**Latin American Youth Center Career Academy**

**Board of Trustees Meeting**

**March 21, 2022**

Trustees Participating: Elizabeth Burrell, Lori Kaplan, Linda Moore, Ana Haggage, Kate Brannon, Juan Carlos Pereira, Dean D’Angelo, Talib Robinson

Staff Participating: Nicole Hanrahan

Contractor Participating: Mohamed Bashshiti, Building Hope

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| **ITEM/SUBJECT** | **DISCUSSION** | **ACTION/PROPOSED ACTION** |
| Motion to open the meeting | The virtual meeting was called to order at 6:17pm by Chair, Lori Kaplan following a motion by Elizabeth Burrell and a second by Juan Carlos Pereira. |  |
| Board Member Candidate | Linda Moore and Liz Burrell presented Talib Robinson as a prospective trustee. He is a graduate of the school and is currently enrolled at UDC, majoring in Criminal Justice. He is also a candidate for Student Government Association at UDC. He is interested in supporting the board in the areas of advocacy and program development.Introductions were made of Mr. Robinson and other trustees. | Talib Robinson was elected unanimously as a new trustee, following a motion by Dean D’Angelo and a second by Elizabeth Burrell. |
| Review and approval of meeting minutes  |  | Kate Brannon presented a motion, seconded by Dean D’Angelo to approve the 12/2/21 board meeting minutes. The motion was passed unanimously.  |
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| Presentation and Board Discussion on Increasing Enrollment | Nicole Hanrahan, Dean D’Angelo and Juan Carlos Pereira led a discussion in proposed strategies for increasing enrollment:* Only require a high school diploma/GED to enter IT and MA programs. Eliminating math and reading level requirements
* Raise the age limit for students
* Provide short-term training opportunities
* Offering stipends for students

Discussion: * Talib Robinson

expressed his support for stipends that would include automatic savings accounts. * Lori Kaplan questioned whether the availability of other adult schools and other youth opportunity programs impacts the demand for enrollment of LAYCCA older students?
* In addition to math and reading levels, are there additional skills that should be assessed prior to enrollment?
* Is any age limit necessary? How will expanding the age limits change the fundamental youth opportunity focus of LAYCCA?
 | Issues for follow-up:1.What additional supports will be needed for the school? For the students? 2. What additional resources will be needed?3. How will the proposed changes change the school culture?4. What are the best occupations that LAYCCA can provide training for?5. Assess the board’s appetite for risk to try different strategies |
|  | Other considerations:* Add market-facing resources to help with recruitment and fundraising, e.g. Compass
* Update strategic plan
* Determine capital needed over time
* Is re-branding needed?
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| Executive Director Update  | The ED presented highlights of her written update |  |
| Financial Report | Kate Brannon gave the financial reports. The LAYCCA is in good financial standing |  |
| Motion to Close the Meeting |  | A motion was made by Dean D’Angelo to close the meeting and seconded by Juan Carlos Pereira. The meeting was adjourned. |