indicate how you made these available. Check all that apply.								
	Own website Another's website X Upon request Other (explain on Schedule O)								
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finar	ncial						
	statements available to the public during the tax year.								
20	State the name, address, and telephone number of the person who possesses the organization's books and records								
	CRAIG BEDNAROVSKY - 202-588-0370 3700 NORTH CAPITOL STREET, NW, NO. 217, WASHINGTON, DC 20011								
	2100 HORIT CRITION DIRENT, NW, NO. 211, WADILINGTON, DC 20011								

932006 01-20-20

CHARTER SCHOOL

27-5208674 Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

oxdet Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average hours per	box	not c , unle	ss pe	ition more rson	than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ORNELLA NAPOLITANO	20.00								_	
CHAIR (UNTIL 6/20)	20 00	Х		Х				0.	0.	0.
(2) DR. VALAIDA WISE	20.00	ļ ,,		3,7					0	0
CHAIR (AS OF 6/20)	9 00	X	_	Х	_		_	0.	0.	0.
(3) ERIC REESE	8.00	X		х				0.	0.	0.
VICE CHAIR (UNTIL 9/19) (4) DIONNE TYUS GARVIN	8.00	<u> </u>	_	Δ	_		_	0.	0.	0.
	0.00	X		х				0.	0.	0.
VICE CHAIR (AS OF 10/19) (5) PRITA PATEL	8.00	<u> </u>		_	_		_	0.	0.	<u> </u>
TREASURER (UNTIL 3/20)	0.00	X		х				0.	0.	0.
(6) JEANELLE JOHNSON	8.00	122						0.	0.	
TREASURER (AS OF 4/20)	0.00	X		х				0.	0.	0.
(7) MATT WALKER	8.00								•	
SECRETARY		X		х				0.	0.	0.
(8) DR. NEAL BROWN	4.00							-		
BOARD MEMBER (AS OF 10/19)		X						0.	0.	0.
(9) MICHAEL CURRAN	4.00									
BOARD MEMBER (AS OF 4/20)		Х						0.	0.	0.
(10) DR. LYNN JENNINGS	4.00									
BOARD MEMBER		Х						0.	0.	0.
(11) NAVIN NAYAK	4.00									
BOARD MEMBER (AS OF 9/19)		Х						0.	0.	0.
(12) RAHUL SINHA	4.00									
BOARD MEMBER (UNTIL 6/19)		Х						0.	0.	0.
(13) KELLY YOUNG	4.00							_	_	_
BOARD MEMBER (UNTIL 6/19)		Х						0.	0.	0.
(14) JENNI WALLACE	4.00	ļ								
BOARD MEMBER (AS OF 9/19)	1	Х						0.	0.	0.
(15) JERRY ZAYETS	4.00	1								_
BOARD MEMBER (UNTIL 1/20)	1 40 00	Х	_				<u> </u>	0.	0.	0.
(16) CHARLES JACKSON	40.00	-		,,				00 047	_	10 700
EXECUTIVE DIRECTOR (AS OF 7/19)	1 40 00	\vdash	_	Х	_	_	_	92,247.	0.	10,799.
(17) CRAIG BEDNAROVSKY	40.00	-						121 547	_	16 556
CHIEF OPERATING OFFICERS				Х				131,547.	0.	16,556.

932007 01-20-20

161111666 (2616)												-90 -
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	d Hi	ghe	st C	ompensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)		(F)	
Name and title	Average hours per week	box	not c , unle	ss pe	more rson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	l	stimate nount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	fr org an	npensa rom the ganizati d relate anizatio	e ion ed
(18) NAYAMKA A LONG	40.00											
CHIEF ACADEMIC OFFICER				Х				109,320.	0.	1	2,6	76.
(19) GOLNAR ABEDIN EXECUTIVE DIRECTOR (UNTIL 6/19)	40.00						Х	255,731.	0.		5,2	56.
1b Subtotal	<u> </u>		<u> </u>		<u> </u>		<u> </u>	588,845.	0.	4	5,2	87.
c Total from continuation sheets to Part V	II, Section A							0.	0.			0.
d Total (add lines 1b and 1c)								588,845.	0.	4	5,2	87.
2 Total number of individuals (including but r	ot limited to th	ose	liste	ed al	bove	e) wl	no re	eceived more than \$100	,000 of reportable			2
compensation from the organization											- T	3
3 Did the organization list any former officer,	director, trust	ee, k	cey e	emp	love	e, o	r hig	hest compensated emp	oloyee on		Yes	No
line 1a? If "Yes," complete Schedule J for s										3	Х	
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$15	0,000? If "Yes,	" co	mple	ete S	Sche	edule	e J f	or such individual		4	Х	
5 Did any person listed on line 1a receive or a					-			-	dual for services	5		x

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation
MCN BUILD LLC		
1214 28TH STREET NW, WASHINGTON, DC 20007	BUILDING RENOVATIONS	299,749.
ELLIS THERAPEUTIC CONSULTANTS, 1910	SPECIAL ED	
	INSTRUCTION	283,302.
REVOLVING ENRICHMENT, 643 MAGAZINE STREET	CONTRACTED	
SUITE 206, NEW ORLEANS, LA 70130	SUBSTITUTE TEACHERS	226,519.
C.J. MAINTENANCE, INC.		
9254 BENDIX ROAD, COLUMBIA, MD 21045	JANITORIAL SERVICES	221,489.
ELSIE WHITLOW STOKES COMMUNITY FREEDOM	CONTRACTED FOOD	
PCS, 3700 OAKVIEW TERRACE, NE, WASHINGTON,	SERVICES	219,018.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization > 8		
-	·	200

		\rightarrow	/			SCHOO	L			27-5208	674 Page 9
Pa	rt V	<u> </u>	Statement of Re	ve	enue						
			Check if Schedule O	cor	ntains a	a response	or note to any lin				
								(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts Its	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues								
S, G			Fundraising events			1c					
ar /			Related organizations			1d					
s, C			Government grants (contr			1e	495,528.				
ioi			All other contributions, gifts,								
the			similar amounts not included			1f	80,638.				
ÖĒ		a	Noncash contributions included in			1g \$	16,308.				
a Co			Total. Add lines 1a-1f					576,166.			
\neg							Business Code	·			
ø.	2	а	PER PUPIL APPROPRIA	TI	ONS		900099	9,813,301.	9,813,301.		
ا کج	_			900099	1,727,530.	 					
Sel		c	ACTIVITY FEES				611710	308,052.	 		
am eve		d						, -	, .		
Program Service Revenue		e									
Pro			All other program service	rev	/enue						
			Total. Add lines 2a-2f					11,848,883.			
\neg	3	<u> </u>	Investment income (include					, ,			
	-										
	other similar amounts) Income from investment of tax-exempt bond pro										
	5		Royalties								
	_		····	Г	<u> </u>	(i) Real	(ii) Personal				
	6	а	Gross rents	6	a						
			Less: rental expenses	6							
			Rental income or (loss)	6	$\overline{}$						
			Net rental income or (loss	_			•				
			Gross amount from sales of	Έ	(i) S	Securities	(ii) Other				
	•	_	assets other than inventory	7			121.				
		h	Less: cost or other basis	Ė	_						
e		_	and sales expenses	7	ь		0.				
evenue		С	Gain or (loss)	7			121.				
Re			Net gain or (loss)	_			•	121.			121.
ē			Gross income from fundraising								
Other	_		including \$	-							
			contributions reported on			_					
			Part IV, line 18		,						
		b	Less: direct expenses								
			Net income or (loss) from								
	9	а	Gross income from gamin	ıg a	activitie	s. See					
			Part IV, line 19			9a					
		b	Less: direct expenses								
			Net income or (loss) from								
	10	а	Gross sales of inventory,	les	s retur	ns					
			and allowances			10a	a				
		b	Less: cost of goods sold								
			Net income or (loss) from			· · · · · · · · · · · · · · · · · · ·					
S							Business Code				
e gr	11	а									
ane		b									
Miscellaneous Revenue		С									
Mis		d	All other revenue								
			Total. Add lines 11a-11d								
	12		Total revenue. See instruction	ns				12,425,170.	11,848,883.	0.	121.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respor	nse or note to any line in	this Part IX		
Doi	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				<u> </u>
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	925.	925.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	505,671.	434,932.	65,857.	4,882
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	6,518,057.	5,613,929.	865,881.	38,247
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	81,809.	70,454.	10,853.	502 2,777
9	Other employee benefits	452,189.	389,427.	59,985.	2,777
10	Payroll taxes	599,933.	516,665.	79,584.	3,684
11	Fees for services (nonemployees):				
а	Management				
b	Legal	10,985.	4,612.	6,373.	
С	Accounting	148,399.	62,308.	86,091.	
d	Lobbying				
е	5 () () () () () () () ()				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	342,313.	143,726.	198,587.	
12	Advertising and promotion				
13	Office expenses	148,226.	128,337.	19,767.	122
14	Information technology	110,443.	46,372.	64,071.	
15	Royalties				
16	Occupancy	1,908,622.	1,638,976.	257,961.	11,685
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	95,415.	82,679.	12,736.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	229,055.	198,865.	30,190.	
23	Insurance	47,456.		47,456.	
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	DIRECT STUDENT COSTS	1,167,423.	1,167,423.		
b	RECRUITING	122,890.	106,487.	16,403.	
С	DUES	23,966.		23,966.	
d	BAD DEBT	3,580.		3,580.	
е	All other expenses	1,031.			1,031
25	Total functional expenses. Add lines 1 through 24e	12,518,388.	10,606,117.	1,849,341.	62,930
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2019)
Part X | Balance Sheet

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		2,348,275.	1	4,420,480.	
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net	9,939.	3	51,129.		
	4	Accounts receivable, net	130,885.	4	212,985.		
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	antial co	ontributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disquali	fied pers	sons (as defined			
		under section 4958(f)(1)), and persons described	d in sect	ion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			59,662.	9	65,217.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	5,538,085.	0 404 500		
	b	Less: accumulated depreciation		2,252,292.	3,191,522.	10c	3,285,793.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line			12		
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11	F 740 000	15	0 025 604		
_	16	Total assets. Add lines 1 through 15 (must equ			5,740,283.	16	8,035,604.
	17	Accounts payable and accrued expenses		652,581.	17	828,810.	
	18	Grants payable			482.	18	9,880.
	19	Deferred revenue			402.	19	9,000.
	20	Tax-exempt bond liabilities				20 21	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or form					
þi		trustee, key employee, creator or founder, subsi				22	
Lia	23	controlled entity or family member of any of these			1,586,324.	23	3,261,565.
	24	Secured mortgages and notes payable to unrelated Unsecured notes and loans payable to unrelated		_	1,300,321.	24	3,201,303.
	25	Other liabilities (including federal income tax, pa		_		2-7	
	20	parties, and other liabilities not included on lines		l			
		of Schedule D			4,283,072.	25	4,810,743.
	26	Total liabilities. Add lines 17 through 25			6,522,459.	26	8,910,998.
		Organizations that follow FASB ASC 958, che	ck here	X	<u> </u>		, ,
ses		and complete lines 27, 28, 32, and 33.					
<u>a</u>	27	Net assets without donor restrictions			-782,176.	27	-891,071.
Ва	28	Net assets with donor restrictions				28	15,677.
pur		Organizations that do not follow FASB ASC 9					
Ţ		and complete lines 29 through 33.					
o လ	29	Capital stock or trust principal, or current funds				29	
set	30	Paid-in or capital surplus, or land, building, or ed				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in				31	
Ne	32	Total net assets or fund balances			-782,176.	32	-875,394.
	33	Total liabilities and net assets/fund balances			5,740,283.	33	8,035,604. Form 990 (2019)

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	12,42			
2	Total expenses (must equal Part IX, column (A), line 25)	2	12,51	8,3 3,2	88.	
3	3 Revenue less expenses. Subtract line 2 from line 1 3					
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	-78	2,1	76.	
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	-87	<u>5,3</u>	94.	
Pa	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII				X	
				Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,				
	consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,					
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch	nedule O.				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	-				
	Act and OMB Circular A-133?		3a		X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit				
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b			

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CREATIVE MINDS INTERNATIONAL PUBLIC CHARTER SCHOOL

Employer identification number 27-5208674

			TEK SCHOOL					7-3200074
Pa	rt I	Reason for Public	Charity Status (All organizations must co	omplete th	is part.) S	ee instructions.	
The	organ	ization is not a private found	lation because it is: (For lines 1 through 12, o	check only	one box.)		
1		A church, convention of ch	urches, or association	on of churches described	d in sectio	n 170(b)(1)(A)(i).	
2	X	A school described in sect	ion 170(b)(1)(A)(ii).	Attach Schedule E (Forn	n 990 or 99	90-EZ).)		
3		A hospital or a cooperative					ii).	
4		A medical research organiz						the hospital's name.
Ċ		city, and state:	a operated oe	.,,				and mospital o maine,
5		An organization operated for	or the benefit of a co	llege or university owner	d or opera	ted by a d	overnmental unit describ	ned in
3		section 170(b)(1)(A)(iv). (C		liege of difficulty owner	a or opera	ica by a g	overnmental and aesem	500 III
6				aantal unit daaarihad in e	aaatian 1	70/6\/4\/A\	()	
7	H	A federal, state, or local go	-					من ام مانسم ما ما اماسم
′		An organization that norma	•	iniai part of its support i	rom a gov	emmentai	unit or from the general	public described in
•		section 170(b)(1)(A)(vi). (C	-	MANAY (Occupieto Dest	. II \			
8		A community trust describe						
9		An agricultural research org				-	_	-
		or university or a non-land-o	grant college of agric	ulture (see instructions).	Enter the	name, cit	y, and state of the collec	je or
		university:						
10		An organization that norma	*	-	•			
		activities related to its exen		•				-
		income and unrelated busing		(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Co						
11	Ш	An organization organized	•	•	•			
12		An organization organized		•	•		•	
		more publicly supported or	ganizations describe	ed in section 509(a)(1) o	r section	509(a)(2).	See section 509(a)(3). (Check the box in
		lines 12a through 12d that	describes the type o	of supporting organizatio	n and con	nplete line:	s 12e, 12f, and 12g.	
а			anization operated, s	upervised, or controlled	by its sup	ported or	ganization(s), typically by	y giving
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting
		organization. You must o	complete Part IV, Se	ections A and B.				
b			anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by ha	aving
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.				
С		Type III functionally inte	grated. A supporting	g organization operated	in connec	tion with,	and functionally integrat	ed with,
		its supported organizatio	n(s) (see instructions	s). You must complete i	Part IV, Se	ections A,	D, and E.	
d		Type III non-functionally	y integrated. A supp	orting organization oper	ated in co	nnection \	vith its supported organ	ization(s)
		that is not functionally int	egrated. The organiz	zation generally must sat	tisfy a dist	ribution re	quirement and an attent	iveness
		requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V.	
е		Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type II, Type III	
		functionally integrated, or						
f	Ente	er the number of supported of		, , , , , , , , , , , , , , , , , , , ,	0 0			
g	Prov	vide the following information	about the supporte	ed organization(s).				
	(i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed	(v) Amount of monetary	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instructions)	support (see instructions)
				,				
Take								

Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
_	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4	(a) 2013	(b) 2010	(6) 2017	(u) 2016	(e) 2019	(i) iotai
	Gross income from interest.						
0	,						
	dividends, payments received on						
	securities loans, rents, royalties,						
•	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. Add lines 7 through 10		,				
	Gross receipts from related activities,	*	,			12	
13	First five years. If the Form 990 is for				•		
S_(organization, check this box and stopetion C. Computation of Publi	c Support De	rcentage				P
				a a l (f))			
	Public support percentage for 2019 (li					14	<u>%</u>
	Public support percentage from 2018					15	%
16a	33 1/3% support test - 2019. If the o	-					
	stop here. The organization qualifies a						
D	33 1/3% support test - 2018. If the o						IIS DOX
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fact			-		-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets th				-		
	organization meets the "facts-and-circ						
18	Private foundation. If the organization	n did not check a	box on line 13, 16	Sa, 16b, 17a, or 17	b, check this box a	and see instruction	s

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	low, please com	piete Part II.)				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Gifts, grants, contributions, and	(4) 2010	(2) 2010	(0) 2011	(4) 2010	(6) 2010	(i) rotar
•	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
_	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
3	are not an unrelated trade or bus-						
	inner under eastien 510						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
5							
	furnished by a governmental unit to the organization without charge						
•	• • • • • • • • • • • • • • • • • • • •						
	Total. Add lines 1 through 5			+			
78	Amounts included on lines 1, 2, and						
h	3 received from disqualified persons Amounts included on lines 2 and 3 received			+			
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
		() 00/5	11.0040		1 (0 00 40	1 1 2 2 4 2	(0 =
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources			-			
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
44	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
	check this box and stop here		•				>
	ction C. Computation of Public					1 1	
	Public support percentage for 2019 (lin					15	<u>%</u>
	Public support percentage from 2018					16	<u>%</u>
	ction D. Computation of Inves					T 1	
17	Investment income percentage for 201					17	%
18	Investment income percentage from 2					18	<u>%</u>
19a	33 1/3% support tests - 2019. If the o	organization did r	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and line 1	17 is not
	more than 33 1/3%, check this box an	d stop here. The	organization qual	ifies as a publicly s	supported organiz	zation	▶∟
b	33 1/3% support tests - 2018. If the o	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	nore than 33 1/3%,	and
	line 18 is not more than 33 $1/3\%$, chec	ck this box and st	t op here. The orga	anization qualifies a	as a publicly supp	orted organization	▶∐
20	Private foundation. If the organization	ı did not check a	box on line 14, 19	a, or 19b, check t	his box and see ir	nstructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
30		
4a		
4b		
4c		
F -		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
ac		
10a		
ioa		
10b		

Pa	rt IV Supporting Organizations (continued)			.go o
. a	rt IV Supporting Organizations _(continued)		V	NI -
44	Lies the examination accorded a gift or contribution from any of the fall suite and according		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.		
L	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. etion B. Type I Supporting Organizations	11c		
Sec	cutoff b. Type i Supporting Organizations		V	NI-
_			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
0	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
800	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	2		
360	tion 6. Type if Supporting Organizations		Yes	No
4	Ware a majority of the organization's directors or trustees during the tay year also a majority of the directors		162	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations	<u>'</u>		
000	tion b. An Type in oupporting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	140
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	•		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes " describe in Part VI the role played by the organization in this regard	3h		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Org	anizations	Ţ,			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All						
	other Type III non-functionally integrated supporting organizations must co	mplete	Sections A through E.				
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)			
1	Net short-term capital gain	1					
2	Recoveries of prior-year distributions	2					
3	Other gross income (see instructions)	3					
4	Add lines 1 through 3.	4					
5	Depreciation and depletion	5					
6	Portion of operating expenses paid or incurred for production or						
	collection of gross income or for management, conservation, or						
	maintenance of property held for production of income (see instructions)	6					
7	Other expenses (see instructions)	7					
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8					
Section B - Minimum Asset Amount			(A) Prior Year	(B) Current Year (optional)			
1	Aggregate fair market value of all non-exempt-use assets (see						
	instructions for short tax year or assets held for part of year):						
а	Average monthly value of securities	1a					
b	Average monthly cash balances	1b					
С	Fair market value of other non-exempt-use assets	1c					
d	Total (add lines 1a, 1b, and 1c)	1d					
е	Discount claimed for blockage or other						
	factors (explain in detail in Part VI):						
2	Acquisition indebtedness applicable to non-exempt-use assets	2					
3	Subtract line 2 from line 1d.	3					
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,						
	see instructions).	4					
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5					
6	Multiply line 5 by .035.	6					
7	Recoveries of prior-year distributions	7					
8	Minimum Asset Amount (add line 7 to line 6)	8					
Sect	ion C - Distributable Amount			Current Year			
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1					
2	Enter 85% of line 1.	2					
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3					
4	Enter greater of line 2 or line 3.	4					
5	Income tax imposed in prior year	5					
6	Distributable Amount. Subtract line 5 from line 4, unless subject to						
	emergency temporary reduction (see instructions).	6					
7	Check here if the current year is the organization's first as a non-functional	ly integr	ated Type III supporting org	ganization (see			
	instructions).						

Schedule A (Form 990 or 990-EZ) 2019

27-5208674 Page 7

Pai	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex			
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	•	(i)	(ii)	(iii)
Secti	ion E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2019	Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

CREATIVE MINDS INTERNATIONAL PUBLIC

Schedule A (Form 990 or 990-EZ) 2019 CHARTER SCHOOL 27-5208674 Page 8 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization

CREATIVE MINDS INTERNATIONAL PUBLIC CHARTER SCHOOL

Employer identification number

27-5208674

Organization type (check one):						
Filers of	:	Section:				
Form 990	or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization				
		4947(a)(1) nonexempt charitable trust not treated as a private foundation				
		527 political organization				
Form 990)-PF	501(c)(3) exempt private foundation				
		4947(a)(1) nonexempt charitable trust treated as a private foundation				
		501(c)(3) taxable private foundation				
		s covered by the General Rule or a Special Rule . (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General	Rule					
		filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special I	Rules					
	sections 509(a)(1) a any one contributo	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.				
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received <i>nonexclusively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year					
but it mu	st answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to the filing requirements of Schedule B (Form 990, 990-FZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization
CREATIVE MINDS INTERNATIONAL PUBLIC
CHARTER SCHOOL

Employer identification number

27-5208674

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
1		Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
2	Hame, address, and 2n + 4	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
3		Person Payroll Noncash X (Complete Part II for noncash contributions.)			
(a)	(b)	(c) (d)			
No.	Name, address, and ZIP + 4	Total contributions Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
	Trains) dadi 500) dila Eli TT	Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) (d) Total contributions Type of contribution			
NO.	ivaine, address, and ZIP + 4	Person Payroll Noncash (Complete Part II for noncash contributions.)			

Name of organization
CREATIVE MINDS INTERNATIONAL PUBLIC
CHARTER SCHOOL

Employer identification number

27-5208674

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	FURNITURE		
3			
		\$10,858.	10/29/19
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a)		(c)	
No. from Part I	(b) Description of noncash property given	FMV (or estimate) (See instructions.)	(d) Date received
I			

Name of organization
CREATIVE MINDS INTERNATIONAL PUBLIC
CHARTER SCHOOL

Employer identification number

27-5208674

Part III				501(c)(7), (8), or (10) that total more than \$1,000 for the year		
	from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, or	through (e) and the following the contributions of f	ng line entry. For d	organizations		
	Use duplicate copies of Part III if additional	space is needed.	or itess for the			
(a) No. from Part I	(b) Purpose of gift	(c) Use of g	ıift	(d) Description of how gift is held		
Part I	(2) 1 (1) 2000 01 9.11	(0) 000 0. 9	,	(a) Boostiphen of non-girt to note		
		(e) Transf	er of gift			
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee		
(a) No. from Part I	(h) Dumage of gift	(a) Llag of a	.:41	(d) Description of how gift is hold		
Part I	(b) Purpose of gift	(c) Use of g	Jii C	(d) Description of how gift is held		
			_			
		(e) Transf	er of gift			
			-			
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee		
Ī						
(a) No. from	(1) D	() ! ! . ((05)		
Part I	(b) Purpose of gift	(c) Use of g	утт	(d) Description of how gift is held		
			_			
			_			
			_			
	(e) Transfer of gift					
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of g		(d) Description of how gift is held		
Part I	(b) Ful pose of gift	(c) Use of g	jii t	(a) Description of now girt is field		
		(e) Transf	er of gift			
	Transferee's name, address, ar	nd ZIP + 4	Re	elationship of transferor to transferee		
Γ						
			_			

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CREATIVE MINDS INTERNATIONAL PUBLIC CHARTER SCHOOL

Employer identification number 27-5208674

Schedule D (Form 990) 2019

Pa	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advis	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor ad		
	for charitable purposes and not for the benefit of the donor or		•
Pa			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recreat	tion or education) Preservation of	a historically important land area
	Protection of natural habitat		a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year ▶		
4	Number of states where property subject to conservation eas	sement is located >	
5	Does the organization have a written policy regarding the per	iodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserva	ition easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	e statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's financial statem	ents that describes the
	organization's accounting for conservation easements.		
Pa	t III Organizations Maintaining Collections of		ther Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 956	8, not to report in its revenue statement	and balance sheet works
	of art, historical treasures, or other similar assets held for pub	lic exhibition, education, or research in fo	urtherance of public
	service, provide in Part XIII the text of the footnote to its finan	icial statements that describes these iter	ns.
b	If the organization elected, as permitted under FASB ASC 956	8, to report in its revenue statement and	balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in furt	nerance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical treat	asures, or other similar assets for financia	ıl gain, provide
	the following amounts required to be reported under FASB A	SC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		> \$
h	Assets included in Form 990. Part X		\$

932051 10-02-19

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III Organizations Maintaining C		. Histo	rical Tr	easures.	or Othe	r Simila	r Asse	ts/contin	ued)
3										
	Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):									
а	Public exhibition	d		oan or exc	hange progr	am				
b	Scholarly research	e								
c	Preservation for future generations	· ·								
4	Provide a description of the organization's co	allections and explain	how the	v further t	he organizat	ion's even	nnt nurnas	e in Par	+ XIII	
5	During the year, did the organization solicit o							oc iii i ai	t XIII.	
•	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV Escrow and Custodial Arran									140
	reported an amount on Form 990, Par	•	0 11 1110 0	n gar nzatio	ir anoworda	100 0111	01111 000,	r are rv,	11100,01	
	Is the organization an agent, trustee, custodi		arv for co	ontribution	ns or other as	sets not i	ncluded			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
			9						Amount	
С	Beginning balance						1c			
	Additions during the year									
	Distributions during the year									
	Ending balance									
	Did the organization include an amount on Fo								Yes	□ No
	If "Yes," explain the arrangement in Part XIII.									
	t V Endowment Funds. Complete it									
	·	(a) Current year		or year	(c) Two yea		d) Three ye	ars back	(e) Four	years back
1a	Beginning of year balance	,			, ,	<u> </u>	, ,			<u>, </u>
	Contributions									
	Net investment earnings, gains, and losses									
	Grants or scholarships									
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance									
2	Provide the estimated percentage of the curr	ent vear end balance	(line 1a.	column (a	a)) held as:					
	Board designated or quasi-endowment	•	%	(,,					
	Permanent endowment	%	•							
		<u></u> '								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	•	ion that	are held a	and administe	ered for th	e organiza	ation		
	by:	· ·					· ·		Γ	Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	d on Sc	hedule R?)				3b	
4	Describe in Part XIII the intended uses of the									•
Par	t VI Land, Buildings, and Equipm	ent.								
	Complete if the organization answered	d "Yes" on Form 990,	Part IV,	line 11a. S	See Form 990	0, Part X, I	ine 10.			
	Description of property	(a) Cost or oth basis (investme			or other (other)		cumulated reciation	ı	(d) Book	value
1a	Land									
	Buildings									
	Leasehold improvements				3,616.		18,08			5,534.
d	Equipment				6,612.		30,86			5,751.
	Other			63	7,857.	2	03,34	9.		1,508.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part X	, columr	n (B), line 1	10c.)				3,285	793.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019 CHARTER SC	CHOOL	27	7-5208674 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of securit	y) (b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
	+		
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX Other Assets.	·		
Complete if the organization answered "Ye	es" on Form 990, Part IV, line	11d. See Form 990, Part X, line 15.	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 15)		
Part X Other Liabilities.	mic 10.)		
Complete if the organization answered "Ye	os" on Form 900 Part IV line	110 or 11f Soo Form 900 Bart V line 2	5
(a) Description of link life.	es officiality, line	The or Th. See Form 390, Fart A, line 25	(b) Book value
			(b) Book value
(1) Federal income taxes (2) DEFERRED RENT			4,752,784
(-)			57,959
(3) CAPITAL LEASE			51,939
(4)			
(5)			
(6)			
(7)			
(8)			
(0)			1

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

4,810,743.

Par	t XI	Reconciliation of Revenue per Audited Financial Statemer	nts With Revenue _I	per Return	1.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			10 10 100
1	Total r	evenue, gains, and other support per audited financial statements		1	12,425,170.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а		realized gains (losses) on investments			
b		ed services and use of facilities			
С		eries of prior year grants			
d	Other	(Describe in Part XIII.)	2d		
е		nes 2a through 2d			0.
3	Subtra	act line 2e from line 1		3	12,425,170.
4		nts included on Form 990, Part VIII, line 12, but not on line 1:	1 1		
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		•
С		nes 4a and 4b			0.
5	Total r	evenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	12,425,170.
Par	t XII	Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses	s per Retu	rn.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			10 510 200
1		expenses and losses per audited financial statements		1	12,518,388.
2		nts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а		ed services and use of facilities			
b		ear adjustments			
С		losses			
d		(Describe in Part XIII.)			0
е		nes 2a through 2d			0.
3		act line 2e from line 1		3	12,518,388.
4		nts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
		ment expenses not included on Form 990, Part VIII, line 7b			
		(Describe in Part XIII.)	4b		0
		nes 4a and 4b			12 510 200
		expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information.		5	12,518,388.
					V !' 0 D 1 V!
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part II		V, line 4; Part	X, line 2; Part XI,
lines	2d and	4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	ional information.		
DNE	от у	, LINE 2:			
PAL	(1 V	, DINE Z:			
тиг	י פרי	HOOL BELIEVES THAT IT HAS APPROPRIATE S	מ פרש הפרסבוזי	ναπ νικ	DOSTUTONS
1111	3 DC.	NOOL BELIEVED THAT IT HAD ALLKOTKIALE D	OTTORT FOR A	MI IWW	1001110110
ጥልፑ	CEN.	AND AS SUCH, DOES NOT HAVE ANY UNCERTA	דוצ אם אבי אד.	יד פאסדי	нат арг
1711	ши,	MID NO DOCH, DOLD NOT INVE ANT ONCERTA	III IIII IODII	. 10110 11	IIII IIII
ΜΆΠ	PERT.	AL TO THE FINANCIAL STATEMENTS OR THAT	WOIIID HAVE A	уатая и	CT ON TTS
. 17 1 1			WOODD INIVE I		01 011 115
тах	ζ-EX	EMPT STATUS. THERE ARE NO UNRECOGNIZED	TAX BENEFITS	OR TIT	ABILITTES
				, 011 111	
тна	\т N	EED TO BE RECORDED.			
	11 14	DED TO DE RECORDED.			

SCHEDULE E

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CREATIVE MINDS INTERNATIONAL PUBLIC CHARTER SCHOOL

Employer identification number 27-5208674

Pa	rt I			
			VEO	NI.
			YES	N
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	X	
	SEE PART II			
	Describe examination resists in the following?			
a	Does the organization maintain the following? Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	х	
	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	X	\vdash
	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student	15		\vdash
•	admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	Г
	, , ,			
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:	Fo		3
i a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		2
a b	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5b		2
a b c	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5b 5c		2
a b c d	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b 5c 5d		2
a b c d e	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c		2
a b c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e		2 2 2
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f 5g		2
a b c d e f g	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		2 2 2 2 2 2
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	2 2 2 2 2 2
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	2 2 2 2 2 2
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
a b c d e f g h	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	X	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2019

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.
LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:
THE SCHOOL HAS ANALYZED ITS TAX POSITIONS, AND HAS CONCLUDED
THAT NO LIABILITY FOR UNRECOGNIZED TAX BENEFITS SHOULD BE
RECORDED RELATED TO ANY UNCERTAIN TAX POSITIONS TAKEN ON
RETURNS FILED FOR OPEN TAX YEARS (2017-2019), OR EXPECTED TO
BE TAKEN IN ITS 2019 INFORMATION RETURN. THE SCHOOL IS NOT
AWARE OF ANY TAX POSITIONS FOR WHICH IT BELIEVES THAT THERE IS A
REASONABLE POSSIBILITY THAT THE TOTAL AMOUNTS OF UNRECOGNIZED TAX BENEFITS
WILL CHANGE MATERIALLY IN THE NEXT TWELVE MONTHS.
LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID:
SCHOOL RECEIPTS FROM GOVERNMENTAL AGENCIES
-OTHER GOVERNMENT GRANTS: \$495,528
FORM 990, SCHEDULE E
AS A PUBLIC CHARTER SCHOOL, CREATIVE MINDS IS EXEMPT FROM REVENUE
PROCEDURE 75-50.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

Open to Public Inspection

27-5208674

Internal Revenue Service

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

CREATIVE MINDS INTERNATIONAL PUBLIC

CHARTER SCHOOL

Employer identification number

OMB No. 1545-0047

Questions Regarding Compensation Part I No Yes 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Health or social club dues or initiation fees Tax indemnification and gross-up payments Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain _____ 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee X Compensation survey or study Independent compensation consultant X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? X b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b X c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: X a The organization? 5a X b Any related organization? If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. 7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III Х

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2019

Regulations section 53.4958-6(c)?

CREATIVE MINDS INTERNATIONAL PUBLIC

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

CHARTER SCHOOL

Schedule J (Form 990) 2019

27-5208674

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Schedule J (Form 990) 2019

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. Part III Supplemental Information

PART I, LINE 3:
THE BOARD REVIEWS A COMPENSATION SURVEY OF SIMILAR SCHOOLS IN THE AREA WHEN
MAKING A DECISION ABOUT THE EXECUTIVE DIRECTOR COMPENSATION.
Schedule J (Form 990) 2019

SCHEDULE 0

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CREATIVE MINDS INTERNATIONAL PUBLIC CHARTER SCHOOL

Employer identification number 27-5208674

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PARTICIPATION IN A GLOBAL SOCIETY.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

THROUGH A PROJECT- AND ARTS-BASED INTERNATIONAL CURRICULUM THAT FOSTERS

CREATIVITY, SELF-MOTIVATION, SOCIAL/EMOTIONAL DEVELOPMENT, AND ACADEMIC

EXCELLENCE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD WAS PROVIDED WITH DRAFT VERSION OF THE FORM 990 FOR REVIEW AND APPROVAL PRIOR TO ITS FINAL SUBMISSION.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL DIRECTORS AND SCHOOL LEADERS RECEIVED, REVIEWED, AND SIGNED A CONFLICT
OF INTEREST FORM STATING THAT THEY WILL COMPLY WITH THE RULES SET FORTH IN
THE BOARD AGREEMENT PERTAINING TO COMMUNICATION AND DISCLOSING INFORMATION
THAT MAY CAUSE ANY CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

ON AN ANNUAL BASIS, THE BOARD OF TRUSTEES CONTACT OTHER LOCAL CHARTER
SCHOOLS WITHIN THE DISTRICT OF COLUMBIA TO INQUIRE ABOUT THE
SALARY/COMPENSATION OF THEIR EXECUTIVE DIRECTOR. THE BOARD ALSO SUPPLEMENTS
THIS SURVEY BY EXAMINING PUBLIC COMPENSATION INFORMATION FOR
EDUCATIONAL/NON-PROFIT LEADERSHIP. BASED UPON THESE VARIED SOURCES, THE
BOARD SETS PERFORMANCE GOALS AND COMPENSATION LEVELS FOR THE EXECUTIVE

DIRECTORS AND ANY OTHER SCHOOL LEADERSHIP STAFF. A COMPENSATION REVIEW FOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)