Financial Report June 30, 2017

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RSM US LLP

Independent Auditor's Report

To the Board of Trustees
The SEED Public Charter School of Washington, D.C.

Report on the Financial Statements

We have audited the accompanying financial statements of The SEED Public Charter School of Washington, D.C. (the School), which comprise the balance sheets as of June 30, 2017 and 2016, the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the School as of June 30, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our reports dated November 7, 2017 and October 31, 2016, on our consideration of the School's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of these reports is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. These reports are an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the School's internal control over financial reporting and compliance.

RSM US LLP

Washington, D.C. November 7, 2017

Balance Sheets June 30, 2017 and 2016

| | | 2017 | | 2016 |
|---|-----|------------|----|------------|
| Assets | | | | |
| Current assets: | | | | |
| Cash and cash equivalents | \$ | 2,042,229 | \$ | 1,805,901 |
| Receivables | | 325,390 | | 325,523 |
| Promises to give | | 6,375 | | 76,850 |
| Due from The SEED Foundation, Inc. | | 79 | | - |
| Prepaid expenses | | 105,279 | | 138,696 |
| Total current assets | | 2,479,352 | | 2,346,970 |
| Long-term assets: | | | | |
| Investments | | 916,524 | | 810,396 |
| Restricted cash | | 996,154 | | 987,919 |
| Property and equipment, net | | 16,881,418 | | 17,429,894 |
| | _\$ | 21,273,448 | \$ | 21,575,179 |
| Liabilities and Net Assets | | | | |
| Current liabilities: | | | | |
| Accounts payable and accrued expenses | \$ | 544,822 | \$ | 611,664 |
| Due to The SEED Foundation, Inc. | Ψ | 544,022 | Ψ | 1,144 |
| Current portion of capital lease obligation | | 37,253 | | 36,556 |
| Current portion of capital lease obligation Current portion of bonds payable | | 970,000 | | 915,000 |
| Total current liabilities | | 1,552,075 | | 1,564,364 |
| Long-term liabilities: | | | | |
| Capital lease obligation, net of current portion | | 2,962 | | 40,214 |
| Bonds payable, net of current portion | | 2,263,561 | | 3,165,687 |
| Total long-term liabilities | | 2,266,523 | | 3,205,901 |
| Total liabilities | | 3,818,598 | | 4,770,265 |
| Commitments and contingencies (Notes 5, 8, 9, 11 and 14) | | -,, | | , , |
| Not accepts: | | | | |
| Net assets: Unrestricted | | 16,396,001 | | 15,745,127 |
| Temporarily restricted | | 958,849 | | 959,787 |
| Permanently restricted | | 100,000 | | 100,000 |
| i emilanemuy resuncteu | | 17,454,850 | | 16,804,914 |
| | | -,, | | -,, |
| | \$ | 21,273,448 | \$ | 21,575,179 |

See notes to financial statements.

Statement of Activities Year Ended June 30, 2017 (With Comparative Totals for 2016)

| | 2017 | | | | | | | | | |
|--|------|--------------|----|------------|----|------------|----|------------|----|------------|
| | | | Т | emporarily | Р | ermanently | | | _ | 2016 |
| | ι | Unrestricted | | Restricted | | Restricted | | Total | | Total |
| Support and revenue: | | | | | | | | | | |
| Per-pupil allocation | \$ | 15,410,247 | \$ | - | \$ | - | \$ | 15,410,247 | \$ | 14,450,868 |
| Federal grants and awards | | 578,317 | | - | | - | | 578,317 | | 601,735 |
| State grants and awards | | - | | - | | - | | - | | 36,283 |
| Contributions from donors | | 29,553 | | 68,210 | | - | | 97,763 | | 249,941 |
| Investment income | | 106,662 | | 198 | | - | | 106,860 | | 31,714 |
| Gain on disposal of property and equipment | | 1,000 | | - | | - | | 1,000 | | - |
| Other | | 135,614 | | - | | - | | 135,614 | | 30,058 |
| Net assets released from restrictions | | 69,346 | | (69,346) | | - | | - | | - |
| Total support and revenue | | 16,330,739 | | (938) | | - | | 16,329,801 | | 15,400,599 |
| Expenses: | | | | | | | | | | |
| Program | | 14,005,506 | | - | | - | | 14,005,506 | | 12,330,413 |
| Management and general | | 1,475,183 | | - | | - | | 1,475,183 | | 1,885,764 |
| Fundraising | | 199,176 | | - | | - | | 199,176 | | 218,931 |
| Total expenses | | 15,679,865 | | - | | - | | 15,679,865 | | 14,435,108 |
| Change in net assets | | 650,874 | | (938) | | - | | 649,936 | | 965,491 |
| Net assets: | | | | | | | | | | |
| Beginning | | 15,745,127 | | 959,787 | | 100,000 | | 16,804,914 | | 15,839,423 |
| Ending | \$ | 16,396,001 | \$ | 958,849 | \$ | 100,000 | \$ | 17,454,850 | \$ | 16,804,914 |

See notes to financial statements.

Statement of Activities Year Ended June 30, 2016

| | Unrestricted | Temporarily Restricted | | |
|---------------------------------------|---------------|---------------------------|------------|---------------|
| Support and revenue: | | | | |
| Per-pupil allocation | \$ 14,450,868 | \$ - | \$ - | \$ 14,450,868 |
| Federal grants and awards | 601,735 | - | - | 601,735 |
| State grants and awards | 36,283 | - | - | 36,283 |
| Contributions from donors | 178,159 | 71,782 | - | 249,941 |
| Investment income | 31,562 | 152 | - | 31,714 |
| Other | 30,058 | - | - | 30,058 |
| Net assets released from restrictions | 57,982 | (57,982) | - | - |
| Total support and revenue | 15,386,647 | 13,952 | - | 15,400,599 |
| Expenses: | | | | |
| Program | 12,330,413 | - | - | 12,330,413 |
| Management and general | 1,885,764 | - | - | 1,885,764 |
| Fundraising | 218,931 | - | - | 218,931 |
| Total expenses | 14,435,108 | - | - | 14,435,108 |
| Change in net assets | 951,539 | 13,952 | - | 965,491 |
| Net assets: | | | | |
| Beginning | 14,793,588 | 945,835 | 100,000 | 15,839,423 |
| Ending | \$ 15,745,127 | \$ 959,787 | \$ 100,000 | \$ 16,804,914 |

See notes to financial statements.

Statements of Cash Flows Years Ended June 30, 2017 and 2016

| | | 2017 | | 2016 |
|---|----------|-----------|----|-----------|
| Cash flows from operating activities: | | | | |
| Change in net assets | \$ | 649,936 | \$ | 965,491 |
| Adjustments to reconcile change in net assets to net cash | | | | |
| provided by operating activities: | | | | |
| Depreciation | | 1,248,797 | | 1,053,798 |
| Amortization of debt issuance costs | | 69,870 | | 13,975 |
| Net realized and unrealized gain on investments | | (81,392) | | (15,974) |
| Gain on disposal of property and equipment | | (1,000) | | - |
| Changes in assets and liabilities: | | | | |
| Decrease (increase) in: | | | | |
| Receivables | | 133 | | (212,127) |
| Promises to give | | 70,475 | | (70,475) |
| Due from The SEED Foundation, Inc. | | (79) | | - |
| Prepaid expenses | | 33,417 | | 5,667 |
| Decrease in: | | | | |
| Accounts payable and accrued expenses | | (66,842) | | (47,038) |
| Due to The SEED Foundation, Inc. | | (1,144) | | (281,119) |
| Net cash provided by operating activities | | 1,922,171 | | 1,412,198 |
| Cash flows from investing activities: | | | | |
| Purchases of property and equipment | | (699,321) | | (783,962) |
| Purchase of investments | | (24,736) | | (14,579) |
| Increase in restricted cash | | (8,235) | | 109,822 |
| Net cash used in investing activities | | (732,292) | | (688,719) |
| Cash flows from financing activities: | | | | |
| Principal payments on capital lease obligation | | (36,555) | | (35,720) |
| Principal payments on bonds payable | | (916,996) | | (875,000) |
| Net cash used in financing activities | | (953,551) | | (910,720) |
| Net increase (decrease) in cash and cash equivalents | | 236,328 | | (187,241) |
| Cash and cash equivalents: | | • | | , , |
| Beginning | | 1,805,901 | | 1,993,142 |
| Bogilling | | 1,000,001 | | 1,000,142 |
| Ending | \$ | 2,042,229 | \$ | 1,805,901 |
| Cumplemental displacate of each flowinformation: | | | | |
| Supplemental disclosure of cash flow information: | ¢ | 10F 660 | ф | 02.072 |
| Cash paid during the year for interest | <u>*</u> | 105,660 | \$ | 83,973 |

See note to financial statements.

Notes to Financial Statements

Note 1. Nature of Activities and Significant Accounting Policies

Nature of activities: The SEED Public Charter School of Washington, D.C. (the School) is a corporation organized for the purpose of operating a public charter school for children residing in Washington, D.C. The School's two principal goals are first, to prepare the children attending the School for admission to colleges and universities and/or success in the professional world, and second, to develop a model for education targeted at inner-city children to be successfully replicated in urban areas throughout the country.

The School is under the control of The SEED Foundation, Inc. (the Foundation). The Foundation has both an economic interest in the School and controls membership of the School's Board of Trustees. The School is a component of the Foundation's consolidated financial statements.

Charter School Agreement: On September 4, 1998, the School entered into a 15-year Charter School Agreement with the District of Columbia Public Charter School Board. Under the terms of this agreement, the School will operate a charter school for students of certain ages in grades 6 through 12, in accordance with the mission established in the School's by-laws.

On September 19, 2013, the School renewed their Charter School Agreement with the District of Columbia Public Charter School Board for a 15-year period.

A summary of the School's significant accounting policies follows:

Basis of accounting: The accompanying financial statements are presented in accordance with the accrual basis of accounting, whereby, unconditional support is recognized when received, revenue is recognized when earned and expenses are recognized when incurred.

Basis of presentation: The financial statement presentation follows the recommendation of the Financial Accounting Standards Board (FASB) Accounting Standards Codification (the Codification). As required by the Non-Profit Entities Topic of the Codification, the School is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets and permanently restricted net assets.

Cash and cash equivalents: For purposes of reporting cash flows, the School considers all money market accounts and certificates of deposit with an original maturity of three months or less to be cash equivalents.

Restricted cash: Separate purpose-restricted cash accounts are held by the School for the uses of capital improvements and the payment of bond principal and interest.

Financial risk: The School maintains cash in bank deposit accounts, which, at times, may exceed federally insured limits. The School has not experienced any losses in such accounts. The School believes it is not exposed to any significant financial risk on cash.

The School invests in mutual funds. Such investments are exposed to various risks, such as market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the financial statements.

Notes to Financial Statements

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Receivables: Receivables are carried at original invoice amounts less an estimate made for doubtful receivables based on a review of all outstanding amounts on a monthly basis. Management determines the allowance for doubtful accounts by identifying troubled accounts and using the historical experience applied to an aging of accounts. Receivables are written off when deemed uncollectible. Recoveries of receivables previously written off are recorded when received. Management believes that an allowance was not required, based on its evaluation of the collectability of receivables at June 30, 2017 and 2016.

Promises to give: Contributions are recognized when the donor makes a written promise to give that is, in substance, unconditional. Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expire in the fiscal year in which the contributions are recognized. The allowance for doubtful promises to give is based on management's evaluation of the status of existing promises to give and historical results. Management believes all promises were collectible, and no allowance was necessary at June 30, 2017 and 2016. At June 30, 2017 and 2016, all promises to give were expected to be collected during the next fiscal year.

Investments: Investments are carried at fair value, as determined based on quoted market prices. Changes in fair value are recorded as a component of investment income.

Property and equipment: Property and equipment are recorded at cost and are being depreciated using the straight-line method over the estimated useful life of the related asset, ranging from 3 to 40 years. Artwork is not being depreciated. Normal repairs and maintenance are expensed as incurred. The School capitalizes all property and equipment purchased with a cost of \$1,000 or more.

Valuation of long-lived assets: The School accounts for the subsequent measurement of certain long-lived assets in accordance with subsections of the FASB Accounting Standards Codification Topic Property, Plant and Equipment that address Impairment or Disposal of Long-Lived Assets. The accounting standard requires that property, plant and equipment and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reported at the lower of the carrying amount or fair value, less costs to sell.

Works of art: Works of art contributed to the School are recorded at the fair market value at the time of the accession.

Debt issuance costs: Legal and accounting costs, as well as other expenses associated with debt issuance, are being amortized on the effective interest rate method over the term of the debt acquired. Unamortized debt issuance costs are reported with bonds payable.

Net assets: Unrestricted net assets are the net assets that are neither permanently restricted nor temporarily restricted by donor-imposed stipulations.

Temporarily restricted net assets result from contributions whose use is limited by donor-imposed stipulations that either expire by passage of time or can be fulfilled and removed by actions of the School pursuant to these stipulations. Temporarily restricted net assets are reported as unrestricted net assets if the restrictions are met in the same period received. Net assets may be temporarily restricted for various purposes, such as use in future periods or use for specified purposes. At June 30, 2017 and 2016, temporarily restricted net assets represented amounts restricted for specific education-related expenses.

Notes to Financial Statements

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Permanently restricted net assets result from contributions whose use is limited by donor-imposed stipulations that neither expire by passage of time nor can be fulfilled or otherwise removed by the School's actions. Permanently restricted net assets represent resources generating investment income used for scholarships.

Gifts in-kind: Gifts in-kind are reported at their fair value on the date of the gift.

Per-pupil allocation and federal funding: The School receives a student allocation from the District of Columbia, as well as federal entitlement funding, to cover the cost of residential and academic expenses. The student allocation is on a per-pupil basis and includes academic year funding, special education funding and a facilities allotment. The revenue is recognized in the period it is earned, which is the school year for which the allocation is made. Unearned per-pupil allocation payments are recorded as deferred revenue. Federal grant entitlements are recognized as revenue and support based on allowable costs incurred. Many of the federal grant entitlements flow through from the Office of the State Superintendent of Education (OSSE).

Contributions: Contributions, including unconditional promises to give, are recognized at fair value as revenue in the period received. Conditional promises to give are not recognized until they become unconditional; that is, at the time when the conditions on which they depend are substantially met.

Recognition of salary expense: Salary expense is recognized in the year the service is rendered, which coincides with an academic year. Salaries unpaid at June 30 are recognized as an expense and accrued.

Tax status: The School is a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code (IRC) and is not considered to be a private foundation. Under Section 501(c)(3) of the IRC, the School is exempt from federal taxes on income other than unrelated business income. The School did not have any net unrelated business income for the years ended June 30, 2017 and 2016.

The School follows the accounting standard on accounting for uncertainty in income taxes, which addresses the determination of whether tax benefits claimed or expected to be claimed should be recorded in the financial statements. Under this guidance, the School may recognize the tax benefit from an uncertain tax position only if it is more likely than not that the tax position will be sustained upon examination by the taxing authorities, based upon the technical merits of the position. The tax benefits recognized in the financial statements from such a position are measured based on the largest benefit that has a greater than 50% likelihood of being realized upon ultimate settlement. The guidance on accounting for uncertainty in income taxes also addresses de-recognition, classification, interest and penalties on income taxes and accounting in interim periods.

Management evaluated the School's tax positions and concluded that the School has taken no uncertain positions that require adjustments to the financial statements to comply with the provisions of this guidance. Generally, the School is no longer subject to U.S. federal income tax examinations by tax authorities for years before 2014.

Functional allocation of expenses: The costs of providing various programs and other activities have been summarized on a functional basis in the statements of activities. General and administrative expenses include those expenses that are not directly identifiable with any other specific function but that provide for the overall support and direction of the School.

Notes to Financial Statements

Note 1. Nature of Activities and Significant Accounting Policies (Continued)

Use of estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates.

Upcoming accounting pronouncements: In November 2016, the FASB issued Accounting Standards Update (ASU) No. 2016-18, *Statement of Cash Flows (Topic 230): Restricted Cash (a consensus of the FASB Emerging Issues Task Force)*, which provides guidance on the presentation of restricted cash or restricted cash equivalents in the statement of cash flows. ASU No. 2016-18 will be effective for the School for the year ended June 30, 2020. Management is currently evaluating the impact of this ASU on the financial statements.

In August 2016, the FASB issued ASU No. 2016-14, *Not-for-Profit Entities (Topic 958): Presentation of Financial Statements of Not-for-Profit Entities.* The amendments in this ASU make improvements to the information provided in financial statements and accompanying notes of nonprofit entities. The amendments set forth the FASB's improvements to net asset classification requirements and the information presented about a nonprofit entity's liquidity, financial performance and cash flows. The ASU will be effective for fiscal years beginning after December 15, 2017. Earlier applicable is permitted. The changes in this ASU should generally be applied on a retrospective basis in the year that the ASU is first applied. Management is currently evaluating the impact of this ASU on the financial statements.

In February 2016, the FASB issued ASU No. 2016-02, *Leases (Topic 842)*. The guidance in this ASU supersedes the leasing guidance in Topic 840, *Leases*. Under the new guidance, lessees are required to recognize lease assets and lease liabilities on the balance sheets for all leases with terms longer than 12 months. Leases will be classified as either finance or operating, with classification affecting the pattern of expense recognition in the consolidated statements of activities. The new standard is effective for the School for the fiscal year ending June 30, 2020. A modified retrospective transition approach is required for lessees for capital and operating leases existing at, or entered into after, the beginning of the earliest comparative period presented in the financial statements, with certain practical expedients available. Management is currently evaluating the impact of this ASU on the financial statements.

In May 2014, the FASB issued ASU No. 2014-09, *Revenue from Contracts with Customers (Topic 606)*, requiring an entity to recognize the amount of revenue to which it expects to be entitled for the transfer of promised goods or services to customers. The updated standard will replace most existing revenue recognition guidance in generally accepted accounting principles in the United States of America when it becomes effective and permits the use of either a full retrospective or retrospective with cumulative effect transition method. In August 2015, the FASB issued ASU No. 2015-14, which defers the effective date of ASU No. 2014-09 one year, making it effective for the School for the fiscal year ending June 30, 2019. Management is currently evaluating the impact of this ASU on the financial statements.

Subsequent events: The School evaluated subsequent events for disclosures through November 7, 2017, which is the date the financial statements were issued.

Notes to Financial Statements

Note 2. Restricted Cash

Restricted cash represents the following purposes at June 30, 2017 and 2016:

| | | 2017 | | 2016 |
|--------------------------------------|----|---------|----|---------|
| | • | 400.000 | • | 450.000 |
| Principal sinking fund | \$ | 480,028 | \$ | 450,028 |
| Interest and program expense reserve | | 514,313 | | 536,081 |
| Capital reserve | | 1,813 | | 1,810 |
| | \$ | 996,154 | \$ | 987,919 |

Note 3. Investments

At June 30, 2017 and 2016, the School held investments in mutual funds in the amounts of \$916,524 and \$810,396, respectively.

Investment income for the years ended June 30, 2017 and 2016, consists of the following:

| | 2017 | 2016 | | |
|---|---------------|------|--------|--|
| | | | | |
| Interest and dividends | \$ 25,468 | \$ | 15,740 | |
| Realized and unrealized gain on investments | 81,392 | | 15,974 | |
| | \$ 106,860 | \$ | 31,714 | |

Note 4. Property and Equipment

Property and equipment at June 30, 2017 and 2016, consists of the following:

| | 2017 | 2016 |
|--|------------------|------------------|
| Asset category: | | _ |
| Buildings and improvements on leased land (Note 8) | \$ 25,456,264 | \$ 25,359,337 |
| Furniture and fixtures | 2,553,268 | 2,438,221 |
| Computer equipment | 2,919,391 | 2,482,283 |
| Vans | 150,590 | 161,869 |
| Artwork | 146,500 | 146,500 |
| Books | 102,662 | 102,662 |
| | 31,328,675 | 30,690,872 |
| Less accumulated depreciation | 14,447,257 | 13,260,978 |
| | \$ 16,881,418 | \$ 17,429,894 |

Notes to Financial Statements

Note 5. Bonds Payable

The School, through the District of Columbia, issued \$8,105,000 of District of Columbia Pooled Loan Program Revenue Bonds in April 2001, and another \$6,000,000 of similar bonds in October 2001. The portion of the bonds attributable to the School mature on January 1, 2021, with principal due in variable semi-annual installments on July 1 and January 1. The interest rate is reset weekly based on a competitive auction. At June 30, 2017 and 2016, this rate was approximately 0.59%. The bondholders have the right to tender the bonds weekly consistent with the interest rate reset period. The bonds are supported by a bank letter of credit that expires in September 2020 and is guaranteed by the Foundation.

The annual letter of credit fee is 1.50%, and the balance is reduced on a pro-rata basis with each principal payment. Substantially all of the assets of the School, as well as future pupil allocation revenue, are pledged as collateral for the letter of credit. The bonds require that certain financial covenants be met, including debt service coverage and limits on further indebtedness.

As a condition to the letter of credit, the School entered into a reimbursement agreement requiring the School to make monthly sinking fund payments to debt service escrow accounts for the payment of principal, interest, and any bond redemptions payable to the trustee for the bonds (see Note 2 for balance at June 30, 2017 and 2016).

Bonds payable as of June 30, 2017 and 2016, consists of the following:

| | 2017 | | 2016 |
|--------------------------------------|-----------------|----------|-----------|
| | | | _ |
| Principal amount | \$ 3,248,004 | \$ | 4,165,000 |
| Less unamortized debt issuance costs | (14,443) | (84,313) | |
| | \$ 3,233,561 | \$ | 4,080,687 |

Principal maturities of the bonds payable at June 30, 2017, are due in future years as follows:

| Years ending June 30: | | |
|-----------------------|----------|------|
| 2018 | \$ 970 | ,000 |
| 2019 | 1,020 | ,000 |
| 2020 | 1,060 | ,000 |
| 2021 | 198 | ,004 |
| | \$ 3,248 | ,004 |

Interest expense on the bonds, including amortization of debt issuance costs, for the years ended June 30, 2017 and 2016, was \$172,290 and \$92,721, respectively.

On October 30, 2017, the School refinanced the above bonds payable by entering into a delayed draw down term loan with a maximum borrowing capacity of \$6,000,000. After paying off the bonds, the School may utilize the additional borrowing capacity to finance future capital expenditures. The principal balance under the loan will bear interest at the Adjusted LIBOR Rate, which is defined as the One-Month LIBOR rate plus 2.75%. Monthly payments of accrued interest plus principal payments of \$25,000 commence on December 1, 2017 for the initial draw of approximately \$3,000,000. The loan matures on November 1, 2024.

Notes to Financial Statements

Note 6. Capital Lease Obligation

The School is indebted under equipment leases entered into during the year ended June 30, 2014, which have been capitalized at the present value of future lease payments. The cost of the equipment approximated \$173,165 at June 30, 2017 and 2016. Depreciation expense of the leased assets amounted to \$34,633 for each of the years ended June 30, 2017 and 2016. Accumulated depreciation amounted to \$134,996 and \$100,363 at June 30, 2017 and 2016, respectively.

The future minimum lease payments discounted to reflect their net present value at June 30, 2017, are as follows:

| Years ending June 30: | |
|---|--------------|
| 2018 | \$ 37,253 |
| 2019 | 4,090 |
| | 41,343 |
| Less imputed interest | 1,128 |
| Present value of minimum lease payments | \$ 40,215 |

Interest expense payments on the capital lease for the years ended June 30, 2017 and 2016, were \$3,240 and \$5,227, respectively.

Note 7. Temporarily and Permanently Restricted Net Assets

Temporarily restricted net assets activity for the year ended June 30, 2017, is as follows:

| | Balance ne 30, 2016 | Additions/ Investment Income | Released From Restriction | Ju | Balance ne 30, 2017 |
|----------------------------------|------------------------|------------------------------------|---------------------------------|----|------------------------|
| Purpose restriction: | | | | | |
| Seeds for Classics – Field Trips | \$ 604,353 | \$ - | \$ 44,766 | \$ | 559,587 |
| College Readiness/Technology | 120,580 | 52,500 | - | | 173,080 |
| CBA Awards | 25,000 | - | - | | 25,000 |
| Summer Bridge MS/HS | 15,870 | - | - | | 15,870 |
| Literacy Program | 10,000 | - | - | | 10,000 |
| Science Fair | 5,820 | - | - | | 5,820 |
| United Way | 5,300 | - | - | | 5,300 |
| Ottaway Scholarship | 7,000 | 198 | 3,198 | | 4,000 |
| Science Books | 3,659 | - | - | | 3,659 |
| Action For Kids | 2,865 | 650 | - | | 3,515 |
| Restoration of Art Work | 2,000 | - | - | | 2,000 |
| Jamal Swinton Scholarship | 1,380 | - | - | | 1,380 |
| Brown Hall-Girls with Gifts | 1,240 | - | - | | 1,240 |
| Aspen Challenge | 500 | 500 | - | | 1,000 |
| School Garden | 1,510 | - | 612 | | 898 |
| Junior League Washington (JLW) | 6,000 | - | 6,000 | | - |
| Library Supplies | - | 10,000 | 10,000 | | - |
| Writing Center | - | 4,500 | 4,500 | | - |
| Brazil | 210 | 60 | 270 | | - |
| Time restriction: | | | | | |
| Artwork | 146,500 | - | - | | 146,500 |
| | \$ 959,787 | \$ 68,408 | \$ 69,346 | \$ | 958,849 |

Notes to Financial Statements

Note 7. Temporarily and Permanently Restricted Net Assets (Continued)

Temporarily restricted net assets activity for the year ended June 30, 2016, is as follows:

| | Balance June 30, 2015 | | Additions/ Investment Income | | Released From Restriction | | Balance June 30, 2016 | |
|----------------------------------|--------------------------|---------|------------------------------------|----|---------------------------------|----|--------------------------|--|
| Purpose restriction: | | | | | | | | |
| Seeds for Classics – Field Trips | \$ | 639,366 | \$ - | \$ | 35,013 | \$ | 604,353 | |
| College Readiness/Technology | | 68,080 | 52,500 | | - | | 120,580 | |
| CBA Awards | | 25,000 | - | | - | | 25,000 | |
| Summer Bridge MS/HS | | 15,870 | - | | - | | 15,870 | |
| Literacy Program | | 10,000 | - | | - | | 10,000 | |
| Ottaway Scholarship | | - | 10,152 | | 3,152 | | 7,000 | |
| Junior League Washington (JLW) | | 20,840 | - | | 14,840 | | 6,000 | |
| Science Fair | | 5,820 | - | | - | | 5,820 | |
| United Way | | 5,300 | - | | - | | 5,300 | |
| Science Books | | 3,659 | - | | - | | 3,659 | |
| Action For Kids | | 780 | 3,072 | | 987 | | 2,865 | |
| Restoration of Art Work | | 2,000 | - | | - | | 2,000 | |
| School Garden | | - | 2,500 | | 990 | | 1,510 | |
| Jamal Swinton Scholarship | | 1,380 | - | | - | | 1,380 | |
| Brown Hall-Girls with Gifts | | 1,240 | - | | - | | 1,240 | |
| Aspen Challenge | | - | 500 | | - | | 500 | |
| Brazil | | - | 210 | | - | | 210 | |
| Writing Center | | - | 3,000 | | 3,000 | | - | |
| Time restriction: | | | | | | | | |
| Artwork | | 146,500 | - | | - | | 146,500 | |
| | \$ | 945,835 | \$ 71,934 | \$ | 57,982 | \$ | 959,787 | |

Permanently restricted net assets are restricted to investment in perpetuity. Investment income is restricted for use in the following program, which consists of permanently restricted balances at June 30, 2017 and 2016, as follows:

| | | 2017 | | 2016 | | |
|--|----|---------|----|---------|---|--|
| Ottaway Scholarship | \$ | 100.000 | \$ | 100,000 | | |
| Charles of the control of the contro | Ψ | 100,000 | Ψ | 100,000 | : | |

Interpretation of relevant law: The management of the School has interpreted the District of Columbia – enacted version of UPMIFA (Uniform Prudent Management of Institutional Funds Act) as requiring the preservation of original endowments as of the gift date, absent explicit donor stipulations to the contrary.

Notes to Financial Statements

Note 7. Temporarily and Permanently Restricted Net Assets (Continued)

As a result of this interpretation, the School classifies as permanently restricted the original value of the donated endowments and the accumulations on such accounts as temporarily restricted, until those amounts are appropriated for expenditures consistent with the specific purpose of the endowment. In accordance with UPMIFA, the School considers the following factors in making a determination to appropriate or accumulate funds:

- The preservation of the fund
- The purposes of the School
- General economic conditions
- Other resources of the School

Return objective and risk parameters: The School's objective is to earn a reasonable rate of return with minimum risk to principal to support the designated programs. The School recognizes and accepts that minimizing risk will limit potential capital appreciation. Absent explicit donor stipulations to the contrary, the School limits investments in the permanently restricted endowment accounts to fixed interest security type instruments, as opposed to equities. The School has a preference for simple investment structures, which will have lower cost, easier oversight, and less complexity for internal financial management and auditing.

Spending policy: Proceeds of earnings on original endowment amounts will be used for annual scholarship and award programs, as deemed consistent to the specific endowment purpose. The spending rate is based on maintaining the bulleted guidelines noted above.

The endowment is invested with the School's investments of mutual funds at June 30, 2017 and 2016. Change in endowment net assets consists of the following:

~~4-

| | Temporarily | | Pe | ermanently | 2017 | | |
|--|-------------|---------------------|----|--------------------------|-------|-------------------------|--|
| | Restricted | | F | Restricted | Total | | |
| Endowment net assets, beginning of year Investment income, net of expenses Appropriated for expenditures | \$ | - 198 (198) | \$ | 100,000 | \$ | 100,000 198 (198) | |
| Endowment net assets, end of year | \$ | - | \$ | 100,000 | \$ | 100,000 | |
| | | porarily tricted | | ermanently Restricted | | 2016 Total | |
| Endowment net assets, beginning of year Investment income, net of expenses Appropriated for expenditures | \$ | - 152 (152) | \$ | 100,000 | \$ | 100,000 152 (152) | |
| Endowment net assets, end of year | \$ | - | \$ | 100,000 | \$ | 100,000 | |

Notes to Financial Statements

Note 8. Lease Commitments

The School entered into a 15-year operating lease for land use with the District of Columbia, beginning on February 4, 2000. The School has the right to renew the lease for three additional 15-year terms. During 2015, management exercised its first renewal option under the lease agreement in order to fully enjoy the buildings constructed on the site for their economic useful lives.

The lease agreement provides for rent credits relating to capital improvements at the site. The School will receive a dollar-for-dollar credit based on capital improvements, except that the School shall pay a minimum rental of at least \$1,000 per month. The School made improvements in excess of the total rent provided over the term of the lease. The future minimum lease payments under this arrangement at June 30, 2017, are as follows:

Years ending June 30:

| 2018 | \$ 12,000 |
|------------|---------------|
| 2019 | 12,000 |
| 2020 | 12,000 |
| 2021 | 12,000 |
| 2022 | 12,000 |
| Thereafter | 84,000 |
| | \$ 144,000 |

Rent expense under the above leasing arrangements was \$12,000 for each of the years ended June 30, 2017 and 2016.

Note 9. Defined Contribution Retirement Plan

The School participates in a defined contribution retirement plan covering eligible employees. The School contributes an amount equal to 3% of all eligible participants' pay. A one-year eligibility period was established during the year ended June 30, 2015, for a new full-time hire to receive the 3% contribution. For every 1% of salary that each employee contributes to their retirement account through payroll deductions up to 6%, the School will add another 0.5%. The maximum total contribution, including matching contributions made by the School, would be 6% of employee pay. During the year ended June 30, 2015, the School discontinued the employer match, which was previously capped at 3%. Total expense under this plan amounted to \$140,246 and \$151,780 for the years ended June 30, 2017 and 2016, respectively.

Note 10. Related Party Transactions

The School paid the Foundation \$400,000 per year for management and other services during the years ended June 30, 2017 and 2016.

Note 11. Economic Dependency

During the years ended June 30, 2017 and 2016, the School was heavily dependent on pupil allocations from the District of Columbia. These funds aggregated 94% and 94% of the School's support and revenue for the years ended June 30, 2017 and 2016, respectively. Reduction of funding from the District of Columbia would have a significant impact on the operations of the School.

Notes to Financial Statements

Note 12. Per-Pupil Allocation

The School's per-pupil allocation for the years ended June 30, 2017 and 2016, are as follows:

| | 2017 | 2016 |
|------------------------------|------------------|------------------|
| Category: | | |
| General education | \$ 9,806,995 | \$ 9,354,366 |
| Summer and special education | 2,572,657 | 2,141,462 |
| Facility allowance | 3,030,595 | 2,955,040 |
| | \$ 15,410,247 | \$ 14,450,868 |

Note 13. Fair Value Measurements

The School follows the Fair Value Measurement Topic of the FASB Codification, which establishes a single authoritative definition of fair value, sets out a framework for measuring fair value and requires additional disclosures about fair value measurements. The topic requires that assets and liabilities carried at fair value will be classified and disclosed in one of the following three categories:

Level 1: Quoted market prices in active markets for identical assets or liabilities

Level 2: Observable market-based inputs or unobservable inputs corroborated by market data

Level 3: Unobservable inputs that are not corroborated by market data

In determining the appropriate levels, the School performs a detailed analysis of the assets and liabilities that are subject to the Fair Value Measurement Topic. At each reporting period, all assets and liabilities for which the fair value measurement is based on significant unobservable inputs are classified as Level 3. There were no Level 2 or Level 3 inputs for any assets held by the School at June 30, 2017 and 2016.

The tables below present the balances of assets and liabilities measured at fair value on a recurring basis by level within the hierarchy at June 30, 2017 and 2016:

| | June 30, 2017 | | | | | | | | |
|---|---------------|--------------------|----|---------|---------|--------|----|--------------------|--|
| Description | | Level 1 | | Level 2 | Level 3 | | | Total | |
| Large blend equity mutual funds | \$ | 707,933 | \$ | - | \$ | - | \$ | 707,933 | |
| Intermediate bond funds | | 208,591 | | - | | - | | 208,591 | |
| | \$ | 916,524 | \$ | - | \$ | - | \$ | 916,524 | |
| | June 30, 2016 | | | | | | | | |
| Description | | Level 1 | | Level 2 | L | evel 3 | | Total | |
| Large blend equity mutual funds Intermediate bond funds | \$ | 603,291 207,105 | \$ | - | \$ | - | \$ | 603,291 207,105 | |
| intermediate bond funds | \$ | 810,396 | \$ | - | \$ | - | \$ | 810,396 | |

The School's mutual and bond funds are publicly traded on the New York Stock Exchange and are considered Level 1 items.

Notes to Financial Statements

Note 14. Contingencies

The School participates in federally assisted grant programs, which are subject to financial and compliance audits by the grantors or their representatives. As such, there exists a contingent liability for potential questioned costs that may result from such audits. Management does not anticipate any significant adjustments as a result of such audits.

In December 2016, the School executed an employment agreement contract with the new Head of School, beginning on January 1, 2017, with an expiration date of August 15, 2018. The contract provides for severance payments equal to six months of the employee's salary upon termination without cause.

In the normal course of business, the School is subject to certain claims and assessments that arise in the ordinary course of business. The School records a liability when the School believes that it is both probable that a loss has been incurred and that the amount can be reasonably estimated. Significant judgment is required to determine the outcome and the estimated amounts of a loss related to such matters. Management believes that there are no claims or assessments outstanding that would materially affect the activities or financial position of the School.



RSM US LLP

Independent Auditor's Report on the Supplementary Information

To the Board of Trustees
The SEED Public Charter School of Washington, D.C.

We have audited the financial statements of The SEED Public Charter School of Washington, D.C. (the School) as of and for the years ended June 30, 2017 and 2016, and have issued our report thereon, dated November 7, 2017, which contained an unmodified opinion on those financial statements. Our audits were performed for the purpose of forming an opinion on the financial statements as a whole.

The accompanying supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

RSM US LLP

Washington, D.C. November 7, 2017

Schedule of Functional Expenses Year Ended June 30, 2017

| | | Program Services | Gener Admini | | Eu | ndraising | | Total |
|---|----|---------------------|-----------------|------------------|-----|--------------|----|---------------------|
| Personnel salaries and benefits: | | Services | Admini | Strative | ı u | ilulaisilig | | Total |
| Principal/administrative salary | \$ | _ | \$ 5 | 92,506 | \$ | - | \$ | 592,506 |
| Teachers salaries | • | 3,935,556 | • | - | • | _ | • | 3,935,556 |
| Special education salaries | | 1,084,854 | | _ | | _ | | 1,084,854 |
| Summer school salaries | | 55,546 | | _ | | _ | | 55,546 |
| Before/after care salaries | | 1,556,981 | | _ | | _ | | 1,556,981 |
| Other education professionals salaries | | 326,987 | | _ | | - | | 326,987 |
| Business/operations salaries | | 405,769 | | _ | | 69,709 | | 475,478 |
| Custodial salaries | | 192,441 | | _ | | - | | 192,441 |
| Other staff salaries | | 545 | | _ | | - | | 545 |
| Employee benefits | | 1,442,051 | 1 | 13,047 | | 13,300 | | 1,568,398 |
| Contracted staff | | 194,649 | | 7,500 | | 92,400 | | 294,549 |
| Staff development expense | | 191,017 | | - | | - | | 191,017 |
| Total personnel salaries and benefits | | 9,386,396 | 7 | 13,053 | | 175,409 | | 10,274,858 |
| Direct student costs: | | | | | | | | _ |
| Textbooks | | 8,003 | | _ | | _ | | 8,003 |
| Student Supplies and Materials | | 89,369 | | _ | | _ | | 89,369 |
| Library and Media Center Materials | | 3,821 | | _ | | _ | | 3,821 |
| Student Assessment Materials | | 22,670 | | _ | | _ | | 22,670 |
| Contracted Student Services | | 248,217 | | | | | | 248,217 |
| Food Service | | 991,345 | | _ | | _ | | 991,345 |
| Miscellaneous Student Expense | | 46,095 | | _ | | _ | | 46,095 |
| Total direct student costs | | 1,409,520 | | - | | - | | 1,409,520 |
| Total direct student costs | _ | 1,409,520 | | - | | - | | 1,409,520 |
| Occupancy expenses: | | | | | | | | |
| Rent | | 11,033 | | 865 | | 102 | | 12,000 |
| Maintenance and repairs | | 398,257 | | 31,221 | | 3,673 | | 433,151 |
| Utilities | | 324,637 | | 25,449 | | 2,994 | | 353,080 |
| Contracted building services | | 470,672 | | 36,897 | | 4,341 | | 511,910 |
| Total occupancy expenses | | 1,204,599 | | 94,432 | | 11,110 | | 1,310,141 |
| Office expenses: | | | | | | | | |
| Office supplies and materials | | 49,150 | | - | | - | | 49,150 |
| Office equipment rental and maintenance | | 11,650 | | 913 | | 107 | | 12,670 |
| Telephone/telecommunication | | 221,319 | | - | | - | | 221,319 |
| Legal, accounting and payroll services | | - | | 90,123 | | - | | 90,123 |
| Printing and copying | | 9,863 | | | | - | | 9,863 |
| Postage and shipping | | 3,796 | | - | | - | | 3,796 |
| Total office expenses | | 295,778 | | 91,036 | | 107 | | 386,921 |
| General expenses: | | | | | | | | |
| Insurance | | 154,173 | | _ | | _ | | 154,173 |
| Transportation | | 28,732 | | _ | | _ | | 28,732 |
| Administrative fee (to PCSB) | | 165,707 | | | | | | 165,707 |
| Management fee | | 105,707 | | 100,000 | | | | 400,000 |
| Interest and amortization | | 161,389 | 4 | 12,652 | | 1,489 | | 175,530 |
| Bad debt expense | | 101,309 | | 70,000 | | 1,409 | | 70,000 |
| | | - E1 016 | | , | | - 471 | | |
| Other general expense Total general expenses | | 51,016 561,017 | | 3,999 186,651 | | 471 1,960 | | 55,486 1,049,628 |
| Depreciation expense | | 1,148,196 | | 90,011 | | 10,590 | | 1,248,797 |
| Total | \$ | 14,005,506 | | 75,183 | \$ | 199,176 | \$ | 15,679,865 |
| - | | , , | T ', | -, | т | , | * | -, |



RSM US LLP

Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance With Government Auditing Standards

To the Board of Trustees
The SEED Public Charter School of Washington, D.C.

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of The SEED Public Charter School of Washington, D.C. (the School), which comprise the balance sheet as of June 30, 2017, the related statements of activities and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated November 7, 2017.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the School's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the School's internal control. Accordingly, we do not express an opinion on the effectiveness of the School's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings and other matters, that we consider to be significant deficiencies. See Findings 2017-001 and 2017-002.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the School's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

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The School's Response to Findings

The School's responses to the findings identified in our audit are described in the accompanying schedule of findings and other matters as well as the School's corrective action plan. The School's responses were not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the responses.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Washington, D.C. November 7, 2017

RSM US LLP

Schedule of Findings and Other Matters Year Ended June 30, 2017

Significant Deficiencies

Finding 2017-001 - Audit Adjustments

Criteria: Based on the principles contained within auditing standards generally accepted in the United States and *Government Auditing Standards*, management is responsible for the maintenance of internal control over financial reporting with the objective that financial statements are accurate under generally accepted accounting principles. These standards also call timeliness of preparation as an objective.

Condition and Context. During the application of our audit procedures, we identified several adjustments that either resulted in a posted audit adjustment or an uncorrected misstatement. The areas impacted include the recording of E-rate grant income, depreciation expense, amortization of loan issuance costs, capital lease obligations, and disposition of stale checks. In addition, management presented the audit team with several post-closing adjustments after the start of audit field work. During the audit process, there were over 24 auditor/client provided adjustments.

Cause: Management disclosed that a 2015 Medicaid report audit was being conducted at the time closing procedures were to take place. Given the limited number of finance staff, the resources were stretched.

Effect. The quality and the timeliness of the closing process were negatively impacted.

Recommendation: We recommend management develop additional controls over the closing process to ensure account reconciliations are subject to a thorough review. If competing priorities impact the ability of personnel to perform these duties, the timing of the audit should be reassessed or additional resources procured to ensure general timeliness.

Views of responsible individuals: See corrective action plan.

Finding 2017-002 - Documentation for Approval for Salary Changes

Criteria: Authorization for expenditure transactions should be adequately documented to enable a proper audit trail.

Condition and Context: During our procedures over salary transactions (tests of controls), we noted two instances in our limited sample where the salary rate change (increase) was not properly documented in the personnel file or elsewhere. The rate changes happened during the tenure of a former Head of School so there was no way to corroborate the change was authorized at the time of the change.

Cause: Apparently human failure for lack of following established protocol.

Effect. The legitimacy of the salary increases can be questioned.

Recommendation: We recommend that before finance personnel make any changes to the rate of pay for any employee, that appropriate salary change forms are prepared and signed by an authorized representative of the School and that such documentation be retained in personnel files are other means that allow for a proper audit trail.

Views of responsible individuals: See corrective action plan.

Corrective Action Plan Year Ended June 30, 2017

Finding 2017-001 – Audit Adjustments

Correction Action Plan: Management will enforce current procedures to ensure the monthly and annual fiscal year close processes of timely reconciliation of all accounts. This enforcement will aid in strengthening internal controls and the review process to ensure all accounts are reconciled to the general ledger in a timely fashion.

Anticipated completion date: October 31, 2017

Person responsible for carrying out plan: Ken Arndt Managing Director

Finding 2017-002 – Documentation for Approval for Salary Changes

Correction Action Plan: Management has modified the payroll process to ensure appropriate salary change forms are prepared and signed by an authorized representative of the School. Management will also ensure such documentation will be retained in personnel files.

Anticipated completion date: Forms done for 2018 year, will ensure put into personnel files by November 15, 2017

Person responsible for carrying out plan: Ken Arndt Managing Director