



Annual Report

School Year 2021-22

100 Duncan St SW, Washington, DC 20032

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Maya Martin, Board Chair

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I. SCHOOL DESCRIPTION

A. Mission Statement

“To provide children with the academic foundation and ambition to earn a college degree.”

B. Curriculum Design and School Program

LEARN Charter School Network was selected to open a new charter school on Joint Base Anacostia Bolling (“JBAB”) based on our expertise in serving the needs of both urban and military families gained over 25 years of experience serving these communities. We are building a learning community that will bridge the gap between JBAB and Ward 8, we strive to meet the needs of each scholar by providing a rigorous academics within a compassionating, loving culture. The 2021-22 school year was the first year LEARN DC opened its doors; we served pre-Kindergarten through Grade 1 scholars.

In the primary grades, we have built our school around curricula proven to work well at meeting the needs of the whole child. For English Language Arts, we adopted and implemented Amplify’s CKLA program for foundational skills and knowledge. CKLA is built upon a sounds-first approach to learning to read in the skills strand. The knowledge strand supports the development of a student’s prior knowledge to support them as they transition from “learning to read” to “reading to learn” in third grade. Writing is interwoven appropriately into both the skills and knowledge components.

LEARN DC uses Ready Math as its mathematics curriculum. In this curriculum, students are encouraged to utilize multiple strategies such as concrete and pictorial representations as they are introduced to new concepts. Daily sessions engage students in discourse as they share and defend their strategies. Knowledge of mathematical concepts is built around real-world problems that scaffold students towards mastery of the grade-level-appropriate strategies students must have command of to achieve continued success.

LEARN DC also implemented the Amplify Science curriculum, which is focused on investigation and discussion of grade-appropriate science concepts. We also implemented a variety of social-emotional curricula to support the whole child: we utilize the Second Step curriculum for our SEL course block, Calm Classroom to cultivate mindfulness, and have daily morning meetings within a Responsive Classroom framework to cultivate classroom cohesion and build purpose around daily activities. The lead teacher and instructional assistant in each of our classrooms receive regular professional development on implementing these all of these curricula with fidelity in their classrooms.

LEARN DC partnered with AppleTree for our Pre-K program. AppleTree @ LEARN DC uses the Every Child Ready curriculum to prepare our three- and four-year-old scholars with the necessary foundational knowledge and skills for future Kindergarten success. This curriculum focuses on purposeful play and open exploration to develop social-emotional, physical, cognitive, and academic abilities, and provides opportunities for whole-group, small-group, and one-on-one interactions with the two instructors and other scholars in each Pre-K classroom. Families are encouraged to continue working on the skills students are developing within a given lesson via weekly take-home packets that offer a range of activities that build upon classroom instruction.

Meeting the needs of both military and urban scholars requires family engagement, and LEARN DC’s program was structured to facilitate family involvement. Instructional staff were freed of other duties

so that they could engage family members each day during arrival and departure; this engagement led to nearly 100% family participation in our two parent-teacher conferences and our student-led conferences held in June. LEARN DC held school-wide events families were encouraged to attend throughout the year: a Fall Festival, the Turkey Trot, a Winter Carnival, performances and celebrations in honor of Month of the Military Child, and Kindergarten promotion. We also offered four field trips for scholars that families were encouraged to also attend as chaperones.

II. SCHOOL PERFORMANCE

A. Performance and Progress

As a new school serving Grade PK3-1, LEARN DC strives to meet its mission by ensuring that students perform at or above grade level to ensure they remain on track for future high-school – and ultimately college – success. In this foundational year, we established a strong culture of learning and social-emotional support across all four grade levels we serve. Through these interconnected academic and whole-child learning frameworks – frameworks for student success continually reinforced to our instructional staff via weekly professional development sessions - LEARN DC achieved excellent student outcomes.

For our Pre-K students, kindergarten readiness is determined via the Positive Behavior Rating Scale and the Every Child Ready assessments. For our Kindergarten and 1st grade students, growth and performance is measured using the start- and end-of-year literacy and mathematics assessments built into our CKLA and Ready Math curricula.

As per our charter agreement, our primary performance goal is as follows:

Goal	Met/Not Met	Evidence
Achieve an overall PMF score of 40% or Better	Awaiting results from PCSB	See Below

As of this writing, we have yet to receive our PMF rating for 2021-22 school year, but we believe our academic outcomes data will ultimately support LEARN DC having met this goal. The academic outcomes data we submitted to PCSB to inform our PMF score is as follows:

- For our K-1 Literacy assessment, mCLASS, 81% of participating students were rated as At Benchmark or better on their end-of-year assessment.
- For our K-1 Mathematics assessment, Ready Math, 65% of students were rated to be on grade level or better on their end-of-year assessment.
- At the Pre-K level, 63% of students met benchmark on their Positive Behavior Rating Scale assessments.
- For our Pre-K academic assessment, Every Child Ready, 86% of participating students were rated as On Track or better in Mathematics; 80% of participating students were rated as On Track or better for Literacy

B. Unique Accomplishments

As a first-year school, LEARN DC had many firsts. LEARN DC is unique among DC schools for the percentage of military-affiliated students we serve, and we established a tradition of celebrating our school's military families and students, including celebrations for Month of the Military Child. LEARN DC did not receive any awards or recognitions from external organizations.

C. List of Donors

The sole donor to LEARN DC in the 2021-22 school year was the TD Charitable Foundation, which gave \$50,000 to help offset general operating expenses.

Data Report

General Information		
LEA Name	LEARN Charter Schools	
Campus Name	LEARN DC	
Ages Served	PK3-1st	
Overall Audited Enrollment	160	
Enroll by Grade Level (as per OSSE Enrollment Audit)		
PK3	31	
PK4	52	
K	45	
1	32	
Student Data Points		
Total Number of Instructional Days	178	
Suspension Rate	0.0%	
Expulsion Rate	0.0%	
Instructional Time Lost to Out-of-School Suspensions	0.0%	
In-Seat Attendance	90.0%	
Average Daily Attendance	90.0%	
Mid-Year Withdrawals	15.6%	
Mid-Year Entries	2.5%	
Promotion Rate	Not Applicable	
College Acceptance Rates	Not Applicable	
College Admission test Scores	Not Applicable	
Graduation Rates	Not Applicable	
Teacher/Admin Data Points		
Teacher Attrition Rate	40%	
Number of Teachers	15	
Teacher Salary	Median: \$70469 Minimum: \$66402 Maximum: \$86566	
Executive Compensation	Jill Gaitens, Executive Director - \$155000 Cordelia Postell, Principal - \$120000	

Appendix A: Staff Roster

47% of staff holds a Master's degree; one staff member holds a Doctorate.

First Name	Last Name	Job Title
Reena	Pitta	Lead Teacher
Kierra	Parker	Lead Teacher
Shannon	Sikorski	Lead Teacher
Lynne	Simmerman	Lead Teacher
Faith	Elswick	Music Teacher
Alex	Taylor	Physical Education Teacher
Tonesha	Turner	Teacher
Asia	Abdush-Shahid	Pre-K Lead Teacher
Jah'Nia	Baptiste	Pre-K Lead Teacher
Catarina	Carswell	Pre-K Lead Teacher
Whitney	Foster	Pre-K Lead Teacher
Aria	Jones	Pre-K Lead Teacher
Tamara	Joyner	Pre-K Lead Teacher
Samantha	Miranda	Pre-K Lead Teacher
Miriam	Rappaport-Gow	Pre-K Lead Teacher
Andrea	Groeninger	Principal, K-1
Jill	Gaitens	Executive Director
Makeda	Greene	School Psychologist
Dorian	Harris	Speech-Language Pathologist
Shannon	Byrdsell	Speech-Language Pathologist
Olivia	Geoghan	Occupational Therapist
Shanee	Johnson	Principal, Pre-K
Stephen	Ronkowski	Assistant Director of Analytics
Charmonique	Jasper	School Operations Coordinator
Amber	Allen	Teaching Assistant
Tameka	Dansby	Extended Day Teacher
Eric	Price	Teaching Assistant
Alecia	Ritzema	Student Support Coordinator
Shannon	Frost	Instructional Assistant
Brandie	Berish	Instructional Assistant
Stephanie	Jackson	Instructional Assistant
Valerie	Bugert	Instructional Assistant
Kayla	Clark	Instructional Assistant
JaTona	Thompson	Administrative Assistant
Jasmine	Flores	Administrative Assistant
Linnea	Leverson	Military Family Life Counselor

Appendix B: Board Roster

Name	Title	DC Resident?
Maya Martin	Board Chair, Parent Complaint Liaison	Yes
Tara Brown	Member	Yes
Troy Prestwood	Member	Yes
Katie MacCarthy	Member	No
Vineeta Raketich	Member	No
Lee Garrison	Parent Member	Yes
Ashley Meeker	Parent Member	Yes

Appendix C: Unaudited Year-End Financial Statement

Income Statement		FY22
Revenue		
State and Local Revenue		
4000 · Per-pupil alloc		2,341,777
4010 · Per-pupil SpEd alloc		167,385
4011 · Per-pupil SpEd ESY		0
4020 · Per-pupil LEP/NEP alloc		29,325
4040 · Per-pupil At Risk		16,891
4050 · Per-pupil adjustment		0
4090 · Per-pupil shortfall contingency		0
4100 · Per-pupil facility alloc		545,280
4200 · Local grants		10,000
4210 · Local programs		9,450
Total State and Local Revenue		3,120,109
Federal Revenue		
5000 · ESEA Title 1		57,896
5001 · ESEA Title 2		15,905
5002 · ESEA Title 3		0
5003 · IDEA 611		32,480
5003.1 · IDEA 611 ARP		990
5004 · IDEA 619		807
5005 · ESEA Title 4		10,000
5007 · ESSER II		183,397
5009 · ARP Facilities Grant		90,909
5030 · Competitive federal grants		0
5031 · PPP Loan Forgiveness		0
5036 · Paycheck Protection Program		0
5100 · National school lunch prog		151,349
5103 · Donated Federal Commodities		0
5104 · Fresh fruit & vegetables prog		0
5120 · Medicaid program		0
Total Federal Revenue		543,734
Private Grants and Donations		
6020 · Foundation grants		50,000
6200 · Individual contributions		0
6210 · Corporate contributions		0
6220 · Foundation contributions		0
Total Private Grants and Donations		50,000
Earned Fees		
6301 · Supplemental summer fees		0
6310 · Field trip fees		505
6400 · Paid meal sales		0
6500 · Short-term investments		0
Total Earned Fees		505
Donated Revenue		
6700 · Donated services revenue		101,663
6710 · Donated tangibles revenue		2,100,345
Total Donated Revenue		2,202,008
Total Revenue		5,916,356
Expenses		
Salaries		

7000 · Leadership salaries	0
7010 · Teacher salaries	662,749
7011 · SpEd salaries	208,126
7012 · ELL teacher salaries	0
7013 · Specials salaries	0
7014 · Substitute salaries	0
7020 · Teacher aides salaries	0
7030 · Other curricular salaries	0
7080 · Curricular stipends	0
7090 · Curricular bonuses	0
7100 · Student support salaries	0
7110 · Instr staff support salaries	0
7120 · Clerical salaries	44,107
7130 · Business, operations salaries	0
7140 · Maintenance/custodial salaries	15,832
7160 · Other service salaries	0
7190 · Supplemental service bonuses	0
7212 · Summer school salaries	0
7300 · Executive salaries	219,980
7390 · Exec, dev bonuses	0
Total Salaries	1,150,795
Benefits and Taxes	
7400 · Retirement plan contrib	40,762
7405 · DCPS Retirement plan contrib	0
7410 · Health insurance	30,185
7411 · Dental insurance	0
7412 · Vision insurance	0
7420 · Life and disability insurance	1,915
7460 · Workers' comp insurance	0
7500 · Social security & medicare	79,556
7510 · State unemployment tax	828
7520 · Universal paid leave tax	5,844
7600 · Staff development (non-travel)	41,838
7605 · Tuition reimbursement	0
7610 · Staff development travel	0
Total Benefits and Taxes	200,927
Contracted Staff	
7700 · Substitute contract staff	55,904
7711 · Curricular contract staff	0
Total Contracted Staff	55,904
Staff-Related Costs	
7800 · Staff recruiting	24,577
7810 · Staff background checks	0
7820 · Staff meals, events & awards	9,212
7830 · Staff travel (non-development)	13,257
Total Staff-Related Costs	47,046
Rent	
8000 · Rent	681,600
8001 · Deferred rent expense	0
8010 · Supplemental rent	0
Total Rent	681,600
Occupancy Service	
8110 · Contracted building services	108,661
8120 · Maintenance and repairs	9,778
8130 · Janitorial supplies	1,106
Total Occupancy Service	119,545
Direct Student Expense	

9000 · Student supplies, snacks	156,889
9001 · SPED Student Supplies & Equipment	0
9010 · Student assessment materials	0
9020 · Student textbooks	0
9030 · Student uniforms	0
9050 · Contracted instruction fees	1,374,887
9051 · Contracted SpEd instruction	120,638
9060 · Food service fees	171,125
9070 · Student field trips	3,345
9074 · Student buses	0
9080 · Student recruiting	1,899
9085 · Student events	13,395
9090 · Other student expenses	0
9091 · Translation services	275
9094 · COVID-19	10,359
Total Direct Student Expense	1,852,812
Office & Business Expense	
9100 · Office supplies	11,595
9110 · Copier rental & services	771
9120 · Telephone & telecommunications	17,375
9130 · Postage, shipping, delivery	6,880
9140 · External printing	255
9150 · Non-capitalized technology	0
9200 · Business insurance	0
9210 · Authorizer fees	30,398
9220 · Management fees	208,677
9230 · Accounting, auditing, payroll	0
9240 · Legal fees	1,990
9260 · Computer support fees	47,536
9270 · Fundraising fees	0
9280 · Other professional fees	142,874
9290 · Other expenses	0
9300 · Dues, fees, and fines	10,173
9320 · Bad debts, pledges	0
Total Office & Business Expense	478,525
Contingency	
9900 · Unforeseen expenses	0
Total Contingency	0
Total Expenses	4,587,155
Operating Income	1,329,201
Extraordinary Expenses	
Depreciation and Amortization	
11000 · Operating asset depreciation	345,719
11010 · Facility asset amortization & depreciation	0
Total Depreciation and Amortization	345,719
Total Extraordinary Expenses	345,719
Net Income	983,483

Cash Flow Statement	Actual
Net Income	983,483
Cash Flow Adjustments	
Add Depreciation	
1700 · Accum depr FF&E	14,407
1720 · Accum depr computers	29,520
1910 · Accum amort lease imp	301,791
Total Add Depreciation	345,719
Operating Fixed Assets	
1600 · FF&E	(135,856)
1620 · Computers	(117,289)
Total Operating Fixed Assets	(253,145)
Other Operating Activities	
110 · State and Local Receivable	(34,489)
1100 · Accounts Receivable	(274,977)
1400 · Prepaid expenses	(41,047)
1598 · Remove from operations	0
200 · Accounts Payable	166,435
2000 · Current Payable	487,079
2101 · Amex 91005 (Jill)	0
2102 · Amex 91001 (Cordelia)	0
2103 · Amex 81007 (Andrea)	0
2200 · Accrued salaries	112,329
2240 · Other accrued expenses	41,739
2250 · Accrued rent liability ST	0
2360 · EE pension payable	0
2390 · Manual Checks	0
2510 · Line of credit	(2,000,000)
Total Other Operating Activities	(1,542,932)
Per-Pupil Adjustments	
2400 · Unearned per-pupil revenue	0
Total Per-Pupil Adjustments	0
Facilities Project Adjustments	
1599 · Add to facilities	0
1820 · Construction in progress	(306,094)
1830 · Leasehold improvements	(2,974,189)
2601 · SBA PPP Loan	0
2630 · Other long term liabilities	2,890,277
Total Facilities Project Adjustments	(390,006)
Total Cash Flow Adjustments	(1,840,364)
Change in Cash	(856,881)

Appendix D: Approved 2022-23 Budget

		Account	SY22-23
Revenue			
	State and Local Revenue		
		4000 · Per-pupil alloc	3,404,670
		4010 · Per-pupil SpEd alloc	215,611
		4020 · Per-pupil LEP/NEP alloc	24,837
		4040 · Per-pupil At Risk	38,740
		4100 · Per-pupil facility alloc	790,571
		State and Local Revenue Total	4,474,429
	Federal Revenue		
		5007 · CARES ESSER-II	400,000
		5030 · Competitive federal grants	360,000
		5100 · National school lunch prog	202,500
		Federal Revenue Total	962,500
	Revenue Total		5,436,929
Expenses			
	Salaries		
		7010 · Teacher salaries	818,946
		7011 · SpEd salaries	280,829
		7120 · Clerical salaries	187,950
		7300 · Executive salaries	124,029
		Salaries Total	1,411,754
	Benefits and Taxes		
		7400 · Retirement plan contrib	63,529
		7410 · Health insurance	112,940
		7420 · Life and disability insurance	6,000
		7500 · Social security & medicare	107,999
		7510 · State unemployment tax	28,235
		7520 · Universal paid leave tax	3,671
		7600 · Staff development (non-travel)	10,000
		Benefits and Taxes Total	332,374
	Contracted Staff		
		7700 · Substitute contract staff	35,000
		Contracted Staff Total	

	35,000
Staff-Related Costs	
7800 · Staff recruiting	20,000
7820 · Staff meals, events, & awards	5,000
7830 · Staff travel (non-development)	5,000
Staff-Related Costs Total	30,000
Rent	
8000 · Rent	878,500
Rent Total	878,500
Occupancy Service	
8110 · Contracted building services	145,356
8120 · Maintenance and repairs	24,000
Occupancy Service Total	169,356
Direct Student Expense	
9000 · Student supplies, snacks	150,000
9050 · Contracted instruction fees	1,539,388
9051 · Contracted SpEd instruction	126,852
9060 · Food service fees	202,500
9080 · Student recruiting	15,000
Direct Student Expense Total	2,033,739
Office & Business Expense	
9100 · Office supplies	40,000
9120 · Telephone & telecommunications	15,000
9130 · Postage, shipping, delivery	10,000
9210 · Authorizer fees	47,851
9220 · Management fees	435,828
9230 · Accounting, auditing, payroll	20,000
9240 · Legal fees	10,000
9260 · Computer support fees	39,200
9280 · Other professional fees	40,000
9300 · Dues, fees, and fines	2,000
Office & Business Expense Total	659,878
Contingency	
9900 · Unforeseen expenses	50,000
Contingency Total	50,000
Expenses Total	5,600,602

NET ORDINARY INCOME		(163,674)
Extraordinary Expenses		
	Depreciation and Amortization	
	11000 · Operating asset depreciation	70,000
	Depreciation and Amortization Total	70,000
	Extraordinary Expenses Total	70,000
TOTAL EXPENSES		5,670,602
NET INCOME		(233,674)
Cash Flow Adjustments		
	Add Depreciation	
	1700 · Accum depr FF&E	70,000
	Add Depreciation Total	70,000
	Operating Fixed Assets	
	1600 · FF&E	(50,000)
	Operating Fixed Assets Total	(50,000)
	Other Operating Activities	
	2000 · Current payable	(325,672)
	2200 · Accrued salaries	12,991
	Other Operating Activities Total	(312,681)
	Cash Flow Adjustments Total	(292,681)
CHANGE IN CASH		(526,355)
Starting Cash Balance		1,035,278
Change In Cash		(526,355)
ENDING CASH BALANCE		508,923