EC/ES/MS PMF 2015-16 Policy and Tech Guide Discussion

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Agenda

1. PMF Advisory Committee (PAC) Input

2. Re-enrollment Proposal

3. CLASS Floor and Target Business Rules

4. NWEA MAP

Webinar participants: Please email Adam Bethke(abethke@dcpcsb.org) with inquiry questions

Announcements & Next Steps

Announcements

PCSB is moving away from the PMF Wiki Site

All Task Force meeting information will be posted on PCSB's website:

www.dcpcsb.org

➢ Click: For School Leaders
➢ Click: Performance Management Framework (PMF)

2015-16 PMF Policy & Tech Guide Timeline

➢ August 25 – All comment forms due to PCSB
   ➢ Link now online: Feedback Form

➢ September 21 – Opened for Public Comment

➢ October 26 – Public Hearing

➢ November 16 - Vote

EC/ES/MS PMF Advisory Committee (PAC)

PAC Overview

- Piloted committee structure last year

- Diverse group of 6-12 charter representatives

- Annual nominations, one year terms, re-nomination encouraged

- Research potential ideas

- Must be familiar with the PMF, including the assessments

Draft proposal for review and comment: [Here](#)

EC/ES/MS PMF Task Force

- Will still meet to review, comment, and vote on proposed PMF changes

- 1-3 times annually

- Vote (same as before) – to present changes to PCSB's Board
    - One vote per LEA, majority consensus 66%

Re-enrollment

# Easing the burden of re-enrollment

- PCSB recognizes that collecting documentation for re-enrollment is burdensome

- PCSB proposes to calculate re-enrollment by using a "true" re-enrollment rate with an adjusted target based on the 90th percentile

  - Only students who are in a terminal grade, who have graduated, or who have passed away are ineligible

  - Schools would NOT submit any documentation

Proposed Change by Ward

Reenrollment Rates Compared by Ward

Overall Model Adjusted R^2: 0.9606

School Ward ● 1 ● 2 ● 4 ● 5 ● 6 ● 7 ● 8
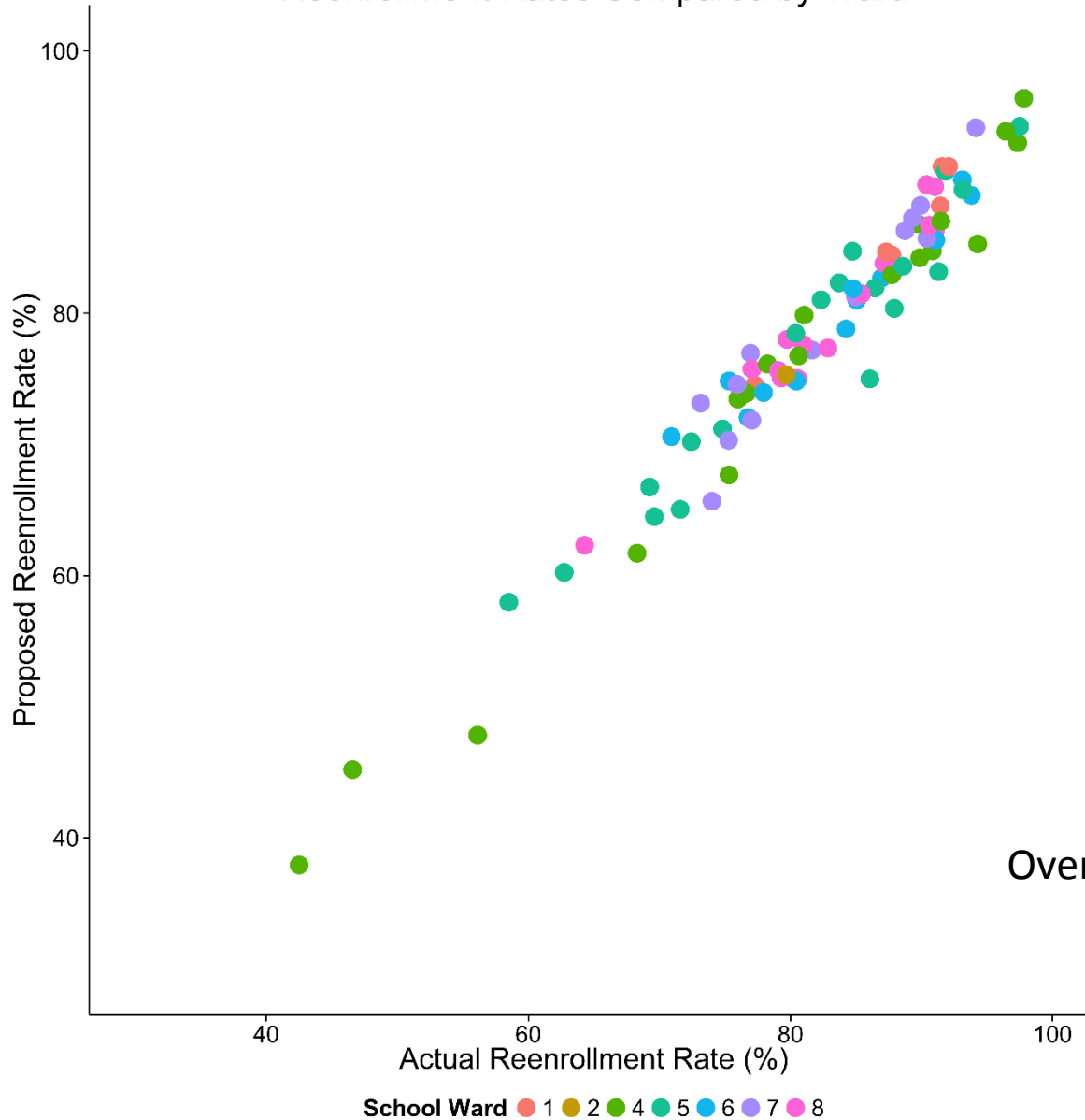
Proposed Change by At-Risk

Reenrollment Rates Compared by At Risk Rate
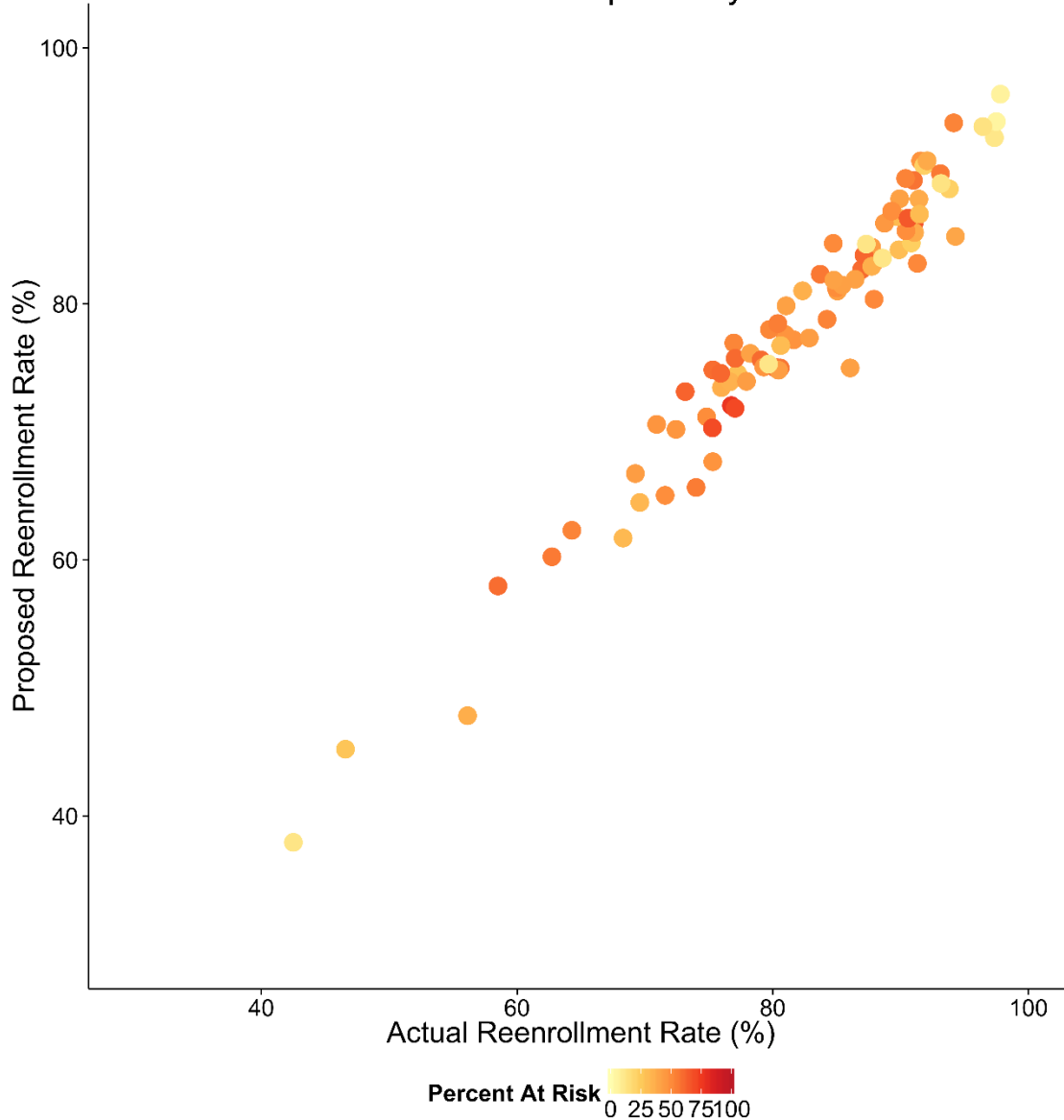
Overall Model Adjusted R²: 0.9606

What is the Impact?

2014-15 Floor	2014-15 Target
64.7	92.9

Floor and target with <u>new re-enrollment proposal</u>

Percentile	2012-13	2013-14	2015-16	3-Year Weighted Average
10th	60.6	64.6	64.9	64.0%
90th	88.4	88.9	89.9	89.3%

When would any change take effect?

- Potential change for 2015-16 with 66% of vote

    - If not, PCSB will work with the task forces on this issues for the 2016-17 PMF

- PCSB will return to our schedule of making changes in the winter and spring task force meetings

Floor and Target Business Rules

Updated Floors and Targets

PK – 8 Attendance: Based on previously approved business rules

Percentile	2012-13	2013-14	2014-15	3-year Weighted Average
10th	86.0	89.2	88.9	88.4*
50th	91.5	93.5	93.1	92.9
90th	94.4	95.5	95.3	95.2

*Attendance has a minimum gap between the floor and target of 10 points, based on the target.

2015-16 Target = 95.2
2015-16 Floor = 85.2

CLASS: Floors and Targets

CLASS Data – Last 2 Years

	Emotional Support	Classroom Organization	Instructional Support
2015 10th Percentile	**5.3**	**5.0**	**2.2**
2014 10th Percentile	5.3	4.6	1.8
2-year average – 10th percentile	5.3	4.8	2.0
2015 90th Percentile	**6.3**	**6.0**	**3.3**
2014 90th Percentile	6.0	5.7	3.4
2-year average – 90th percentile	6.2	5.9	3.4

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Implementation

2015-16 Proposed CLASS Floors and Targets – implementing proposed business rules (following slides):

	Emotional Support	Classroom Organization	Instructional Support
Floor	4.5	4.5	2
Target	6	6	4

Business Rules

Emotional Support & Classroom Organization
1. Proposed Target: 6
   a. A 6-7 is a high score per the publisher
   b. The data supports a target of 6

2. Proposed Floor: 10th percentile (weighted average) unless the 10th percentile is within the minimum gap, then minimum gap would be the floor
   a. The floor would be 4.5

Repeat from first slide regarding CLASS data:

	Emotional Support	Classroom Organization
2015 10th Percentile	**5.3**	**5.0**
2014 10th Percentile	5.3	4.6
2-year average – 10th percentile	5.3	4.8

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Business Rules (cont.)

Instructional Support
The charter sector's data is not ready for the business rules above

1. The Target will remain 4.0 until the 90th percentile exceeds the target.
    a. In this case, the target will be the 90th percentile, 3 year weighted average, until a score of 6 is reached.

2. The floor is set at the 10th percentile unless the 10th percentile is within the minimum gap, then the minimum gap is the floor

Minimum Gap

Minimum gap between target and floor

- The current data shows the 10th percentile within approximately 1 point of the 90th percentile (Emotional Support and Classroom Management)

- 1.5 points – request from OSSE – align more with draft QRIS

Points Earned on PMF (example)

Score by Domain	Points Earned on PMF
4.5 - Floor	0.00
4.6	0.27
4.7	0.53
4.8	0.80
4.9	1.07
5.0	1.33
5.1	1.60
5.2	1.87
5.3	2.13
5.4	2.40

For Emotional Support
& Classroom
Organization Domains

Score by Domain (cont.)	Points Earned on PMF (cont.)
5.5	2.67
5.6	2.93
5.7	3.20
5.8	3.47
5.9	3.73
6.0 - Target	4.00

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NWEA MAP Growth

Updated Growth Norms

- NWEA MAP released 2015 Growth Norms in April

- NWEA is suggesting all schools move to 2015 norms for 2015-16 school year

- "Slight differences from the 2011 norms have been observed, some of which reflect true change in the performance of students." In addition, three other plausible causes:
  1. School demographics changed between 2011 and 2015
  2. Larger sample, 9 terms of data
  3. Varied nature of CCSS adoption, implementation (more research here)*

  * From NWEA's 2015 MAP Normative Data JUN15 report

Next Steps

Publisher Recommendation: "NWEA strongly advises educators to use the 2015 norms because they provide the current and most accurate reference for MAP scores."*

Transition:
1. Follow publisher guidelines: move to 2015 Norms
2. Use updated 10th and 90th percentiles for school growth data, if the information is available.
3. If updated school level growth data is not available, continue with current floors and targets

 * From NWEA's 2015 MAP Normative Data JUN15 report

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Your Feedback

Please complete the [Feedback Form]* after today's meeting to share your thoughts on PCSB's proposals **no later than Tuesday, August 25, 2015**.

*One form submitted per LEA.

Questions?

Please contact:

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