**AoH Board of Directors Meeting**

**November 16, 2021**

Meeting commenced at 4:05pm with Karen having greetings and opening remarks.

**ATTENDANCE:**

**Board:**

Cindy Condyles, Madi Ford, Karen Leung, Mark Lewis, Barbara Jumper, Julie Meyer, Lawrence Meyer, Rashad Moore, Tamara Wilds Lawson and Rachel Zinn

**Staff:**

Carl Clemons II, Michael Durant, Tiffany Godbout, Lecester Johnson

**Presenters:**

Kate Neeper, Council of Hope, Paul Suijk, Foundation Board Chair

**CEO’s Report:**

* Testing will begin in earnest
* Advocacy
  + Adult Charter School Leaders met and are pushing for:
    - 100% of uniform funding, full time per pupil
    - Getting more monetary support since operating in Covid environment but getting less for protocols than K-12
    - Will speak to Council to move forward
    - Up for 10 year review by the PTSB and have to get them data so need to set goals for that (will focus on interim goals)
* Accountability Task Force
  + Definition for adult schools will need to change
  + Mandate that every student gets vaccinated in a bill. AoH submitted written testimony on this
* Deaf Learners
  + Spending 500K of unexpected costs to employ 15-20 interpreters to serve these students which has presented a challenge

**Durant:**

* Scores from Academy of Nursing are 100% and CAN learners are thriving (v. DC at 63%)
* Ward 8 campus will now have a health care suite which be great for area residents
* IT pathways are now opening up
* On December 10-16, testing is happening so we will see how learners are doing
* Lecester acknowledged the leadership of the senior team while she was on parental leave

**Finance/Tiffany:**

* Reviewed balanced scorecard dashboard as of 9/30
* Excited about the conversion rate of folks who expressed interest leading to actual registration now at 62%
* FY22 strategic priorities were shared on screen briefly
* FY22 Proposed budget
  + 547 learners (income)
  + Expenses – 1) salaries, 2) benefits/taxes, 3) staff related costs, 4) direct student/occupancy, 5) office and business
  + Third round of Covid recovery funds released from the District
  + Professional development is a big focus
* Larry Meyer asked about natural gas cost increases
* Gala revenue figures are coming

**Roll Call for Approval of Revised Budget**

Yay (10), No (0)

**Foundation Chair, Paul Suijk:**

* Entity created to accomplish things the school cannot because of restrictions
* MOU trying to set up a process to work with the school to make things happen
* In response to B. Jumper’s question about programmatic focus:
  + Virtual program (NOVA/Fairfax)
  + Graduates
  + Fundraising
  + Application out to foundations re: for non-residents
  + Lower/lowest learner support
* Lecester also mentioned that the foundation will be careful not to cannibalize funders

**Leaders of Hope Chair: Kate Neeper:**

* 14 active members (3 joined recently)
* Focused on supporting school in a concrete way
* Hope to meet in person in the future
* Fundraising and raising awareness are foci
  + $3,500 is the goal for (grocery store) gift cards for learners
* Asked for board’s support of Hope & Seek fundraiser (primarily online) taking place on 5/21/22 in Rock Creek Park
* In the process of scheduling quarterly meetings
* There will be a description on the AoH website

**General Discussion/Karen:**

* Dates:
  + Graduation on June 18, 2022
  + Holiday Staff Party on December 17, 2021 from 1-4pm

*Public Session stopped at 5:58pm*

*Executive Session commenced*

* *Personnel update*
* *Goal reviews (4)*

***Roll Call for Comp Review motion***

*Yay (9), No (0)*