June 20, 2018

ADULT EDUCATION TASK FORCE MEETING



Agenda

- DC PCSB Considerations
- Student Progress Proposal
- Summative Scoring Proposal
- Floor and Target-Setting Business Rule Proposals
- Impact Analysis
- Next Steps



DC PCSB CONSIDERATIONS



DC PCSB Considerations

Two aims in considering AE Schools' Proposal

- 1. Committed to adopting adjustments that maintain year over year reliability
- 2. Committed to holding schools to a high standard

Staff modified schools' proposal to meet these aims.



STUDENT PROGRESS PROPOSAL



Proposal: Student Progress – Change

- Per AE Schools' recommendation, collapse Progress measures into one measure reporting overall student growth
- Creating one target and one floor instead of 11 separately calculated floors and targets



Proposal: Student Progress – No Change

- DC PCSB will maintain business rules for demonstrating educational gain
- DC PCSB will still collect all ABE and ESL student test data
- DC PCSB may continue to report growth by ABE level and ESL level for Review and Renewal reports and other external and internal documents



SUMMATIVE SCORING PROPOSAL



Proposal: Summative Scoring

Category	Weight	2016-17 Sector N-size
Student Progress	60%*	3395
Student Achievement	00%	580
Career and College Readiness	20%	1822
Leading Indicators: Attendance	7.5%	6253
Leading Indicators: Persistence	12.5%	6253

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* Weighting based on number of students in each category

Rationale for Weights

- Emphasis on Student Progress and Achievement reflects schools' and city's investment in increasing literacy and secondary credential attainment
- 80% of the weight goes to externally-validated categories which is consistent with PK-8 and HS frameworks
- CCR more heavily weighted as schools proposed
- Attendance is the lowest weighted measure on the framework per feedback



Option for Discussion

Within Student Progress and Student Achievement:

• How much to weight Achievement?

Option #1: Current business rules

School	1	2	3	4	5	6	7	8
Progress Weight	65.4%	81.5%	66.2%	100.0%	58.9%	91.6%	75.3%	89.8%
Achievement Weight	34.6%	18.5%	33.8%	0.0%	41.1%	8.4%	24.7%	10.2%

Option #2: Current business rules with Achievement n-size doubled

School	1	2	3	4	5	6	7	8
Progress Weight	48.6%	68.7%	49.4%	100.0%	41.7%	84.6%	60.4%	81.4%
Achievement Weight	51.4%	31.3%	50.6%	0.0%	58.3%	15.4%	39.6%	18.6%



FLOOR & TARGET-SETTING BUSINESS RULE PROPOSALS



Proposal: Floor & Target-Setting Business Rules

Adjust Floors and Targets

- Set a mixture of aspirational and 90th percentile Targets
- Set Floors at the 10th percentile of national or local performance (whichever is lower/available)



STUDENT PROGRESS



Student Progress Floor & Target

- Set Target at 100
- Set Floor at the 10th percentile
- Transition years, 2018-19 and 2019-20, set at 20

National 10 th Percentile	Local 10 th Percentile
56.9	49.0

 Use current business rules where no floor or target will change more than 33.3% in one year



Student Progress Floor & Target Rationale

- Schools' proposed target of 80, which is close to the national average growth rate
- By setting Target at 100 and Floor at 20, we maintain reliability
- Allows for a biannual Floor recalculation allows the flexibility to adjust based on actual performance



STUDENT ACHIEVEMENT



Student Achievement Floor and Target

- Maintain current Floors and Targets (40 and 100) for 2018-19
- Business Rule: Move the floor to the 10th percentile of performance.
 - Use current business rules in which no floor changes more than 33.3% in one year

Measure	Local 10 th Percentile
Earned Secondary Credential	38.5
Subject Test Achievement	74.0



COLLEGE & CAREER READINESS



CCR Floors & Targets

- Set Targets at 95
- Set Floors at national or local 10th percentile (whichever is lower)
- Maintain current reporting business rules



CCR Floors & Targets Rationale

- Set the Floor at the national 10th percentile because it is lower than the local 10th percentile
- Increases opportunity to earn points

Measure	National 10 th Percentile	Local 10 th Percentile
Entered Employment/ Postsecondary	31.6	31.8
Retained Employment/ Postsecondary	45.5	61.3



LEADING INDICATORS



Leading Indicators Floors & Targets

- Set Targets at local 90th percentile
- Set Floors at local 10th percentile

Measure	Local 90 th Percentile (Target)	Local 10 th Percentile (Floor)
Attendance	71.4	57.1
Persistence	84.2	55.1



Leading Indicators Floors & Targets Rationale

- Using 90th percentile instead of aspirational target because of adult students' barriers to attend and persist in school
- For Persistence, we continue to use three-years' worth of data, despite 2016-17 business rule change
 - 2016-17 Persistence 10th percentile higher than three-year Persistence 10th percentile



Proposed 2018-19 Floors and Targets

Measure	Floor	Target
Student Progress		
Total EFL Gain	20.0	100.0
Student Achievement		
Earned Secondary Credential	40.0	100.0
GED Subject test Achievement	40.0	100.0
Earned High-Level Cert	TBD	TBD
College and Career Readiness		
Entered Employment / Postsecondary	31.6	95.0
Retained Employment / Postsecondary	45.5	95.0
Leading Indicators		
Attendance	57.1	71.4
Persistence	55.1	84.2

UPDATING FLOORS & TARGETS



Updating Floors and Targets

- Use the past three years of data (three-year weighted average)
- This means updating each measure biannually
 - Example: Attendance
 - For 2018-19 PMF, floors and targets based on data from 2014-15, 2015-16, and 2016-17
 - For 2020-21 PMF, floors and targets based on data from 2016-17, 2017-18, and 2018-19
- The Board may use its discretion and opt to hold floors and targets for a given year



IMPACT ANALYSIS



Proposed 2018-19 Weights, Floors, & Targets

Category	Weight	Floor	Target
Student Progress		20	100
Student Achievement: Earned Credential	60%	40	100
Student Achievement: Subject Test		40	100
CCR: Entered	200/	31.6	95.0
CCR: Retained	20%	45.5	95.0
Leading Indicators: Attendance	7.5%	57.1	71.4
Leading Indicators: Persistence	12.5%	55.1	84.2

Option 1 Progress/Achievement: Current Business Rules

Impact Analysis on 2016-17 Data

School	Actual Tier	Tier Under Proposal	Summative Score
School 1	1	1	66.9
School 2	2	2	42.5
School 3	1	1	73.5
School 4	1	1	76.5
School 5	2	2	44.4
School 6	1	1	71.7
School 7	2	2	45.5
School 8	2	2	56.5

Option 2 Progress/Achievement: Current Business Rules Achievement N-Size Doubled

Impact Analysis on 2016-17 Data

School	Actual Tier	Tier Under Proposal	Summative Score
School 1	1	1	68.3
School 2	2	2	44.3
School 3	1	1	74.1
School 4	1	1	76.5
School 5	2	2	48.5
School 6	1	1	72.3
School 7	2	2	47.8
School 8	2	2	56.2

NEXT STEPS



Next Steps

- If you have questions, set follow-up call with Melodi and/or Paul
- Feedback Form due no later than noon on June 25
- Proposed 2018-19 PMF Guide
 - Open Public Comment June 29
 - Public Hearing July 23
 - End Public Comment July 30
 - Board Vote September 17



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