

April 27, 2023

## 2021 Tax Package Confirmation

Eagle Academy Public Charter School 400 Virginia Ave. SW Suite 710 Washington, DC 20024

Attached to this confirmation, you will find the finalized form 990 which was accepted by the Internal Revenue Service electronically.

Form	Description	Submitted Electronically
Form 990	Eagle Academy Public Charter School	Submission 27037520230790331e01
	Return of Organization Exempt From Income Tax TIN: 76-0718215	March 20, 2023

Thank you for the opportunity to be of service.

Sincerely,

SB & Company, LLC

By: Tiana Wynn

Product: Exempt

Name: Eagle Academy Public Charter School

FEIN: \*\*\*\***8215** 

IRS Message:

Bank Info:

Category:

Plan Number:

IRS Center: **Ogden** e-Postmark: **3/20/2023 9:26 AM** 

N CC C

Notification:

eSigned:

Fiscal Year Begin Date: 7/1/2021 Fiscal Year End Date: 6/30/2022

#### **Return Information**

Date	Return ID	Type of Activity	Submission ID	Refund/(Due)	Updated By	eSign Date
03/14/2023	21X:EAGLE001:V1	Upload Started			Reed,Anthony	
03/14/2023	21X:EAGLE001:V1	Ready to Release by Customer				
03/20/2023	21X:EAGLE001:V1	Upload Started			Morrow,Lauren	
03/20/2023	21X:EAGLE001:V1	Ready to Release by Customer				
03/20/2023	21X:EAGLE001:V1	Released for Transmission - Validation in Progress			Lauren Morrow	
03/20/2023	21X:EAGLE001:V1	Ready to transmit - Validation Complete				
03/20/2023	21X:EAGLE001:V1	Transmitted to FD	27037520230790331e01			
03/20/2023	21X:EAGLE001:V1	Accepted by FD on 3/20/2023				

ID Status Date Status State/Other State Category FBAR FBAR BSA ID

Form 8879-TF

## IRS e-file Signature Authorization for a Tax Exempt Entity

For calendar year 2021, or fiscal year beginning JUL~1~, 2021, and ending JUN~30~, 2022

76-0718215

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of filer

▶ Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

JOE M SMITH Name and title of officer or person subject to tax CEO/CFO

EAGLE ACADEMY PUBLIC CHARTER SCHOOL

#### Type of Return and Return Information Part I

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here > X	<b>b Total revenue,</b> if any (Form 990, Part VIII, column (A), line 12)	_ 162 <u>3,898,516</u> .
2a	Form 990-EZ check here >	b Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here ▶	b Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here >	b Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here	b Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here >	b Total tax (Form 990-T, Part III, line 4)	6b
7a	Form 4720 check here >	b Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here	<b>b FMV</b> of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here	b Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here	b Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and Signat	ure Authorization of Officer or Person Subject to Tax	
Jnder p	penalties of perjury, I declare that X	I am an officer of the above entity or I am a person subject to tax with res	spect to (name
of entity	y)	, (EIN) and that I hav	e examined a copy of the
2021 ല	ectronic return and accompanying sch	edules and statements, and to the best of my knowledge and belief, they are tr	ue correct and

2021 electronic return and accompanying scriedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888.353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

PIN	1:	check	one	box	only
-----	----	-------	-----	-----	------

X I authorize	•	&	COMPANY,	LLC		to enter my PIN	18215
					ERO firm name		Enter five numbers, bu do not enter all zeros

as my signature on the tax year 2021 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2021 electronically filed return. If I have indicated within an engineer of the return is being filed with a state agency(ies) regulating charities as part of the

IRS Fed/State program, I will enter no Pill on the return's disclosure consent screen. 3/14/2023 | 11:10 A Signature of officer or person subject to tax

Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

27037520721

Date 1

I certify that the above numeric entry is my PIN, which is my signature on the 2021 electronically filed return indicated above. I confirm that I am submitting this return, in aboursignace, with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for

Business Returns. Tiana Wynn ERO's signature

3/15/2023 | 11:05 AM EDT

**ERO Must Retain This Form - See Instructions** Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Privacy act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2021)

## EXTENDED TO MAY 15, 2023

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>A r</u>	or un	e 2021 calendar year, or tax year beginning UUL I, 2021 and c	enaing U	<u>UN 30, 2022</u>				
<b>B</b> c	heck if pplicab	C Name of organization		D Employer identifi	cation number			
	Addre chang Name							
	chang	Doing business as		76-0718215				
L	Initial return		Room/suite	E Telephone number				
	∃Final _return	400 VIRGINIA AVE. SW SUITE 710		(202)544				
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		<b>G</b> Gross receipts \$	34,348,366.			
	Amen return			H(a) Is this a group r	eturn			
	Application	F Name and address of principal officer: JOE M. SMITH		for subordinates				
	pendi	SAME AS C ABOVE		H(b) Are all subordinates i				
T 1	ax-ex	empt status: X 501(c)(3) 501(c) ( ) ( (insert no.) 4947(a)(1) c	or 527		list. See instructions			
		te: WWW.EAGLEACADEMYPCS.ORG		H(c) Group exemption				
		f organization: X Corporation Trust Association Other	L Year	<del></del>	M State of legal domicile; DC			
	rt I	Summary	1					
	1	Briefly describe the organization's mission or most significant activities: TO BU	JILD T	HE FOUNDATI	ON FOR A			
ce		PROMISING FUTURE FOR ALL STUDENTS IN A RIC						
nar	2	Check this box  if the organization discontinued its operations or dispos						
Ver	3	· · · · · · · · · · · · · · · · · · ·		3	5			
ဗိ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4			
დ	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			234			
ij	6	Total number of volunteers (estimate if necessary)		_	0			
Activities & Governance	7 a	•		7a	0.			
ď	l	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.			
				Prior Year	Current Year			
•	8	Contributions and grants (Part VIII, line 1h)		3,766,231.	6,287,186.			
nge	9	Program service revenue (Part VIII, line 2g)		16,030,958.	16,805,135.			
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		10,602.	550,150.			
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		827,419.	256,045.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		20,635,210.	23,898,516.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.			
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.			
Ø	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		12,386,417.	13,427,906.			
JSe	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.			
Expenses	b	Total fundraising expenses (Part IX, column (D), line 25)   320,67	74.					
ñ	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,707,417.	9,361,763.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		20,093,834.	22,789,669.			
	19	Revenue less expenses. Subtract line 18 from line 12		541,376.	1,108,847.			
or Sec			Ве	ginning of Current Year	End of Year			
Net Assets or	20	Total assets (Part X, line 16)		36,453,378.	28,626,182.			
ASS	21	Total liabilities (Part X, line 26)		26,088,689.	17,152,646.			
Rei	22	Net assets or fund balances. Subtract line 21 from line 20		10,364,689.	11,473,536.			
Pa	art II	Signature Block						
Und	er pena	alties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of m	y knowledge and belief, it is			
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.				
Sig	n	Signature of officer		Date				
Her	е	JOE M. SMITH, CEO/CFO						
		Type or print name and title		<u> </u>				
		Print/Type preparer's name Preparer's signature		Date Check [	PTIN			
Paid		TIANA WYNN		self-emplo				
-	arer	Firm's name SB & COMPANY, LLC	0.5.0	Firm's EIN ▶	20-2153727			
Use	Only	Firm's address 10200 GRAND CENTRAL AVE., SUITE	250		40\504.0050			
		OWINGS MILLS, MD 21117		Phone no. <b>( 4</b>	10)584-0060			
May	the I	RS discuss this return with the preparer shown above? See instructions			X Yes No			

## Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Type or Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) print EAGLE ACADEMY PUBLIC CHARTER SCHOOL 76-0718215 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 400 VIRGINIA AVE. SW SUITE 710 return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions WASHINGTON, DC 20024 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Is For Code Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Form 990-T (corporation) JOE M. SMITH The books are in the care of ► 400 VIRGINIA AVE. SW SUITE 710 - WASHINGTON, DC 20024 Telephone No.  $\blacktriangleright$  (202)544-2646 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. MAY 15, 2023 , to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: calendar year or ightharpoonup X tax year beginning JUL 1, 2021  $\underline{\hspace{0.5cm}}$  , and ending  $\underline{\hspace{0.5cm}}$   $\underline{\hspace{0.5cm}}$  JUN  $\underline{\hspace{0.5cm}}$  30 , 2022Initial return Final return If the tax year entered in line 1 is for less than 12 months, check reason: Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2022) LHA

123841 01-12-22

16,757,484.

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	<b>-</b>		
0	, ,			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			- T
	If "Yes," complete Schedule D, Part IV	9_		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		<u> X</u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	<u> </u>
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization asswered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	<del></del>
14a	Did the appropriation projection of the control of the Light of the Light of the Light of the Control	14a		х
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1 <del>1</del> a		<del></del>
b	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		446		x
45	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		<u> </u>
15		4-		<sub>v</sub>
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		<u> </u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			<b>.</b>
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			_
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

#### EAGLE ACADEMY PUBLIC CHARTER SCHOOL 76-0718215 Page 4 Form 990 (2021) Part IV | Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current 23 and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete Х 23 Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х 24a Schedule K. If "No," go to line 25a b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete Х 25b 26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% Х controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II 26 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, 27 creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Х entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III ....... 27 28 Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions): A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes." complete Schedule L, Part IV 28a **b** A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV X 28b c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If 28c "Yes," complete Schedule L, Part IV ..... 29 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? |f "Yes," complete Schedule M 30 Х Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I ..... 31 31 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete Х 32 Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Х sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Х 34 X 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? 36 Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Х <u>3</u>7 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Х Note: All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Part V

	Check if Schedule O contains a response or note to any line in this Part V									
					Yes	No				
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	112				ĺ			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0							
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	portab	le gaming							
	(gambling) winnings to prize winners?									

132004 12-09-21

Form 990 (2021) EAGLE ACADEMY PUBLIC CHARTER SCHOOL
Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

	i (continued)			T						
_	5. "		Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  23 4									
	, , , , , , , , , , , , , , , , , , , ,	1	Х							
D	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Λ							
20	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.	3a		Х						
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		<u> </u>						
	If "Yes," has it filed a Form 990-T for this year? <i>If</i> "No" to line 3b, provide an explanation on Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	30								
Ta	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x						
h	If "Yes," enter the name of the foreign country	Ta								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
6a										
	any contributions that were not tax deductible as charitable contributions?	6a		x						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts									
	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).									
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х						
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7с		X						
d	If "Yes," indicate the number of Forms 8282 filed during the year									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e								
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f								
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h								
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
	sponsoring organization have excess business holdings at any time during the year?									
9	Sponsoring organizations maintaining donor advised funds.									
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b								
10	Section 501(c)(7) organizations. Enter:									
а	Initiation fees and capital contributions included on Part VIII, line 12	-								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-								
11	Section 501(c)(12) organizations. Enter:									
а	Gross income from members or shareholders 11a	-								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against									
10-	amounts due or received from them.)  Section 4047(a)(1) page exempt charitable truste. In the exemptation filing Form 900 in liquid Form 10412	40-								
_	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12a								
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1								
	Is the organization licensed to issue qualified health plans in more than one state?	13a								
a	Note: See the instructions for additional information the organization must report on Schedule O.	100								
h	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
С	Enter the amount of reserves on hand	1								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х						
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b								
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or									
	excess parachute payment(s) during the year?	15		x						
	If "Yes," see the instructions and file Form 4720, Schedule N.									
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х						
	If "Yes," complete Form 4720, Schedule O.									
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any									
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17								
	If "Ves " complete Form 6069									

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

<ul> <li>Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>Did the organization have members or stockholders?</li> <li>Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or</li> </ul>	2	Yes	No
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent		Yes	No
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent	2		
body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.  b Enter the number of voting members included on line 1a, above, who are independent  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?  7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	2		١
b Enter the number of voting members included on line 1a, above, who are independent  2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?  3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?  7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	2		
<ul> <li>Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?</li> <li>Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>Did the organization have members or stockholders?</li> <li>Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> </ul>	2		
officer, director, trustee, or key employee?  Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?  Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	2		1
<ul> <li>Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?</li> <li>Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?</li> <li>Did the organization become aware during the year of a significant diversion of the organization's assets?</li> <li>Did the organization have members or stockholders?</li> <li>Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?</li> </ul>	2		
of officers, directors, trustees, or key employees to a management company or other person?  4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  5 Did the organization become aware during the year of a significant diversion of the organization's assets?  6 Did the organization have members or stockholders?  7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			X
Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?  Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			
Did the organization become aware during the year of a significant diversion of the organization's assets?  Did the organization have members or stockholders?  Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	3		X
6 Did the organization have members or stockholders?  7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	4		Х
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	5		X
more members of the governing body?	6		Х
			l
<b>b</b> Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	7a		X
			l
persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
- g	9		X
Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	0a		X
<b>b</b> If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			l
· · · · · · · · · · · · · · · · · · ·	0b		<b>-</b>
	1a	Х	
<b>b</b> Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
7 7 11 110, 90 to 1110 to 111111111111111111111111111	2a	<u>X</u>	<b>—</b>
· · · · · · · · · · · · · · · · · · ·	2b	X	<u> </u>
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			l
	2c	X	-
	13	X	<b>-</b>
1 ,	14	X	
Did the process for determining compensation of the following persons include a review and approval by independent			1
persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	_	37	
	5a	X	<b>-</b>
, , , , , , , , , , , , , , , , , , , ,	5b	Х	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
, , , , , , , , , , , , , , , , , , , ,	6a		X
<b>b</b> If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			1
in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	CL		
exempt status with respect to such arrangements? 1 Section C. Disclosure	6b		
List the states with which a copy of this Form 990 is required to be filled ►DC  Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A. if applicable), 990, and 990 T (section 501/c)/(3)s or	nlv4 s	wailal	
18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s or for public inspection. Indicate how you made these available. Check all that apply.	iliy) a	ıvalldi	л <del>С</del>
(-,	nana	ial	
19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and fire	ıai10	ıaı	
statements available to the public during the tax year.  20 State the name, address, and telephone number of the person who possesses the organization's books and records			
State the name, address, and telephone number of the person who possesses the organization's books and records   JOE M⋅ SMITH - (202)544-2646			
400 VIRGINIA AVE. SW SUITE 710, WASHINGTON, DC 20024			

132006 12-09-21

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

<b>(A)</b> Name and title	(B)	Docition				1		(D)	(E)	(F)
iname and title	Average hours per		not c	heck	more	than d s both		Reportable compensation	Reportable compensation	Estimated amount of
	week	offi				r/trus		from	from related	other
	(list any hours for	Individual trustee or director				_		the organization	organizations (W-2/1099-MISC/	compensation from the
	related	ee or	stee			nsateo		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	trust	nal tru		oyee	om pe		1099-NEC)	,	and related
	below	lividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) SMITH, JOE	line) 40.00	르	SE .	#	.e	훈	For			
CEO	40.00	1		x				313,949.	0.	0.
(2) MARTINEZ FERNANDEZ, MAYRA	40.00			^				313,349.	<u></u>	0.
DIRECTOR OF DEVELOPMENT	40.00	1			х			178,817.	0.	1,775
(3) JONES, TRENICE JETT	40.00							170,0171	•	2,773
DIRECTOR OF SPED		1			x			152,102.	0.	4,873
(4) ALSTON, KAREN	40.00							,	-	,
DIRECTOR OF MARKETING						X		144,680.	0.	11,539
(5) LYTTLE, ROYSTON MAXWELL	40.00									
PRINCIPAL						Х		149,080.	0.	4,873
(6) AARON LENTNER	60.00									
BOARD CHAIR		Х		Х				0.	0.	0.
(7) ASMARA SIUM	50.00	1						_	_	
VICE CHAIR		Х		Х				0.	0.	0.
(8) KEISHA MIMS	50.00	ļ								
PARENT REPRESENTATIVE	F0.00	Х		-				0.	0.	0 .
(9) DIONNE BUSSEY-REEDER	50.00	3,7							_	
TRUSTEE (10) ANGELLE KWEMO	50.00	Х						0.	0.	0.
TRUSTEE	30.00	Х						0.	0.	0.
2316031		^						0.	0.	0 .
		1								
		1								
		1								
				L	L					
		1								
		-								
										Form <b>990</b> (202

76-0718215

Pa	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average hours per		not c		more	than		Reportable	Reportable	- 1		timate	
		week					is botl or/trus		compensation from	compensation from related			nount ( other	OT
		(list any	ctor						the	organization	- 1		pensa	tion
		hours for	or dire	يو			ted		organization	(W-2/1099-MI			om the	
		related organizations	ustee	truste		e e	npensi		(W-2/1099-MISC/ 1099-NEC)	1099-NEC)	'	•	anizati d relate	
		below	Individual trustee or director	Institutional trustee	_	n ploy	st con		1099-NEC)				anizatio	
		line)	Indivi	Instit	Officer	Key employee	Highest compensated employee	Former						
			-											
											$\neg$			
											-+			
											-+			
			-											
_											$\dashv$			
1b	Subtotal							▶	938,628.		0.	2:	3,06	60.
	Total from continuation sheets to Part VI							ightharpoons	0.		0.			0.
d	Total (add lines 1b and 1c)							<u> </u>	938,628.		0.	2:	3,06	<u> 60.</u>
2	Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	е			_
	compensation from the organization												Yes	No
3	Did the organization list any <b>former</b> officer,	director trust	ا مم	(A) (	mnl	OVA	- Ωr	hia	hest compensated emp	lovee on	Г		162	NO
3	line 1a? If "Yes," complete Schedule J for si	-		•	•	•		_	·	•		3		Х
4	For any individual listed on line 1a, is the su													
-	and related organizations greater than \$150									•		4	Х	
5	Did any person listed on line 1a receive or a	accrue comper	ısati	on fr	om	any	unre	elate	ed organization or individ	dual for services				
	rendered to the organization? If "Yes." com											5		X
Sec	ction B. Independent Contractors													
1	Complete this table for your five highest co										pensati	ion fro	mc	
	the organization. Report compensation for	the calendar ye	ear e	ndir	ng w	ith c	or wi	thin T		ear.				
	(A)	addrass							(B)	oniooo	C.	(C	i) poetio	_

	(=)	(2)
(A)	(B)	(C)
Name and business address	Description of services	Compensation
JAMES G. DAVIS CONSTRUCTION CORPORATION	CONTRACTED BUILDING	
12530 PARKLAWN DRIVE, ROCKVILLE, MD 20852	SERVICES	663,498.
EDUCATIONAL SOLUTIONS, LLC	CONTRACTED BUILDING	
4508 - 4TH RD. NORTH, ARLINGTON, VA 22203	SERVICES	405,381.
CRYSTAL STAR ASSOCIATES, LLC		
8115 MAPLE LAWN BLVD, FULTON, MD 20759	ACCOUNTING SERVICES	372,792.
KAPITOL KLEANING EXPERTS, LLC		
PO BOX 890575, CHARLOTTE, NC 28289	CLEANING SERVICES	276,423.
WHITING-TURNER, 6305 IVY LANE, SUITE 800,	CONTRACTED BUILDING	
GREENBELT, MD 20770	SERVICES	232,891.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization > 5		
	•	

Part VIII Statement of Revenue

		Check if Schedule O contains a resp	onse or note to any	line in this Part VIII			
				(A)	(B)	(C)	(D)
				Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
					lunction revenue	business revenue	sections 512 - 514
S S	1 2	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts		o Membership dues 1b					
9		Fundraising events 1c					
fts,		d Related organizations 1d					
ig ig			5,924,32	8			
ons,		3 · · · · · · · · · · · · · · · · · · ·	3,324,32	<del></del>			
utio	ı	All other contributions, gifts, grants, and	362 95				
들 된		similar amounts not included above 1f	362,85	<u>°·</u>			
ont		Noncash contributions included in lines 1a-1f	\$	6 207 106			
Og	ľ	1 Total. Add lines 1a-1f		6,287,186.			
			Business Co		15155055		
Se	2 8		611710	16,457,876.	16457876.		
ë vi	k	BEFORE AND AFTER CARE	611710	347,259.	347,259.		
S	(						
ar.	(	d					
Program Service Revenue	•	e					
ď	f	All other program service revenue					
	9	Total. Add lines 2a-2f		16,805,135.			
	3	Investment income (including dividends,	interest, and				
		other similar amounts)	<b>)</b>	•			
	4	Income from investment of tax-exempt be		•			
	5	Royalties	-	•			
		(i) Rea	al (ii) Persona	ı			
	6 :	a Gross rents 6a					
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		d Net rental income or (loss)					
		a Gross amount from sales of (i) Securi	ties (ii) Other				
	, ,	a dropp amount nom bards or	1100000	0			
		assets other than inventory 7a	110000	<del>"</del>			
	K	Less: cost or other basis	1044985				
ž		and sales expenses	550,15				
ther Revenue		Gain or (loss) 7c			EE0 1E0		
Ř		d Net gain or (loss)	<u> </u>	550,150.	550,150.		
the the	8 8	Gross income from fundraising events (not					
Ò		including \$ of					
		contributions reported on line 1c). See					
		Part IV, line 18					
		Less: direct expenses	8b				
		Net income or (loss) from fundraising eve		<b>&gt;</b>			
	9 a	a Gross income from gaming activities. See	9				
		Part IV, line 19	9a				
	k	Less: direct expenses	9b				
	(	Net income or (loss) from gaming activities	es <b>)</b>	<b>&gt;</b>			
	10 a	Gross sales of inventory, less returns					
		and allowances	10a				
	k	Less: cost of goods sold	10b				
_		Net income or (loss) from sales of inventor	ory	<b>&gt;</b>			
			Business Co	de			
Snc	11 :	OTHER INCOME	900099	256,045.	256,045.		
Miscellaneous Revenue	ŀ						
ella Yei							
ŠČ		d All other revenue					
Σ		• Total. Add lines 11a-11d		256,045.			
	12	Total revenue. See instructions		23,898,516.	17611330.	0.	0.

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 ...... Benefits paid to or for members ..... Compensation of current officers, directors, 961,689. 679,287. 265,167. 17,235. trustees, and key employees ..... Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 10,083,960. 6,695,225. 3,194,539. 194,196. Other salaries and wages 7 Pension plan accruals and contributions (include 67,528. 47,692. 18,745. 1,091. section 401(k) and 403(b) employer contributions) 363,290. 19,779. 1,224,601. 841,532. Other employee benefits 9 1,090,128. 727,696. 341,726. 20,706. 10 Payroll taxes 11 Fees for services (nonemployees): Management 209,670. 165,639. 41,934. 2,097. Legal 87,572. 4,379. 437,859. 345,908. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees ..... Other. (If line 11g amount exceeds 10% of line 25, 798,197. 630,577. 159,639. 7,981. column (A), amount, list line 11g expenses on Sch O.) 47,706. 238,531. 188,440. 2,385. Advertising and promotion 12 345,770. 273,158. 69,154. 3,458. Office expenses 13 Information technology 14 15 Royalties 450,003. 2,250,011. 1,777,508. 22,500. 16 Occupancy 74,583. 58,920. 14,917. 746. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 848,263. 670,127. 169,653. 8,483. 20 Payments to affiliates 21 ,220,184. 1,003,306. 206,551. 10,327. Depreciation, depletion, and amortization 22 193,070. 244,392. 48,878. 2,444. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 1,804,048. 1,804,048. DIRECT STUDENT COST FOOD SERVICE 428,911. 428,911. 174,711. 174,711. BAD DEBT EXPENSE С d 57,326. 286,633. 226,440. 2,867. All other expenses 22,789,669. 16,757,484. 5,711,511. 320,674. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2021)

Part X | Balance Sheet

Part >	X	Balance Sheet					
		Check if Schedule O contains a response or note	to any	line in this Part X			
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	3,486,837.	1	5,456,633		
2	2	Savings and temporary cash investments	617.	2	618		
3	3	Pledges and grants receivable, net				3	
4	4	Accounts receivable, net			2,067,224.	4	2,370,983
5	5	Loans and other receivables from any current or f					
		trustee, key employee, creator or founder, substa					
		controlled entity or family member of any of these		5			
6	6	Loans and other receivables from other disqualified					
		under section 4958(f)(1)), and persons described		6			
<u>ဖ</u> ြ	7	Notes and loans receivable, net			16,909.	7	50,884
Assets	8	Inventories for sale or use				8	
ž   š	9	B			63,626.	9	93,991
10	0a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D		29,045,956.			
	b	Less: accumulated depreciation	10b	8,451,716.	30,560,802.	10c	20,594,240
1.	1	Investments - publicly traded securities				11	
12	2	Investments - other securities. See Part IV, line 11			12		
13	3	Investments - program-related. See Part IV, line 1		13			
14	4	Intangible assets		14			
15	5	Other assets. See Part IV, line 11			257,363.	15	58,833
16	6	Total assets. Add lines 1 through 15 (must equal	36,453,378.	16	28,626,182		
17	7	Accounts payable and accrued expenses		2,625,669.	17	1,897,019	
18	8	Grants payable		18			
19	9	Deferred revenue		19			
20		Tax-exempt bond liabilities				20	
2		Escrow or custodial account liability. Complete Pa				21	
မ္မ 22	2	Loans and other payables to any current or former					
Liabilities		trustee, key employee, creator or founder, substa					
iab   ab		controlled entity or family member of any of these			00 440 000	22	45 055 605
<u>ا</u> 23	3	Secured mortgages and notes payable to unrelate		· · · · · · · · · · · · · · · · · · ·	23,419,270.	23	15,255,627
24		Unsecured notes and loans payable to unrelated	•	·····		24	
25	5	Other liabilities (including federal income tax, paya					
		parties, and other liabilities not included on lines	-	·	42 750		0
		of Schedule D			43,750.		0
26	6	Total liabilities. Add lines 17 through 25			26,088,689.	26	17,152,646
<sub>ω</sub>		Organizations that follow FASB ASC 958, chec	k here				
و   ا و	_	and complete lines 27, 28, 32, and 33.			10 264 600		11 472 526
<u>a</u> 27		Net assets without donor restrictions			10,364,689.	27	11,473,536
<u>m</u>   28	8	Net assets with donor restrictions				28	
<u> </u>		Organizations that do not follow FASB ASC 95	8, che	eck here			
<u>.</u>	_	and complete lines 29 through 33.					
ş   29		Capital stock or trust principal, or current funds				29	
88 30		Paid-in or capital surplus, or land, building, or equ				30	
Net Assets or Fund Balances		Retained earnings, endowment, accumulated incomment			10 264 600	31	11 172 526
		Total net assets or fund balances			10,364,689.	32	11,473,536
33	3	Total liabilities and net assets/fund balances			36,453,378.	33	28,626,182 Form <b>990</b> (202

Form **990** (2021)

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u> 16.</u>	
2	Total expenses (must equal Part IX, column (A), line 25)	2	22	, 78	9,6	<u>69.</u>	
3							
4	10						
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	11	<u>, 47</u>	3, <u>5</u>	<u>36.</u>	
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII					X	
					Yes	No	
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	X		
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	Separate basis X Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?			2c	<u> </u>		
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit					
	Act and OMB Circular A-133?		]	3a	X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b	X		

132012 12-09-21

#### **SCHEDULE A**

(Form 990)

Total

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

**Employer identification number** Name of the organization EAGLE ACADEMY PUBLIC CHARTER SCHOOL 76-0718215 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

JEC	tion A. Public Support			•	•		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	tion B. Total Support				•		
Cale	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						_
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruction	ons)		•	12	_
	First 5 years. If the Form 990 is for th	•				01(c)(3)	
	organization, check this box and stop	here					
Sec	ction C. Computation of Publi	c Support Per	centage				
14	Public support percentage for 2021 (li	ine 6, column (f), d	ivided by line 11, o	column (f))		14	%
15	Public support percentage from 2020	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2021. If the o	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or m	ore, check this box	and
	stop here. The organization qualifies	as a publicly supp	orted organization				▶□
b	33 1/3% support test - 2020. If the o	organization did no	t check a box on I	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check thi	s box
	and stop here. The organization quali	ifies as a publicly s	supported organiza	ation			▶□
17a	10% -facts-and-circumstances test	- 2021. If the org	anization did not d	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10% o	or more,
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	<b>re.</b> Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2020. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or <sup>-</sup>	17a, and line 15 is 1	0% or
	more, and if the organization meets th	ne facts-and-circum	nstances test, che	ck this box and st	<b>top here.</b> Explain i	n Part VI how the	
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation	▶□
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	

Schedule A (Form 990) 2021

## Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
-	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		T	T	Т	T	1
	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
"	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on Other income. Do not include gain						
12	or loss from the sale of capital						
10	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)		rot opening their	foundly an extra to	l	01(a)(2)	<u> </u>
14	First 5 years. If the Form 990 is for the	· ·		•	•		
Sec	check this box and stop here ction C. Computation of Publi			• • • • • • • • • • • • • • • • • • • •			
	Public support percentage for 2021 (li			column (fl)		15	%
	Public support percentage from 2020	, , , , , , , , , , , , , , , , , , , ,	,			16	%
	ction D. Computation of Inves					1	70
	Investment income percentage for 20			ne 13, column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2021. If the						
-	more than 33 1/3%, check this box ar						
k	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

## Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes." answer lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? |f "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	2		
	За		
	3b		
	0.5		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9с		
	90		
	10a		
	10b		
ule	A (Form	n 990)	2021

132024 01-04-21

Par	t IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
C1	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	-		
Sact	the supported organization(s). tion D. All Type III Supporting Organizations	1		
Seci	tion b. All Type III Supporting Organizations			l
_	Did the constitution and ideals and of the constitution and the last describe (file constitution)		Yes	No
	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	4		
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how	2		
	the organization maintained a close and continuous working relationship with the supported organization(s).  By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction	s).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

Schedule A (Form 990) 2021

5

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

<u>4</u> 5

6

Enter greater of line 2 or line 3.

instructions).

Income tax imposed in prior year

emergency temporary reduction (see instructions)

Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990) 2021

d Excess from 2020 e Excess from 2021

## **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

EAGLE ACADEMY PUBLIC CHARTER SCHOOL

**Employer identification number** 76-0718215

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		Similar Funds (	or Accounts.	Complete if the	Э
	, , , , , , , , , , , , , , , , , , ,	(a) Donor advis	ed funds	(b) Funds ar	d other accoun	nts
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in w	riting that the assets h	eld in donor advise	d funds		
	are the organization's property, subject to the organization's e	exclusive legal control?			Yes	☐ No
6	Did the organization inform all grantees, donors, and donor ad					
	for charitable purposes and not for the benefit of the donor or					
	impermissible private benefit?				Yes	☐ No
Pai	rt II Conservation Easements. Complete if the organization					
1	Purpose(s) of conservation easements held by the organization	n (check all that apply)				
	Preservation of land for public use (for example, recreati	_		a historically impo	rtant land area	
	Protection of natural habitat		Preservation of	a certified historic	structure	
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contri	oution in the form o	f a conservation e	asement on the	e last
	day of the tax year.			Held	at the End of the	Tax Year
а	Total number of conservation easements			2a		
b						
С	Number of conservation easements on a certified historic stru-	cture included in (a)		2c		
d	Number of conservation easements included in (c) acquired at					
	listed in the National Register			2d		
3	Number of conservation easements modified, transferred, rele				g the tax	
	year >		•			
4	Number of states where property subject to conservation ease	ement is located				
5	Does the organization have a written policy regarding the period	odic monitoring, inspe	ction, handling of			
	violations, and enforcement of the conservation easements it	holds?			Yes	☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, h					ar
	<b>&gt;</b>					
7	Amount of expenses incurred in monitoring, inspecting, handli	ing of violations, and e	nforcing conservati	on easements dur	ing the year	
	<b>&gt;</b> \$					
8	Does each conservation easement reported on line 2(d) above	e satisfy the requiremen	nts of section 170(h	)(4)(B)(i)		
	and section 170(h)(4)(B)(ii)?				Yes	☐ No
9	In Part XIII, describe how the organization reports conservatio					
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization	s financial stateme	nts that describes	the	
	organization's accounting for conservation easements.					
Pa	rt III Organizations Maintaining Collections of	Art, Historical Tro	easures, or Oth	ner Similar As	sets.	
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.				
1a	If the organization elected, as permitted under FASB ASC 958	B, not to report in its re	venue statement an	nd balance sheet v	vorks	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education	n, or research in fur	therance of public	:	
	service, provide in Part XIII the text of the footnote to its finance	cial statements that de	scribes these items	S.		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenu	ie statement and ba	alance sheet work	s of	
	art, historical treasures, or other similar assets held for public	exhibition, education,	or research in furthe	erance of public se	ervice,	
	provide the following amounts relating to these items:					
	(i) Revenue included on Form 990, Part VIII, line 1			<b>&gt;</b> \$		
2	If the organization received or held works of art, historical trea					
	the following amounts required to be reported under FASB AS					
а	Revenue included on Form 990, Part VIII, line 1	-		<b>&gt;</b> \$		
	Assets included in Form 990, Part X					
	For Paperwork Reduction Act Notice, see the Instructions				dule D (Form 9	990) 2021

132051 10-28-21

Pai	t III Organizations Maintaining C	ollections of Ar	t, Histo	orical Tre	asures, or	Othe	r Sim	lar Ass	ets (contin	nued)	age –
3	Using the organization's acquisition, accessi										
	collection items (check all that apply):										
а	Public exhibition	d		Loan or exc	hange progra	ım					
b	Scholarly research	е									
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	ne organizatio	n's exe	mpt pui	pose in P	art XIII.		
5	During the year, did the organization solicit of										
	to be sold to raise funds rather than to be ma				•				Yes		No
Pai	t IV Escrow and Custodial Arran								IV, line 9, or		
	reported an amount on Form 990, Pa			•							
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for o	contributions	s or other ass	ets not	include	d			
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
	•	•	· ·						Amoun	t	
С	Beginning balance						1	С			
d	Additions during the year							d			
е	Distributions during the year										-
f	Ending balance							f			-
	Did the organization include an amount on F								Yes		No
	If "Yes," explain the arrangement in Part XIII.		•								Ī
_	t V Endowment Funds. Complete										
	<u>'</u>	(a) Current year		rior year	(c) Two year			ee years ba	ack (e) Four	years	back
1a	Beginning of year balance			<u> </u>							
b	Contributions										
c	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities										
·											
f	Administrative expenses										
g 2	Provide the estimated percentage of the curi	cont year and halance	lino 1	r column (a)	)) hold as:						
	Board designated or quasi-endowment	ent year end balance	% (IIII) 5	j, coluitiii (a)	)) Held as.						
a	Permanent endowment	%									
b	· · · · · · · · · · · · · · · · · · ·	% %									
С	The percentages on lines 2a, 2b, and 2c sho	•									
2-	, ,	•	tion tha	t ara bald an	ad administar	ad far th		ni=ation			
Sa	Are there endowment funds not in the posse	ssion of the organiza	llion ina	t are neid ar	ia administer	ea for tr	ie orga	nization	ſ	Yes	No
	by:								20(1)	103	110
	(i) Unrelated organizations										_
	(ii) Related organizations								3a(ii)		
b									3b		<u> </u>
Pai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment i	unas.							
ı uı	Complete if the organization answere		Dort IV	/ line 11a S	see Form 990	Dart Y	line 10	ı			
	· · · · · · · · · · · · · · · · · · ·	1			T I			T	(-I) D		
	Description of property	(a) Cost or o basis (investn		` '	or other (other)		Accumu epreciat		<b>(d)</b> Boo	( valu	е
	Lead	,	ıcııı		6,301.	ue	νι <del>c</del> cial	1011	27	<u> </u>	<u> </u>
_	Land				4,196.		266	111	16,06		01.
b	Buildings							111.			
C	Leasehold improvements				0,181.			126. 189.			55.
d	Equipment				2,828.				1,46		
	Other				2,450.		141,	290.	2,48		
ı ota	Add lines 1a through 1e (Column (d) must a	aud Farm OOO Dart	V	an (D) line 1	(1 a )				7.U 79	<b>+</b> /.	411.

Schedule D (Form 990) 2021

Schedule D	(Form 990) 2021			PUBLIC	CHARTE	R SCHOOL	76-0718215	Page 5
Part VII								
	Complete if the org							
	tion of security or cate	gory (including name	e of security)	(b) Book val	ue (	c) Method of valua	tion: Cost or end-of-year market va	alue
•	held equity interests	·····						
(3) Other								
(A)								
(B)								
(C)								
(D) (E)								
(F)								
(G)								
(H)								
	b) must equal Form 99	0. Part X. col. (B)	line 12.) >					
Part VIII	Investments -	Program Re	lated.					
	Complete if the org	ganization answ	ered "Yes" on	Form 990, Part	IV, line 11c. S	See Form 990, Part	X, line 13.	
	(a) Description of	finvestment		(b) Book val	ue (	c) Method of valua	tion: Cost or end-of-year market va	alue
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
	b) must equal Form 99	0, Part X, col. (B)	line 13.) <b>&gt;</b>					
Part IX	Other Assets.		1 113 7 11	- 000 B I	N. P. 44 L.		V !! 45	
	Complete if the org	ganization answ			11V, line 11d. S	see Form 990, Part		l
			(a) De	scription			(b) Book va	iue
(1)								
(2)								
(3)								
<u>(4)</u>								
<u>(5)</u> <u>(6)</u>								
(7)								
(8)								
(9)								
	mn (b) must equal F	orm 990 Part X	col (B) line 15	5)				
Part X	Other Liabilitie	es.		,			,	
	Complete if the org	ganization answ	ered "Yes" on	Form 990, Part	IV, line 11e o	r 11f. See Form 990	), Part X, line 25.	
1.	<b>(a)</b> D	escription of lial	oility				<b>(b)</b> Book val	lue
(1) Fed	leral income taxes							
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2021

(9)

	TXI Reconciliation of Revenue per Audited Financial Statem	ente With Deven	uo nor Doturn	C, ECEEC Tage
Pai	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		ue per neturn.	
1	Total revenue, gains, and other support per audited financial statements	a.	1	23,898,516.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		·····	23,030,310.
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities			
C C	Recoveries of prior year grants Other (Describe in Part XIII.)	1 4 - 1		
d			20	0
e				23,898,516.
3	Subtract line 2e from line 1		3	23,030,310.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	40		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	·	4-	0
c	Add lines 4a and 4b			23,898,516.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII   Reconciliation of Expenses per Audited Financial Staten	nents With Exper	5	
ı u		-	ises per rictur	· • • • • • • • • • • • • • • • • • • •
_	Complete if the organization answered "Yes" on Form 990, Part IV, line 12		1	22,789,669.
1				22,109,009.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	ا ما		
a	Donated services and use of facilities			
b	Prior year adjustments	_		
C	Other losses			
d	Other (Describe in Part XIII.)			0
е	Add lines 2a through 2d			22,789,669.
3	Subtract line 2e from line 1		3	22,709,009.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	1.1		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		0
C	Add lines 4a and 4b			22 700 660
5 <b>D</b> 21	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) rt XIII Supplemental Information.		5	22,789,669.
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Pa 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any ac		Part V, line 4; Part /	X, line 2; Part XI,
PAI	RT X, LINE 2:			
THE	E SCHOOL IS EXEMPT FROM FEDERAL INCOME TAX	ES UNDER SE	CTION 501	(A) OF THE
INT	TERNAL REVENUE CODE AS AN ORGANIZATION DES	CRIBED IN S	ECTION 50	1(C)(3),
AS	WELL AS APPLICABLE DISTRICT OF COLUMBIA T	'AX LAWS.		
ACO	COUNTING PRINCIPLES GENERALLY ACCEPTED IN	THE UNITED	STATES OF	AMERICA

PROVIDE CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE SCHOOL PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS AS OF JUNE 30, 2022, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL

Schedule D (Form 990) 2021

### **SCHEDULE E**

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

## **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

EAGLE ACADEMY PUBLIC CHARTER SCHOOL

 $Employer\ identification\ number \\ 76-0718215$ 

Pa	rt I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy on its primary publicly accessible Internet			
	homepage at all times during its taxable year in a manner reasonably expected to be noticed by visitors to the			
	homepage, or through newspaper or broadcast media during the period of solicitation for students, or during the			
	registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general			
	community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II	3	Х	
	SEE PART II			
4	Does the organization maintain the following?			
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		<u>X</u>
	Admissions policies?	5b		X
	Employment of faculty or administrative staff?	5с		X
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Use of facilities?	5f		X
g	Athletic programs?	5g		X
	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
	Has the organization's right to such aid ever been revoked or suspended?	6b		X
-	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
•	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7		Х
	-1.00 of the First Too. 10 of, 10 of 2 of. 00 of, covering facial florid scinning action in the covering facial florid scinning action in the covering facial florid scinning action in the covering facial florid science and the covering florid science and the cove	<del>'-'-</del>		<del></del>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2021

Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.
LINE 3 - EXPLANATION OF NONDISCRIMINATION POLICY:
THE SCHOOL HAS BEEN AND WILL CONTINUE TO BE AN EQUAL
OPPORTUNITY EMPLOYER. STEPS ARE TAKEN TO MAKE SURE THAT: A)
PERSONS ARE RECRUITED, HIRED, ASSIGNED, AND PROMOTED WITHOUT
REGARDED TO RACE, RELIGION, COLOR, NATIONAL ORIGIN,
CITIZENSHIP, SEX, VETERAN STATUS, UNIFORM SERVICE MEMBER
STATUS, AGE, DISABILITY OR ANY OTHER LEGALLY RECOGNIZED PROTECTED PERSONAL
CHARACTERISTICS. B) SIMILARLY, ALL PERSONNEL ACTIONS, SUCH AS
COMPENSATION, BENEFITS, TRANSFERS, LAYOFFS AND RECALL FROM LAYOFFS, ACCESS
TO TRAINING, EDUCATION, TUITION ASSISTANCE AND SOCIAL RECREATION PROGRAMS
ARE ADMINISTERED WITHOUT REGARD TO RACE, RELIGION, COLOR, VETERAN STATUS,
UNIFORM SERVICE MEMBER STATUS, NATIONAL ORIGIN, CITIZENSHIP, SEX, AGE,
DISABILITY OR ANY OTHER LEGALLY RECOGNIZED PROTECTED PERSONAL
CHARACTERISTICS.
LINE 7 - EXPLANATION OF RACIAL NONDISCRIMINATION COMPLIANCE:
NOT APPLICABLE.
FORM 990, SCHEDULE E, PART I, LINE 6:
AS A DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL, EAGLE ACADEMY PUBLIC
CHARTER SCHOOL HAS A FUNDING STREAM FROM THE DISTRICT OF COLUMBIA
(UNIFORM PER STUDENT FUNDING) AND THE U.S. FEDERAL GOVERNMENT (FEDERAL
GRANTS FOR EDUCATION AND OTHER PROGRAMS).

## SCHEDULE J (Form 990)

Department of the Treasury

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

EAGLE ACADEMY PUBLIC CHARTER SCHOOL

 $Employer\ identification\ number \\ 76-0718215$ 

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 (4958-6/c)?	a		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B)	) Breakdown of W	-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	other deferred k	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title	(	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) SMITH, JOE (i)		313,949.	0.	0.	0.	0.	313,949.	0.	
CEO (iii		0.	0.	0.	0.	0.	0.	0.	
(2) MARTINEZ FERNANDEZ, MAYRA (i)	)	178,167.	650.	0.	0.	1,775.	180,592.	1,775.	
DIRECTOR OF DEVELOPMENT (ii	)	0.	0.	0.	0.	0.	0.	0.	
(3) JONES, TRENICE JETT (i)		151,452.	650.	0.	0.	4,873.	156,975.	4,873.	
DIRECTOR OF SPED (iii		0.	0.	0.	0.	0.	0.	0.	
(4) ALSTON, KAREN (i)		144,030.	650.	0.	0.	11,539.	156,219.	11,539.	
DIRECTOR OF MARKETING (ii	)	0.	0.	0.	0.	0.	0.	0.	
(5) LYTTLE, ROYSTON MAXWELL (i)	)	148,430.	650.	0.	0.	4,873.	153,953.	4,873.	
PRINCIPAL (ii	)	0.	0.	0.	0.	0.	0.	0.	
(i)	)								
(ii	)								
(i)	) 🖳								
(ii	)								
(i)	)								
(ii	)								
(i)									
(ii	)								
(i)									
(ii									
(i)									
(ii									
(i)									
(ii									
(i)									
(ii									
(i)									
(ii	_								
(i)									
(ii									
(i)									
(ii	)							(5	

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-FZ

► Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

EAGLE ACADEMY PUBLIC CHARTER SCHOOL

Employer identification number 76-0718215

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

ENVIRONMENT THAT FOSTERS CREATIVITY, PROBLEM-SOLVING ABILITIES,

EMPHASIZING COGNITIVE, SOCIAL AND EMOTIONAL GROWTH BY ENGAGING CHILDREN

AS ACTIVE LEARNERS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED BY THE MANAGEMENT TEAM AND BOARD OF DIRECTORS BEFORE FILING THE FORM 990 WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE MONITORING AND ENFORCEMENT OF THE CONFLICT OF INTEREST POLICY IS DONE
BY POSING THE QUESTION ANNUALLY.

FORM 990, PART VI, SECTION B, LINE 15:

THE ORGANIZATION'S COMPENSATION POLICY IS BASED ON THE PROCESS DEVELOPED BY
THE DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD AND APPROVED BY THE
SCHOOL BOARD. THE ORGANIZATION'S COMPENSATION IS ALSO REVIEWED BY THE
DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD. THE ORGANIZATION USES AN
CONTRACTOR TO FACILITATE ITS HUMAN RESOURCES FUNCTION.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION DISCLOSES ITS GOVERNING DOCUMENTS, POLICIES AND FINANCIAL

STATEMENTS THROUGH THE DISTRICT OF COLUMBIA PUBLIC CHARTER SCHOOL BOARD'S

WEBSITE AND/OR UPON REQUEST.

FORM 990, PART XII, LINE 2C:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2021

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Name	of the organizat	ion E.	AGLE	ACADEMY	PUBL	IC CHA	RTER SCHOOL		Employer identifi	cation number 215
THE	PROCESS	HAS	NOT	CHANGED	FROM	PRIOR	YEAR.			