

## Meeting of the LAMB Board of Directors

*5:30 PM, Via Zoom, 31<sup>st</sup> December 2022*

**Board Members Present:** Alan Golding (Chair), Laura Slover (Vice Chair), Jennifer Carrier (Secretary), Brad Karrer (Treasurer), Akeem Anderson, ElShadey Bekele, Ericka Markman, John Sanchez, John Zakrajsek

**Board Members Absent:** None

**Staff Present:** Charis Sharp, Greg Woodward, Brian Nielsen, Maria-Jose Carrasco

**Community Stakeholders and Others Present:** Approximately a dozen community stakeholders were present, along with representatives from Compass and those providing interpretation services

### Agenda

1. Alan called the meeting to order at approximately 5:35 pm, welcomed everyone, and gave a reminder about the interpretation services being provided. Roll call was taken to verify that a quorum was established.
2. Alan discussed a new practice of starting the meetings with a board member sharing reflections regarding why they are choosing board service. Akeem discussed how strong board management is important for a school's financial, operations, and academic success, and his dedication to making sure LAMB's model is accessible to all kids.
3. Discussion and Approval of Meeting Minutes
  - a. Minutes
    - i. October 25, 2021 meeting
    - ii. December 6, 2021 meeting
  - b. Moved by Akeem, seconded by Laura, and approved unanimously by roll call vote.
4. Committee Reports and Action Items
  - a. Officer Elections
    - i. A vote was held to elect the following as Officers of LAMB for a 1-year term, in accordance with the bylaws:
      1. Board Chair – Alan
      2. Vice Chair – Laura
      3. Treasurer – Brad
      4. Secretary – Jen
    - ii. **VOTE:** Ericka moved the motion, John Z. seconded, and it was approved unanimously.
  - b. Operations Committee
    - i. Brad introduced and welcomed LAMB's new operations manager, Hector Santiago.
    - ii. Brad discussed the creation of an operations dashboard for items like contract management and tracking.
  - c. Finance Committee
    - i. Brad discussed gearing up for the next budget cycle. They are continuing the inclusive process put in place later year, including seeking input in February from various departments within the school.

## LAMB Board Minutes

January 31, 2022 [FINAL: Approved 3.7.22]

- ii. The annual investor call was held for those that provided bond financing; the call was brief with no questions, which is a good indicator.
  - iii. Brian noted that he will be getting YTD financial information out and focus on getting ready for the FY2023 budget process.
- d. School Performance Committee
  - i. Laura thanked Greg for all the work put into the presentation and materials, and Charis for the fantastic ED report.
  - ii. Laura discussed that the committee met on 18<sup>th</sup> and discussed MAP data to shape Greg's presentation. The MAP data showed a lot of improvement overall, and they will address how they will dig into instructional loss.
  - iii. Laura noted that the PCSB review occurred, and LAMB scored very high on observational tools.
- e. Governance Committee
  - i. Alan discussed the focus on board recruitment. Parents were recently encouraged to apply for the board or a board committee, and the committee is currently working through that process and will be holding interviews with some parent candidates and also candidates referred by Education Board Partners in February. The goal is to put forward a slate of candidates to the full board in March. Alan thanked Ericka for all her tireless recruitment efforts.

### 5. Executive Director Report

- a. Covid operations is still at the forefront – focusing on keeping kids in schools and supporting families. New DC health guidelines will likely change procedures soon. Vaccination rate among eligible students is close to 85%, and the family engagement team is working with families not yet vaccinated.
- b. Academic data coming back shows strong indicators across the board.
- c. Morale is high among staff.
- d. Lottery applications have increased but are not yet at pre-pandemic numbers.

### 6. Presentation on Academic Data, Part II

- a. Greg presented a PowerPoint titled “LAMB School Performance 2.0 – Fall MAP and School Climate Data” (see attached).
- b. Discussion topics included the following:
  - i. Alan asked if a bump was seen in other schools because back in person. Greg said that EmpowerEd released a report today with updated fall MAP information and the data looks positive.
  - ii. Alan asked how the MAP data impacts interventions at the child level. Greg said there is a strong impact with little to no lag time. He discussed meeting with each teacher regularly and reviewing data on each child.
  - iii. Jen asked what LAMB was doing different and/or better to account for the positive results. Greg discussed a stronger observation and feedback loop, the leveraging of strong assistant principals to observe classes and work on curriculum, and better curriculum resources. He noted that there is still a long way to go. Charis noted that having a strong principal focused on academic and social-emotional development has had a significant impact.
  - iv. Laura noted that she is pleased with the results of the MAP assessment. Laura noted that MAP's focus is on growth and it isn't designed to be a curriculum or mastery test. She

## LAMB Board Minutes

January 31, 2022 [FINAL: Approved 3.7.22]

discussed the hope that LAMB puts in measures that are assessing student mastery of curriculum. She also noted the importance of comparing LAMB on a nationwide basis and not just with DC schools.

- v. Alan asked if there is a level we need to see with the at-risk numbers to feel comfortable that what we are doing for at-risk students is sufficient. Greg said that the academic team needs to work on an objective achievement metric. Akeem reiterated his previous position that he wouldn't feel comfortable with LAMB moving forward with the at-risk lottery preference unless he felt confident that the experience at-risk children would get at LAMB would set them up for success. Charis noted that she and Greg are putting together a proposal related to the at-risk preference that will be presented within the next few meetings.
- vi. John Z noted that we want to make sure we have the resources in place from a budget perspective to achieve our goals.

### 7. Presentation of the School Climate Report

- a. Charis presented a PowerPoint titled "School Climate Report, Spring 2019 - Fall 2021" (see attached).

### 8. Adjournment of Public Session

- a. A motion was made by John Z and seconded by Akeep to adjourn the public session and move into closed session. The motion was seconded approved unanimously. The public session adjourned at approximately 6:39pm.

\* \* \* \* \*

This is a true representation of the January 31, 2021 Meeting of the LAMB Board of Directors.



Jennifer L. Carrier  
Secretary, LAMB Board of Directors