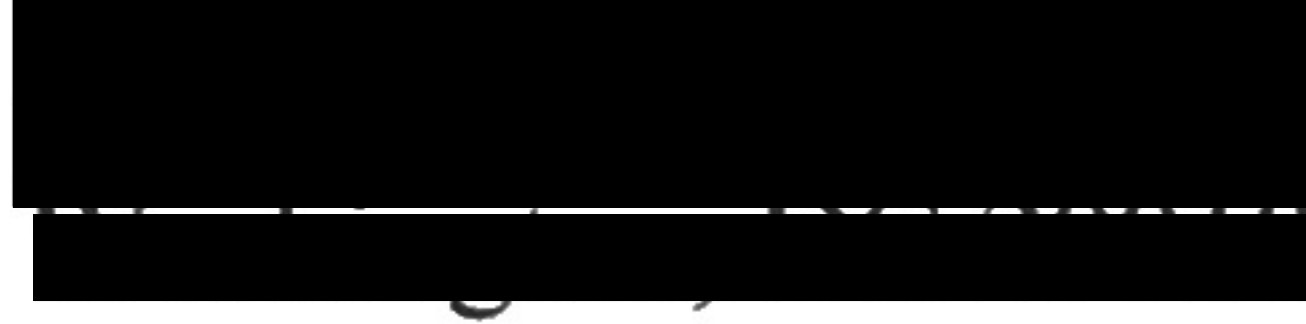




SCOTT PEARSON, EXECUTIVE DIRECTOR

May 22, 2015

Stacy Kane



Dear Ms. Kane:

Congratulations on receiving conditional approval for Washington Leadership Academy to operate a public charter school in Washington, D.C. beginning in school year 2016-17!

On May 18, 2015, the DC Public Charter School Board (PCSB) determined that Washington Leadership Academy's application substantially satisfied the petition requirements of the School Reform Act, and that the school has the ability to meet the educational objectives outlined in its application. Specifically, PCSB approved Washington Leadership Academy's petition to establish a public charter school provided that it agree to satisfy all of the conditions listed in Attachment 1. [*D.C. Code § 38-1802.03(d)(1)(B).*] **Please sign and return Attachment 1 by June 5, 2015.**

Once again, Congratulations!

Warmly,

A handwritten signature in dark ink, appearing to read "SP", followed by a horizontal line.

Scott Pearson
Executive Director
DC Public Charter School Board

Attachments:

- Attachment 1: Conditions of Charter Approval
- Attachment 2: Charter Agreement Template

ATTACHMENT 1

Washington Leadership Academy (WLA) agrees to satisfy the following conditions:

- By August 3, 2015, the school will apply for 501(c)3 status.
- By September 8, 2015, the school will resubmit the elements of its charter petition related to the service learning program to provide greater detail, focusing on:
 - How it will match students, including special populations, to host sites; and
 - The measurable, meaningful outcomes (or the process for determining measurable, meaningful outcomes) students are to gain through the service learning program.
- In its first three years of operation WLA will not contract with any education service provider, or employ staff of an outside education provider, without the written permission of PCSB. By February 1, 2016, the school shall submit an attestation to this as part of their charter agreement.
- By February 1, 2016, the school will submit to PCSB a draft charter agreement that is consistent with PCSB's charter school agreement template, including all attachments. Please note that pursuant to D.C. Code § 38-1802.03(h)(2), the following sections of the charter application comprise the School's Charter and may require revision and are subject to Board approval, per D.C. Code § 38-1802.03(d)(1)(B):
 - The School's statement regarding the mission and goals of the School and the manner in which the school will conduct any district-wide assessments;
 - Proposed Rules and Policies for Governance and Operation of School Corporation;
 - Articles of Incorporation and Bylaws;
 - Procedures to Ensure Health and Safety of Students and Employees, including the school's proposed discipline policy;
 - Enrollment Ceilings;
 - Assurance to Seek, Obtain, and Maintain Accreditation; and
 - Relationship between School and Employees.
- By February 1, 2016, the school shall submit appropriate documentation evidencing that it has acquired title to or otherwise secured (e.g., a lease or letter of intent), a sufficient school facility to PCSB.
- By March 15, 2016, the school will develop and submit curriculum maps for each subject/content area taught in year one of operation that include: goals/objectives, standards, instructional strategies, summative assessments, and resources (instructional materials).
- By April 1, 2016, the school will revise its budget to accurately reflect the program written in its application, particularly around special education staffing.
- By April 1, 2016, the school's founding board will complete PCSB-provided background check release forms to undergo thorough background checks, and based on the results of those background checks, the school will resolve any substantial concerns raised by PCSB.

- Within seven days of the PCSB Board voting to approve the charter agreement, and no later than June 1, 2016, the school will submit a signed charter agreement, with all attachments.

In addition to the conditions above, PCSB can only negotiate an agreement with a school's local governing board. We suggest that a local governing board comprising at minimum three members and an interim board chair be in place by September 8, 2015. The board should identify an executive director by early January 2016. We also recommend that the school retain counsel for negotiating the charter agreement.

Should the school anticipate being incapable of meeting any deadline listed above, the school shall submit a request for an extension in writing to PCSB's Deputy Director at least ten business days before the deadline. The request shall include, at minimum, a timeline for meeting the condition's deadline.

Nonetheless, if PCSB staff determines that an on-time opening is at jeopardy due to lack of progress in meeting conditions, and especially if the charter agreement is not on track to be signed by June 1, 2016, PCSB staff may propose to the Board that it vote to deny full approval of the school's charter.

The school also commits to working with PCSB during the planning year and attend workshops and scheduled meetings with PCSB staff to ensure an on-time and successful opening.

Lead Founder

Name: STACY KANE

Email: STACY.KANE@GMAIL.COM Phone: 513-476-1780

Signature:  Date: 6/4/15

Designated Representative responsible for ensuring all conditions are met
(can be the same as the lead founder)

Name: SAME AS ABOVE

Email: _____ Phone: _____

Signature: _____ Date: _____